

MARCH 1949

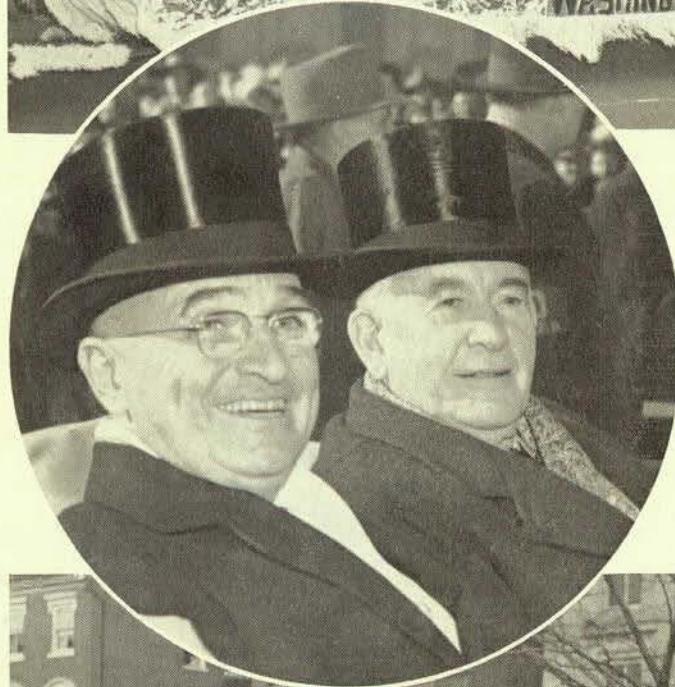
*The*  
**ELECTRICAL WORKERS'  
Journal**

APPROVED WORK  
THE AMERICAN  
FEDERATION OF LABOR

Norway Studies  
U. S.  
Power Production

(Story Inside)

# Labor Featured in Inaugural Parade



An impressive creation of beauty and symbolism, the American Federation of Labor's float (above) was one of the standout attractions of the gaia parade which President Harry S. Truman led to the White House following his inauguration.

Men of the day were President Harry S. Truman and Vice President Alben Barkley. They set records for smiling and waving hats.

"You won the day—in the American Way," was the theme carried out by the float of Labor's League for Political Education (below). The LLPE entry was a tribute to the workers throughout the nation whose votes won a resounding victory for labor at the polls.



# The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD

## OF ELECTRICAL WORKERS★

Volume 48, No. 3

March, 1949



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## This Month

In another of his forward-looking messages to the Brotherhood, President Tracy underlines problems that challenge both labor and management in the year ahead. His article (page 7) should be on your required reading list. . . . The extemporaneous address given by Secretary Milne before the N. E. C. A. convention at Miami Beach, appears on page 9. Brother

Milne's challenging talk was well received by the contractors. . . . The neon tube sign industry has enjoyed phenomenal growth in recent years. What that growth has meant to one of our locals is told in a story on page 13. . . . On page 12, a short story identifies the serious-looking man on the front cover of this issue, and tells about his trip to America.

★ AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR

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|   |
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# ***Executive Council Meeting***

## *Minutes of Quarterly Meeting of the International Executive Council, Beginning December 31, 1948 in Washington, D. C.*

The Council convened at 10 a.m. as scheduled.

Minutes of the last Council meeting were approved.

The Auditor's regular reports were studied and filed.

Hazel Shoup has been employed in the International Office for 31 years. The International Secretary recommended she be placed on retirement. The Council concurred after full consideration—effective January 1, 1949—in accord with Article III, Section 11 of our Constitution.

### CASE OF J. W. SPENCER

J. W. Spencer was the Business Manager of Local Union 576, Alexandria, Louisiana. Its President, the Executive Board, and some members filed charges and complaints against Spencer with International Vice President Barker.

The Vice President had an International Representative investigate matters and take testimony. After this representative reported to Barker, another representative was sent to Alexandria to check certain matters.

The Vice President and one of the International Representatives suggested to Spencer that he resign. Spencer refused to do so. Later Vice President Barker removed him from office, effective June 23, 1948.

Spencer appealed to the International President who upheld Barker's action. Spencer then appealed to this Executive Council as provided for in the Brotherhood's Constitution.

### FINDINGS OF THE COUNCIL

The Council has carefully examined all papers in the case. We find that internal trouble developed in the Local Union over the conduct and actions of Spencer. Practically all the officers and a majority of the members had turned against him. The evidence explains why.

The investigators found "there are other matters more serious than the charges." They also feared that the Local Union would not be able to continue its agreements with the electrical contractors if Spencer remained in office.

The Executive Council finds that in the interests of the Local Union Spencer should have resigned when this was suggested to him. We also find that the evidence justified Vice President Barker in removing Spencer from office. The appeal, therefore, is denied.

### LABOR STUDENTS AT HARVARD

A few years ago some of our organizers were sent to Harvard University for a special course of study. The course covered a full academic year. Last June the Executive Council considered Harvard's invitation to send students for a new 13 weeks' course.

We then declined the invitation because of the heavy demands for services of our officers, representatives and organizers. We did not feel any could be spared from their work.

The demands for their services have increased since last June. Because of this the Council, at this meeting, felt it necessary to decline another invitation from Harvard.

### LOCAL UNION 77 OF SEATTLE

Our Constitution empowers the International President as follows:

"To take charge of the affairs of any L. U. when in his judgment such is necessary to protect or advance the interests of its members and the I. B. E. W., but for a period not to exceed six months. If the I. P. or his representative cannot or has not adjusted the affairs of the L. U. involved at the end of this period, then he shall refer the entire case to the I. E. C. which shall render a decision at its next regular meeting. The I. P. may suspend any local officer or member who offers interference in such cases."—Art. IV, Sec. 3, Paragraph (9).

President Tracy has repeatedly stated how distasteful it is for him to feel compelled to exercise such authority. He has exercised it only when there was nothing left to do to protect the interests of a Local Union's members and the Brotherhood.

Because of the unfortunate condition in Local Union 77 of Seattle, Washington, charge was taken of its affairs last April. This was done through Vice President Harbak's office.

### VOTE OF THE MEMBERS

Matters were greatly improved and certain corrections and changes were made after the International took charge. And September 3, 1948 the Local Union voted to request that "the International retain supervision of Local 77 until the next regular election in June 1949."

The International President, as our law provides, referred the entire case to the Executive Council. After full consideration the Council decided that International supervision be continued until the next regular election for Local Union officers in June 1949—or until further notice.

## THE PEACETIME DRAFT

The Council again considered that some of our younger members will be in the peacetime Army for 21 months. Congress could extend the time. Their Brotherhood standing should be protected if they have been in continuous standing one year or more.

This subject was referred to the Executive Council by our 1948 Convention. Since then important changes and exemptions have been made in the original plans. Not as many men have been drafted as was first considered necessary.

Therefore, we deferred taking any action. We shall await developments. In the meantime the Council believes any member who may be drafted—or who may enlist—in the peacetime Army should have his standing protected by his Local Union.

## PRESIDENT CONSULTS COUNCIL

International President Tracy consulted with the Council on several matters. He explained progress made since our last Convention in the radio-television field. He detailed the problems faced in this field and the program adopted. He also dealt with the telephone and other branches of our industry.

The President is on a committee of the American Federation of Labor dealing with the repeal of the Taft-Hartley law. He went into this and the future program of Labor's Political Education League (AFL). We were pleased and proud to know that our members—through their International—voluntarily contributed more money to the League than those of any other National or International Union.

## LEAGUE'S FUTURE PROGRAM

The last AFL Convention decided the League's work must be continued on a permanent basis. Professional radio commentators are to be engaged. A five-day week national radio program will be heard. A weekly newspaper, with no advertising, is to be published.

The weekly paper will go into all districts—to labor, farmers, teachers, business and professional people. Voters will be told just what their Congressmen and Senators do, what they say and how they vote.

In addition, press releases, bulletins and pamphlets will be issued. Labor's voice must be heard. More changes must be made in Congress, in State Legislatures and in Governors. Labor must show it can stand by its friends and defeat its enemies—regardless of party.

## NECESSARY CONTRIBUTIONS

To do the job, the AFL has called upon its National and International Unions to contribute 10c a member for the present. Our International

will pay the amount and will not ask our members to assess themselves for it.

However, next fall our membership will probably be called upon again to make voluntary contributions to carry on the necessary work. When this is done each contributor will receive a membership card in Labor's Political Education League.

## JURISDICTION DISPUTES

President Tracy discussed the plan for settling jurisdiction disputes in the building and construction field. In our Council Minutes, published last April, we explained the plan. It was to help make the Taft-Hartley law work in this field. The plan was sponsored by Mr. Denham, General Counsel of the National Labor Relations Board, and was worked out with the Associated General Contractors and some union heads.

A National Joint Board was to decide all jurisdiction disputes (between trades) not settled locally within 10 days. We opposed the plan, pointing out its bad features and insisted it would not work. In less than one year it has broken down. Instead of settling such disputes, the Board's few decisions have only complicated the problem.

In fact, the Board—with the way it was made up—has proven to be just as ineffective as we insisted it would be. Now a new plan, without including employers, is being considered. As to the members of this Brotherhood, it has been made plain that they will continue to do the work they have always done.

## INTERNATIONAL SECRETARY REPORTS

International Secretary Milne advised the Council of various changes and improvements made in the International headquarters. He also reported on the investment of funds since our last meeting. All funds have been put in a more liquid condition for safety.

Our pension problems were again discussed and gone into in detail. Payment of the \$50 monthly pension is now based on collection of the 1 per cent—of the labor payroll of contractors—under the Employes Benefit Agreement.

To pay the \$50 pension means the above collection must be enforced with over 10,000 contractors—or the membership carrying the pension must make up the additional cost—or the \$50 pension must eventually be reduced. There is no other way.

## ANOTHER COUNCIL WARNING

Sympathy, sentiment and popular speeches are not enough. Two and two still make four. So the Executive Council believes we should again warn our pension membership of dangers ahead. No, there would be no warning—no danger—if we could void the ravages of unemployment.

In our Council Minutes, published last September, we said: "The present honeymoon is

nearing an end." Since then unemployment has hit various spots. So don't be fooled by the blind optimist. He is as dangerous as the blind pessimist.

Let us face the cold fact that so long as this country accepts the condition of unequal distribution of what is produced, we must accept with it the recurring periods of economic sleeping sickness. And so long as banking and credit are left in private hands, bulging vaults will be pitted against empty stomachs.

### MUST HAVE UNDERSTANDING

Yes, our pension reserves will melt like butter in due time. We can no more run away from the problem than we can run away from our shadow. As idleness increases, income for pensions will go down—and the pension load will go up. So let us understand the problem and be prepared to face it squarely.

In this regard—and to create more understanding—we quote below some parts of the Law Committee's Report, submitted to our Convention last September.

### WHAT LAW COMMITTEE SAID

"Income with which to pay pensions cannot be judged by prosperous times. Depression times must also be considered.

"For example, the Carpenters Union paid pensions of \$15 a month in prosperous times. But in the last depression only \$3 a month could be paid. The Bricklayers paid \$28 a month but had to cut to \$12 in bad times. (Their Union has decided not to pay any new pensions after 5 years from now.) Others have had the same difficulty. We have had only 16 months' experience with the Employes Benefit Agreement—in prosperous times. It has not yet been tested in depression times.

"No one can safely estimate how much money will be paid by the contractors toward our pensions in depression times. In fact, we have no assurance that the Employes Benefit Agreement will even survive the test of depression. Besides, the agreement can be terminated by either party 90 days prior to January 1 of any year.

"It is useless to discuss extending the Employes Benefit Agreement (or parts of it) to cover other branches of our industry until it is more completely enforced—and made to work more completely—in the electrical construction branch.

"It is also useless to discuss putting our pension plan on an actuarial basis. The tax on our membership would be utterly prohibitive. Our plan can be operated on a pay-as-you-go basis only. The previous Executive Council learned this after once hiring an actuary to complete such a study.

"The average age of our members is now over 43 years. So it can be seen from the above (tables) that the average annual payment—on an actuarial basis—would run well over \$100 to receive a \$50 pension at 65. We now pay \$7.20 a year.

"Plans may be worked out locally in some cities to provide disability payments, pensions at 60, hospitalization, etc. But it is quite a different problem to do this on a National and International scale. And some of these local plans have not yet stood the test of depression.

"We oppose the amendments offered that would mean big cuts in payments to members now on pension. We oppose the plans offered that would scale pension payments up and down.

"While well intentioned, some of the proposals submitted would almost require a small army of accountants to operate. Our pension plan must be kept on a simple, economical basis to operate—mainly because it is a pay-as-you-go plan. We cannot risk much experimenting and tinkering with it.

"The International Office records show that those placed on pension (at 65 or over) live an average of 12½ years after being pensioned. If the pension age were reduced from 65 to 60 it would cost about \$4,000,000 additional per year. This would quickly end our pension plan—because there is less than \$4,000,000 available now for pensions."

We repeat: It is the duty of every Local Union officer, representative and member involved, to see that the Employes Benefit Agreement is enforced—that payment of the 1 per cent is promptly made by every employer involved in every jurisdiction.

### PENSIONS APPROVED

After examining all the records, the Council approved the following pension applications:

| Card in<br>the I. O. | Formerly<br>of L. U. |
|----------------------|----------------------|
| Gatje, Theodore      | 6                    |
| Hauss, Louis F.      | 11                   |
| Coe, Arthur B.       | 18                   |
| Hall, John M.        | 18                   |
| Minch, Walter        | 18                   |
| Shafer, George W.    | 18                   |
| Smithson, Wilmore F. | 18                   |
| Wilson, Theo         | 18                   |
| Goetze, Harry A.     | 28                   |
| Anderson, John G.    | 38                   |
| Wilson, Wade W.      | 40                   |
| Welch, Daniel J.     | 43                   |
| Grieser, Valentine   | 58                   |
| Bowen, T. M.         | 66                   |
| Miks, Charles M.     | 83                   |
| Welch, George W.     | 122                  |
| Nortin, Clarence H.  | 125                  |
| Cook, Herbert R.     | 134                  |
| Weida, William W.    | 178                  |
| Hofheinz, August J.  | 190                  |
| Bogaske, Henry       | 193                  |
| Carter, Harry E.     | 237                  |
| Boswell, Charles O.  | 276                  |
| Lindgren, Eric A.    | 292                  |
| Taylor, Joseph L.    | 441                  |
| Martin, Clare E.     | 539                  |
| McDonald, Claud A.   | 709                  |
| Finch, L. A.         | 734                  |
| Rheault, Ernest      | 851                  |

|                         | Membership<br>In L. U. |
|-------------------------|------------------------|
| Bailey, George L.       | 3                      |
| Brown, Charles L.       | 3                      |
| Schmidt, Walter O.      | 3                      |
| Wallace, Isaac F.       | 3                      |
| Fahnestock, Benj. F.    | 5                      |
| Baylor, T. P.           | 6                      |
| Quade, Henry            | 6                      |
| Doeller, A. L.          | 8                      |
| Luttenberger, Martin C. | 8                      |
| Harding, Walter C.      | 9                      |
| Rabson, George          | 9                      |
| Warren, Robt. C.        | 9                      |

|                        | Membership<br>In L. U. |                         | Membership<br>In L. U. |
|------------------------|------------------------|-------------------------|------------------------|
| Dieckmann, T. C.       | 16                     | Lakin, Harry Ray        | 281                    |
| Handysides, Albert     | 17                     | Hitchcock, Carl W.      | 288                    |
| Griffith, George Allen | 18                     | Gallison, H. N.         | 292                    |
| Helm, William E.       | 18                     | Quinn, George H.        | 292                    |
| Wilson, John E.        | 18                     | Waples, Wm.             | 292                    |
| Davis, Harry F.        | 28                     | Wright, Stanley H.      | 302                    |
| Kircher, Christian E.  | 34                     | Meyer, Anselm Henry     | 305                    |
| Craigie, Jack          | 38                     | Wilson, S. J.           | 312                    |
| Cunningham, Harry      | 38                     | McLeod, John J.         | 333                    |
| Hughes, Harry          | 38                     | Hetherington, Arthur    | 348                    |
| Jones, Clarence        | 38                     | Tyler, George A.        | 348                    |
| Kling, Frank W.        | 38                     | Cooper, Arthur E.       | 353                    |
| Bassett, Hubert C.     | 39                     | Gardiner, Robert        | 353                    |
| Ross, M. W.            | 39                     | Robertson, W. A.        | 353                    |
| Hicks, J. E.           | 46                     | Bailey, Robert L.       | 465                    |
| Jesson, William        | 53                     | Spies, Claud L.         | 465                    |
| Augur, Roy A.          | 58                     | Senecal, Armand         | 492                    |
| Carey, Delmar G.       | 58                     | Falkenstern, Charles H. | 494                    |
| Clark, William         | 58                     | Cohn, Edward            | 501                    |
| Eldert, Wirt P.        | 58                     | Hopkinson, Charles M.   | 522                    |
| Harvey, O. T.          | 58                     | Ronnebeck, William      | 559                    |
| Evans, Charles Arthur  | 67                     | Cook, Charles           | 561                    |
| Blackburn, Walter C.   | 73                     | Barnett, E. L.          | 595                    |
| Hadden, E. L.          | 77                     | Langesen, Fred          | 595                    |
| O'Neill, H. L.         | 77                     | Lindahl, Hjalmar        | 595                    |
| King, Roy              | 79                     | Niesen, Erwin W.        | 595                    |
| Thompson, Ernest E.    | 79                     | Martin, George E.       | 601                    |
| Keefe, James L.        | 86                     | Richardson, Percy L.    | 613                    |
| Edwards, Thomas H.     | 98                     | Winterhalter, George F. | 644                    |
| Hamilton, Kryn         | 102                    | Walters, John Garfield  | 656                    |
| Barton, William A.     | 103                    | Goodson, Maurice A.     | 660                    |
| Kilmartin, Thomas F.   | 103                    | McNeely, Henry J.       | 664                    |
| MacLennan, A. D.       | 103                    | Stewart, James L.       | 664                    |
| Smith, John J.         | 103                    | Spencer, Byron C.       | 702                    |
| Talbot, Edward J.      | 103                    | Hartman, Julius         | 713                    |
| Moriarty, James W.     | 104                    | Hayes, Theodore M.      | 717                    |
| McNeil, A. R.          | 104                    | McKeever, John P.       | 717                    |
| Proulx, Felix          | 104                    | Rudge, J. H.            | 717                    |
| Hadley, Richard T.     | 112                    | Moore, John             | 787                    |
| Ellis, Albert L.       | 125                    | O'Hara, James J.        | 1024                   |
| Eschleman, David B.    | 125                    | Henderson, William      | 1037                   |
| Luverne, James         | 125                    | Donaldson, James        | 1095                   |
| Notdurft, Jacob        | 125                    |                         |                        |
| Stafford, Louis S.     | 125                    |                         |                        |
| Watson, C. H.          | 125                    |                         |                        |
| Peyronnin, Louis F.    | 130                    |                         |                        |
| Benzel, A. J.          | 134                    |                         |                        |
| Haak, Fred             | 134                    |                         |                        |
| O'Brien, Frank         | 134                    |                         |                        |
| Rebora, Stephen        | 134                    |                         |                        |
| Olson, Edw. M.         | 145                    |                         |                        |
| Gajeyski, Harry        | 158                    |                         |                        |
| Geckler, Charles B.    | 195                    |                         |                        |
| McGrane, Wm. J.        | 195                    |                         |                        |
| Stuart, Loren          | 195                    |                         |                        |
| McIntyre, Ralph        | 196                    |                         |                        |
| Crandall, George       | 200                    |                         |                        |
| Howard, Charles E.     | 200                    |                         |                        |
| McDermott, Michael L.  | 200                    |                         |                        |
| Rothhaas, Edward       | 212                    |                         |                        |
| Cummings, Daniel       | 213                    |                         |                        |
| McCulloch, R. L.       | 213                    |                         |                        |
| Newcomb, Clive D.      | 213                    |                         |                        |
| Beckett, Charles S.    | 237                    |                         |                        |
| Howell, John S.        | 238                    |                         |                        |
| Lewis, Alfred Gove     | 256                    |                         |                        |

### PENSIONS DENIED

The Executive Council denied the following applications for pensions:

**HERMAN HELSTEN, L. U. 31:** He was re-initiated in August 1919. Since then he has lost his continuous standing three times. First, the records show he failed to pay dues for April 1929 until the following August—two months over the three month limit.

Helsten next failed to pay dues for August 1929 until the following November—the fourth month. Again in 1930 he failed to pay for February until the following May—the fourth month. He now has continuous standing from March 1930. He must have 20 years continuous standing.

**RILEY JEWELL, L. U. 180:** His claim was first denied by the Executive Council in February 1948. Originally he gave his birth date as August 1, 1885. But now he contends he was born two years earlier—in 1883—that he reached the pension age of 65 on August 1, 1948.

However, the matter Riley submitted to support his claim was not acceptable to the Council.

**JOHN WEBER, L. U. 200:** He lost his continuous standing in 1933 when his dues for February were not paid until the following May—one month beyond the limit. Weber complains that no one should be denied a pension on what he says is "such a small technicality as a one time slip up in dues."

A member has three months in which to pay dues before going delinquent. That is the plain law. The Executive Council does not make the law. But we are bound to respect it. We have no other choice if we are to prevent abuses, protect pension payments and keep faith with the membership.

**H. F. MARTIN, L. U. 405:** The Council accepted his birth certificate as giving his correct age and the International records have been changed accordingly. But his pension application was denied because he is working as an Electrical Inspector.

Martin contended that as an Electrical Inspector he does "no electrical construction or maintenance work." But electrical inspection is electrical work. And Article XII, Section 3 of our Constitution plainly states:

"Any member admitted to pension benefits shall not be permitted to perform any electrical work of any kind either for compensation or gratis for anyone."

**JOSEPH P. MADINE, CARD IN I. O.:** His case was before the Council in September 1947 and again in June 1948. When he joined the Brotherhood he gave his birth date as February 16, 1890.

But when Madine applied for pension he claimed he was born in 1881—nine years difference. We regret that the matter he submitted in each instance to support his claim was not acceptable to the Council.

**GEORGE H. SIMPSON, CARD IN I. O.:** He lost his continuous standing several times during the years 1928, 1929 and 1930. His last arrearage occurred in 1933 when his dues for May were not paid until August of that year.

#### BIRTH DATES CORRECTED

Satisfactory evidence having been submitted to the Council, corrections have been made in the International records in the birth dates of the following members:

Membership  
In L. U.

|                       |   |
|-----------------------|---|
| Edward R. Belt.....   | 1 |
| Paul Crecellius ..... | 3 |

Membership  
In L. U.

|                         |                   |
|-------------------------|-------------------|
| Max Glassel .....       | 3                 |
| Michael Greubel .....   | 3                 |
| James O'Donnell .....   | 3                 |
| William Sullivan .....  | 9                 |
| Woodrow W. Hancock..... | 51                |
| R. A. Gravatt.....      | 66                |
| Edmond Ameye .....      | 134               |
| Thomas Reilly .....     | 230               |
| Lee Edward Baldwin..... | 302               |
| H. F. Martin.....       | 405               |
| H. L. Barnes.....       | 492               |
| Michael Colligan .....  | 492               |
| E. Daoust .....         | 492               |
| Victor Desforges .....  | 492               |
| Hercule Henault .....   | 492               |
| A. C. Hinton.....       | 492               |
| J. H. Hurtubise .....   | 492               |
| A. Marchand .....       | 492               |
| G. McOrmond .....       | 492               |
| O. Racine .....         | 492               |
| J. Sutherland .....     | 492               |
| C. L. Wood.....         | 492               |
| Ralph G. Simo .....     | 713               |
| James J. Duffy.....     | Card in the I. O. |
| O. B. Larson.....       | Card in the I. O. |

#### BIRTH DATES NOT CHANGED

The Executive Council declined to have any change made in the birth dates of the members listed below. When they submit acceptable evidence, the Council will have the International records changed to show a different birth date from what was originally given by these members.

Membership  
In L. U.

|                          |                   |
|--------------------------|-------------------|
| Barney Schecht .....     | 3                 |
| William H. Meyers.....   | 11                |
| William Shultz .....     | 46                |
| Clinton E. Smith.....    | 48                |
| Simon Albert Fisher..... | 302               |
| Junie B. Smith.....      | 312               |
| Alex Gilchrist .....     | 1037              |
| Ira S. Snodgrass.....    | Card in the I. O. |

#### THE NEXT COUNCIL MEETING

The Council adjourned late Friday, December 17, 1948. The next regular Council meeting will begin at 10 a.m., Monday, February 28, 1949.

H. H. BROACH,  
*Secretary of  
Executive Council.*

# Tracy Cites the Problems Ahead

**President Truman's Message to Congress Points the Way for Cooperation Between Labor and Management in Year 1949.**

By D. W. TRACY  
*International President*

THIS year presents a challenge to labor and to management—a challenge and a rare opportunity—to them as a team to solve the problems which face our economy.

Our President was mindful of this teamwork when he gave his



*President Tracy*

State of the Union address to the 81st Congress early in January. Mr. Truman said:

"The Government must work with industry, labor and the farmers in keeping our economy running at full speed. The Government must see that every American has a chance to obtain his fair share of our increasing abundance. These responsibilities go hand in hand."

The President has lived up to the faith which the laboring people of the United States placed in him when they went to the polls last November 2. He has asked Congress for a repeal of the Taft-Hartley law and a reenactment of the Wagner Act, an increase of the minimum wage, higher benefits under social security, steps

to combat inflation and promote production, adequate housing legislation, a strengthened Labor Department, and other measures which were part of the Democratic campaign promises. For these issues the President has spoken and as this is written, President Truman's friends—and labor's friends—in the House and Senate have started to push them through and have won the preliminary skirmishes.

The President has promised a "fair deal" for every segment and every individual in this vast nation of ours.

## Labor's "Fair Deal"

And that is where we come in. A "fair deal" is all that labor ever wants. Trade unionists have proved over and over that they can work as part of the team which we know as the American democracy. One of the most striking examples of this teamwork is found in the excellent record made by America's organized workers in this country in World War II. The American labor union is an untiring dynamo in the creation and preservation of American democracy because it is the basis of democratic life. This has been constantly revealed throughout the world during the last few years, dramatically during the last decade, and we know now that the labor union has the greatest stake in democracy. We have only to recall what happened to the labor unions in totalitarian countries with the coming of dictatorship by Hitlers, Mussolinis, or politburos. They were eliminated overnight.

Secretary of Labor Tobin acknowledged this stake which labor has in democracy, when he said in his New Year's Day statement: "American wage-earners and their unions have contributed to the strength and welfare of the nation."

Organized labor is chiefly responsible for the high standards of life which we have in our country.

Fewer hours of work, accompanied by efficient production, have created more leisure for the American people than you will find anywhere else in the world. Increased wages have made possible the highest living standards in the world—not just for members of organized labor but for *all* our citizens. It has been proved without doubt that prosperity among the working people of a nation is the basis for prosperity for every segment of the population. And how are these improvements brought about? In the main by unions and fair, progressive-minded employers, working together under America's system of private enterprise and through collective bargaining.

Yes, in this country, labor has a stake in democracy, and management has a stake in democracy. They are partners—both working for the same goal—a better life for Americans in which all share. Working together they achieve this goal. It's the height of folly to fight your partner. Wrongs bring retaliation and retardation. The way to avoid difficulties is to get together—labor and management—and cooperate. Labor and management have grown up. They are mutually capable of looking the situation over and reaching a sensible understanding.

## Cooperation Must Be Voluntary

A year of the Taft-Hartley law has been a lesson to both labor and management. You can't force cooperation. The Bureau of Labor Statistics, in a recent report, states that there were more large strikes, involving 10,000 or more workers in 1948, the year in which the Taft-Hartley law was in full force and effect, than there were in 1947. In terms of idleness the bureau declared, "last year's big strikes resulted in approximately 19,000,000 man-days or 56 per cent of the total idleness for 1948, while in 1947 they accounted for 17,700,000 man-days of idleness, or about 50 per cent of the total."

Voluntary cooperation and arbitration is the answer to our problems and we in the International Brotherhood of Electrical Workers are one labor union that is willing, yes determined, to do our part to make voluntary cooperation work. We want to join with the employers of our members in setting up and maintaining a labor-management program that will work and will bring a peaceful and prosperous status to us both. And we believe the management side of our industry feels that way too and will meet us half way in this endeavor.

### We Know Whereof We Speak

In the electrical construction branch of our industry, we can speak with confidence of a program of voluntary cooperation and arbitration, for in our construction field such a program has been in operation and has worked successfully for years. Our Council on Industrial Relations for the Electrical Construction Industry was set up in 1920 by the National Electrical Contractors Association and the International Brotherhood of Electrical Workers, and it provided in cases of dispute that five members of the N. E. C. A. and five members of the I. B. E. W. would meet, talk the situation over, until a unanimous decision, to be binding on both parties, had been reached. Through all the years since 1920 this Council has decided the issues in dispute which have sprung up between us. We have never had a violation of a decision and gradually the electrical construction industry has come to be known as "a strikeless industry."

Voluntary arbitration works and we are determined in this year of 1949 to make every effort to have it work in every phase of our industry—construction, manufacturing, utility, railroads, radio, telephone, wherever there are Electrical Workers employed. We are determined to do a good job for the industry everywhere, and we appeal to all employers in the electrical industry to join with us, and as a team we will make this the greatest year in the history of electrical production. We will do our

part to keep America's economic machine running at top speed.

Labor has matured as an important force in our American life. Although labor has long been a potent factor, there were many who did not fully recognize the position and importance of labor until the elections of last fall. Labor's voice was heard at the polls at all levels—national, state and local.

One of the most important results in this matter of having its voice heard is found in the fact that labor has many, many friends in Congress. Many of labor's old friends were reelected, and in the places of some of the reactionaries are now found friends of labor. It is encouraging, indeed, to run down the list of names in the Senate and the House and see the names of the new members we know we can count as our friends.

But labor's interest in the workings of our Congress and our national democracy is not without consciousness of responsibility. And anyone who knows how labor feels about the problems of the day knows that this responsibility is not taken lightly. We are ready and willing to assume it.

### Want Fair Deal

Labor's responsibility can be found in Mr. Truman's theme—"a fair deal for all." Labor does not ask for more than a fair deal. We ask no special concessions for the part we played in helping to win the election—we did no more than our part as citizens of this great Republic—in voting the way we felt was the best way to preserve it. We eagerly assume our responsibility this year in making democracy work—by consistency of purpose, alert initiative, unfailing determination and honest work—a fair day's work for a fair day's pay. This responsibility we accept, and we ask no special concessions—but—neither do we want to be victims of unfair discrimination and legislation such as we have been under the Taft-Hartley era. All we want is an even break.

Labor realizes, as management should, that if our democracy is to

be kept thriving and vital, we must all make contributions—contributions in work as well as good will, in active cooperation as well as fine phrases. The world is looking to our country. Here it might be said, democracy is on trial before the world. If we succeed, as I am sure we can, we must and will prove that the best standard of living and the highest form of liberty and democracy come when men can work and live under the blessings of freedom and a system of unregulated economy.

If we fail to work together, and if we fail to prove that teamwork between labor and management can be an effective operation, then democracy fails. Cold fear strikes deep within each one of us when we think what might then happen to those precious freedoms we have so laboriously earned in the decades since the founding of the Republic, should democracy fail.

Success of democracy is more important now than it has ever been before in the history of the world, since totalitarian systems threaten many parts of the globe. And these systems will threaten us unless we make our political and economic system work. But I feel that I can speak, not just for the electrical segment of organized labor, but for all organized labor, when I say labor can be counted upon to contribute its full share in this business of making democracy work.

### Making Democracy Work

But making democracy work means giving attention to the workings of our economic and political machinery at all levels—local as well as national. We have seen an example of labor suffering a severe defeat because of state laws. And recent Supreme Court decisions have made it plain that only wiping these laws from the state legislature will solve our problems. These little Taft-Hartleys must go! They have turned back the clock of labor progress many years in the states where they have been enacted. Such a setback for labor is proof once again that

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# Contractors Hear J. Scott Milne

*International Secretary, in Address Before NECA Convention at Miami Beach, Gives Points for Cooperation Between Organizations.*

(Following is the text of the extemporaneous address given by J. Scott Milne before the annual convention of the National Electrical Contractors Association at the Roney Plaza Hotel, Miami Beach, on December 3, 1948.)

**T**HREE are two or three subjects I would like to discuss with you because I feel very keenly the position you hold as an association and the position we



*Secretary Milne*

hold as a labor union, and together, it is possible to do many things for the industry.

If we are thinking of our individual selves and the results or profits that may accrue to us individually, then there is no use for you and me to waste our time sitting here and for you to listen to me but, on the basis of a co-operative venture, and a co-venture, if you please, then we can accomplish something not for you

and the organization you represent; not for me and the organization I represent, but for that segment of the electrical industry we both represent.

## Line Constructors' Section

It was with a great deal of pleasure that I learned that the National Electrical Contractor's Association was establishing a Line Constructors' Section within its structure. I have heard a great deal about the Line Constructors' Section while attending this convention. I have heard good points about it. I have heard bad points about it, and that is good, because if there is a division, there must be some basis upon which the line section is accomplishing a job.

We are most happy in the International office that you have established a line section because, in the past, much of the line work has been done, not by members of NECA, but by general contractors, road builders, dirt movers. It has been my pleasure and my unpleasant duty many times to come to the contractors in the district from which I originally came and plead with them, begging them to set up machinery to accomplish a job that you have been doing in the inside field, but have not been touching in the line end of the industry.

## Two Divisions

In our organization, we have two distinct divisions.

First, we have the inside wiremen with whom most of you are familiar. Many of you have come up through the ranks of that group.

Then, we have a linemen's division. A few of you have come up through it. For years, the wiremen have predominated so far as NECA is concerned, and for many years, frankly, they have dominated the IBEW, and justly so because there were many more of them in the union. We had very few linemen, as such, in our organization.

When you visualized your or-

ganization and when we visualized our organization, we made somewhat of a promise to ourselves that we, so far as the IBEW was concerned, were going to organize the electrical industry and, so we started out to do it. We went out to organize a line division, and we have accomplished a fair share of that job.

Now, for years the inside wiremen have done both the inside work and the line work, and you contractors have been used to dealing with wiremen and wiremen's locals, and the line work being a very infinitesimal part of that jurisdiction, you did not worry much about it.

## Linemen Will Cooperate

Today, we have many local unions of linemen who do nothing but line construction. Now you are faced with a problem of dealing with the local unions, and I want to tell you right now, man to man, that dealing with linemen and dealing with wiremen is a different story. Some of you have probably found it out. Because you have had some unpleasantness, or because you have had a change in the method of operation, do not feel that you cannot deal with linemen, or linemen's local unions just as well as you can with inside men and inside local unions.

The linemen of your industry are just as interested in the making of our organization as the wiremen are, and the linemen in the industry are just as interested in seeing that you, as contractors, become interested in that industry and work to the end that all line work will be controlled, first, by the contractors who will receive the contracts and who are members of NECA and, second, that all work will be performed by members of the Brotherhood who work for you as contractors.

As is true in any new departure, you are bound to have certain segments on both sides that do not understand the true sense of co-

operation. They are interested in getting exactly what they want. That is true of the contractor; that is true of the lineman.

I have worked with linemen all of my life. I know linemen. I know they are two-fisted, fighting men. I know they demand everything. They are going to make it or break it, and if you will allow them, they will break it. That has been their history. They are a completely different type from the wiremen.

But if you get to the linemen, and if you understand the linemen, and if you understand their means and modus operandi, the linemen will go to hell for you. They have for me on many occasions, but you can't be mealy-mouthed about it, I assure you. They don't understand that kind of language. You will make them mad, and they will make you mad.

But out of it, with an understanding of the principles underlying their makeup, you can accomplish something that you never thought about before.

#### **Two-Way Cooperation**

So I say to you that the linemen's section is new. It is just beginning to function. Don't throw up your hands and say "What a bunch! What have we gotten into?" Understand the problem, and understand that we are interested in you as contractors, making every effort to get all of the line work that is now being performed by general contractors and by dirt movers. It is your responsibility to get that job. It is our responsibility to see that the linemen give you a fair and reasonable amount and degree of cooperation.

I have heard around this convention certain stories about what the linemen are doing. When you pin the tellers down, most of it is hearsay and probably some bitterness because somebody got squeezed. If you have any complaints, may I suggest that you put them in writing and give them to the Vice President of our Brotherhood in your district, and work with him to assist you in doing all of the line work.

I know that if we approach this problem not on the basis that something has been taken away, but on the basis that it is our responsibility to do that work, all of you and we, will be able to do a job so far as the linemen are concerned, and you contractors will be very happy over this situation. If you are interested in line work, there probably will be a lot of it on days when there won't be any inside work.

#### **About Apprentice Training**

One of the happiest times I can think of occurred last night when I saw you, as contractors, present a scroll and give a token, not only of your appreciation, but a token of your feeling with respect to apprentice training.

When you gave the award for apprentice training, it got down underneath me and affected me deeply to see that young fellow, who had had an interruption in his life so far as the electrical industry was concerned and because of conditions over which he had no control, come back and be chosen as the most outstanding apprentice in the electrical industry.

I would like to impress on you contractors that you have just as much responsibility in the training of men for the coming generation in the electrical industry as the IBEW does.

I would like to say to you, in some of your associations, you are as hide-bound as some of our local unions I know of, and until your association chapters and our local unions in certain areas understand we cannot get into a hole and pull the hole in with us, we are going to fail in the project we have before us.

Apprentice training in every branch of our industry is necessary, and it is your responsibility, as well as ours, to see that this training possibility extends and becomes even wider.

We are talking about the guaranteed work by the electrical contractor. We want to be able to say that a certain man has been trained in a certain phase of the

industry, regardless of what it is. Thus we can eliminate much of the unfavorable publicity we are getting in many places where we have untrained apprentices, and we can say, as a union, and you can say, as an association, jointly: "We are training these men so we jointly will guarantee the installation." It is a great selling point so far as you are concerned.

But, we, I am sorry to say, have some local unions which are not interested in the apprentice training program, and you have some chapters that are not interested in it. We have got to break through the shell of both of them.

While I am on the subject, I would like to say that I was never more serious in my life than I am this morning. I am not going to be-seech you; I am not going to make a speech to you, but I say to you that some of your chapters ought to have their charters taken away from them.

By the same token, I think some of our local unions ought to have their charters taken away from them. If you are going to be an association, and we are going to be a union, then we have to do the job that the charter indicates, and we can't have closed charters.

I have heard said here, and I have talked to certain of those chapter managers who say they have 10, 15, 20 or 30 members in their association, and there are 180 and 200 contractors in the area. That, fellows, won't work. I don't know what you propose to do to change it. That is your responsibility. But, you had better wake up to the responsibility we are waking up to, because in the future, we cannot live under that sort of arrangement.

#### **And Tomorrow?**

Now, the theme of your whole convention is: "What About Tomorrow?" Have you just looked at that sign? What about tomorrow? Have you given any consideration, really, to what those three words actually mean?

I have just returned from a trip abroad. I had an opportunity to see what has transpired over

there. I have had an opportunity to watch—to personally visit and see what actual conditions are.

I got back here. I found out what actual conditions are here and, frankly, I am disturbed. I am disturbed about tomorrow. I am disturbed about tomorrow because I don't think you are thinking about tomorrow. I think you are living in yesterday. You have not gotten to today yet, and you do not want to think about tomorrow. Sure, you want to think about tomorrow as it was yesterday.

#### Should Study Trends

I would like, for a few moments, to bring you down to the facts about tomorrow. It may be that I am pessimistic. It may be that I am looking with eyes that are clouded. It may be that I am looking backward too far, but I think every one of you men who is in business will have to study trends.

It has been my responsibility, since assuming the Secretary's position of our Brotherhood, to study many things I never thought about before—the responsibility of handling the money of our Brotherhood and investing it, has brought me into close contact with certain phases of business life I never had any opportunity to think about before.

I do not want to put a damper on this meeting. My point is that if we look at tomorrow, we will be in a much better position to judge what we are going to do about tomorrow. You can say, "Let John do it; let somebody else do it." You have got to do it! The conditions in the world today are not good. I don't have to tell you that, but if you could go into the world and see them, you would get a much better picture of what they actually mean.

I am not talking about war because I do not think there is going to be another war at the present time, and I don't think there will be one for some time to come.

Have you studied any of the trends lately with regard to what

is predicted for tomorrow? Have you studied the trend as to what is happening in this United States of America of ours? Have you thought about it in terms of your business? Have you thought about it in terms of your inventory, your overhead? Are you blithely walking along thinking tomorrow is going to be like yesterday, when there was a job every moment and you had no idle men? If you are, I think you are going to be fooled, and I think you ought to look at the picture. I would like to have you look at the picture because we have a vital interest in that picture at which you are looking.

The story, so far as tomorrow is concerned as I see it, is one fraught with many trials and tribulations, mostly financial. I think we are in a decline, and it started some six months ago, and it will continue. It makes no difference to me, in my thinking, whether Harry S. Truman was elected President, or whether Tom Dewey was elected President. Neither one of them could, in any sense of the word, change the economic picture that is in front of us.

#### Will You Be Prepared?

What about tomorrow? In view of that, are you watching; are you looking; are you trying to find new fields to take up the slack when it hits you? Are you thinking about the time when you will have no work for the 100 men or 200 men you employ, who will be sitting on the benches of our local unions? Are you thinking about your overhead? Are you thinking about your inventory that will be standing there, eating, eating, eating all the time? Are you thinking about that? Well, I am, and I am thinking about it for this reason, that unless you are in a position to make a profit, our members are not in a position to get a dollar to eat on and, therefore, so far as the IBEW is concerned, we are most interested in that phase of the problem.

Tomorrow does not look good to me. I hope I am wrong. I would much prefer I were wrong, but I would much prefer saying this to you now than coming to

you a year from now, or two years from now having painted a rosy picture and found that the reverse was true.

We pay fire departments and we hope they never attend a fire. The words I am giving you at this time may be on that same basis, and I hope we do not have that fire, but if that fire does occur, we will be in a position to know what to do about it.

Tomorrow is a most important day. Look at it; think about it and govern yourselves accordingly. Recognize that we as a union are just as interested in the picture as you, as contractors are.

#### The Pension Plan

Through the cooperation of NECA, we embarked on a program which we commonly refer to as the 1 percent plan to augment the pension plan of our Brotherhood. That plan has been in operation just over a year. It did not go into operation with a 100 percent vote of everybody. There were some who were skeptical; some definitely opposed, both among the contractors and within the union.

I want to say at this time that the results of the 1 percent program, as of today, far exceed the expectations of the officers of our Brotherhood, and I think I can say the same for the officers of your Association.

We have a job to do yet. There are now over 3,200 members of ours on pension. If this thing I am fearful of—happens, tomorrow—we can have 5,000 on our pension rolls within one month if they want to come on them, and by January 1, 1950, we can have 7,000 of our members on pension.

There has been much discussion as to what is the attitude of the International in regard to the pension plan. There is no question as to the feeling and the position of the International on this plan. We feel it is the most outstanding of all the things that the National Electrical Contractors Association has ever set its shoulder to and, as far as the IBEW is concerned, we are in 100 percent

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# Production Methods of United States Are Studied by Visiting Norwegian Labor Group

THE SERIOUS-LOOKING man on the front cover of this issue of the JOURNAL is Kaare Hansen, a Norwegian electrical worker. President of the Oslo Federated Unions, and an electrical mechanic with the Kure Company, makers of transformers and power station equipment, Mr. Hansen was photographed at TVA's Norris Dam, which he and six other Norwegians visited in January during the course of a tour of American industries for the purpose of studying our production methods. Their visit was made possible under the Economic Cooperation Administration's technical assistance project.

Hansen observed that so far Norway has developed only 15 per cent of its easily potential power through harnessing the great fjords, but that great expansion is planned. The spending of great sums of money for expansion of the electric power industry would mean that the austere living of the Norwegian people would

have to continue for some time. However, he added, the ultimate increase in consumer goods derived from the new power would make present sacrifices worthwhile.

During their visit to Knoxville, the Norwegians learned that successful labor relations have been a keystone of TVA's 15 years of plant operation and construction work. In their one-day visit, they met TVA's board of directors, visited Norris Dam, held conferences with union representatives and had lunch and dinner with local union officials.

During their visit in Washington, the Norwegians met numerous Government officers and labor leaders. William Green, president of the AFL, tendered them a luncheon at the Hamilton Hotel. The out-of-town search for technical information to improve Norway's hard-pressed production facilities also took the delegation to plants in Pittsburgh, Youngstown, Detroit and Cincinnati.

## NLRB Elections Won by the I.B.E.W.

Following is a summary of recent elections conducted by the National Labor Relations Board, as they affected the I. B. E. W.:

Associated Electronic Enterprises, Inc., Woonsocket, Rhode Island. Certified (for all radio broadcast technicians and announcer technicians, including field engineers): L.U. 1281, which received seven votes; three against.

J. Ed. Sedgwick, business manager of L. U. 1306, Decatur, Ill., writes as follows:

"In an Illinois statewide election conducted by the NLRB, the utility office workers of the Illinois Power Company voted overwhelmingly in favor of a union shop, with Local Union No. 1306 as their bargaining agent. The tabulation of the election: Eligible voters, 597. Votes cast: 582 for; 15 against; 2 voided.

"In a similar election the utility office workers of the Kewanee Public Service Company (subsidiary of the Illinois Power Company) with 10 eligible voters, voted 10 for and 0 against."

A letter from C. A. Dugas of L. U. No. 852, Corinth and Tupelo, Miss., states:

"We won an election on Tombigbee property (Tombigbee Electric Power Association), a co-op at Tupelo, Miss., on December 2, 1948. There are about 35 employes involved."

C. H. Sims, Jr., business manager of L. U. No. 995, Baton Rouge, La., reports on an NLRB election with Westinghouse Electric Corporation as follows:

|                           |    |
|---------------------------|----|
| Number of eligible voters | 31 |
| For union security clause | 30 |
| Against                   | 1  |

N. L. R. B. Union Shop election on the property of the Chenango and Unadilla Telephone Corp., Local Union No. 992 Oneonta, New York, was the local union involved.

|                       |     |
|-----------------------|-----|
| Total eligible voters | 128 |
| Total number of votes | 112 |
| For union shop        | 109 |
| Against union shop    | 3   |

Information submitted by U. G. Hatzenbuhler, acting business manager of L. U. 992.

Gaylord Container Corp., Bogalusa, La. Certified (for all electricians, including helpers and apprentices): I. B. E. W., L. U. 1077, which received all of the 45 votes cast.

M. F. Darling, president and business manager of Local Union No. 1031, Chicago, has written us of their victory in the election conducted by the National Labor Relations Board at the Belmont Radio Corp., on January 21, 1949.

Darling writes:

"We successfully defeated an independent union which was really the

UE-CIO operating under an alias in order to get on the ballot.

"It is our belief that winning this plant is important to the Brotherhood as a whole inasmuch as the UE-CIO have publicized this plant nationally wherever a conflict between the I. B. E. W. and the UE-CIO was in progress. You will recall that the workers at Belmont Radio Corp., deserted Local Union No. 1031 seven years ago and designated the UE-CIO as their bargaining agent. The UE-CIO has publicized this to a great extent.

"We hope this information will be helpful to any other local unions which may be involved in a dispute with the UE-CIO."

## Minister Who Penned Journal Message Dies

Dr. Peter Marshall, chaplain of the United States Senate, who wrote the Easter message titled "A Message of Hope" for the April, 1948, issue of the ELECTRICAL WORKER'S JOURNAL, died in Washington in January, from a coronary occlusion.

In his last Senate prayer on Monday, January 24, Dr. Marshall asked for God's blessing on Vice President Barkley and for greater wisdom on the part of Senators.

Besides being chaplain of the Senate, Dr. Marshall was pastor of the New York Avenue Presbyterian Church in the Nation's Capital.

In his Easter message in the JOURNAL, Dr. Marshall wrote, in part: "Peace has not yet come to our world, almost three years after fighting stopped in Europe. We have to learn that cessation of hostilities does not mean peace. We must, by God's help and guidance, find ways in which the spirits of men can be revived."

Death of the noted minister occasioned many tributes to his evangelical zeal and personal qualities. In an editorial, the Washington Post said: "Till Dr. Marshall came to the Senate two years ago, the Senators had heard a more or less perfunctory sort of 'grace' before they began their deliberations. The Presbyterian minister opened the ears of the bowed Senators to his words of prayer, and he put those words alongside their subsequent speeches. They were novel out of the mouth of a minister, pointed in their application to the business in hand, and charged with a hortatory spirit that carried conviction."

# Apprentices Learn Tube Bending Art in Chicago

By CHARLES D. MASON  
L. U. 134, Chicago

FROM an experiment with a glass tube and liquid air, has grown a business of gigantic proportions—the electric neon tube sign industry! This experiment was conducted by Sir Walter Ramsey and M. W. Travers in 1898. Claude Neon, a pioneer in this industry, was one of the first to recognize the possibilities of this type of lighting in the advertising field. He organized the Claude Neon Federal Electric Company which met with immediate success both in the decorative and advertising fields. This infant has grown by leaps and bounds. Today a \$50,000,000 a year turn-over exists in the Chicago area alone, which is only one of the many large industrial centers. With the development of many new colors such as red, blue, fluorescent, amber, rose and gold, all colors of the rainbow can be obtained. Being colorful and attractive to the eye, the public was quick to take to this new form of display and advertising media, so radically different from any used in the past. Merchants, knowing the true value of colorful advertising, were quick to respond.

## Growth Foreseen

At that time only a few men were employed, but Local No. 134, International Brotherhood of Electrical Workers, realizing the possibilities of the growth of this business, negotiated a contract with the Claude Neon Federal Electric Co. Although this was many years ago, that contract has been renewed each year. Recognizing that the heart of this industry was the glass letter benders, on April 27, 1937 Local No. 134 took them into their organization so that they might work in conjunction with all other trades. Recently they have installed, at considerable expense, a complete glass-letter-bending shop in the Washburne Trade School, where glass-letter-bending apprentices are kept in training at all times, under the supervision of the Electrical Joint Apprenticeship Committee. The cooperation of Philip L. McNamee, superintendent in charge of vocational schools of the Board of Education, played an important part in securing the necessary space and instructor for this class. The instructor, James Donato, is an artist in the technique of glass blowing. Louis Celano, one of the members of the Electrical Joint Apprenticeship Committee, and the owner of the Cel-Win Sign Co., has been active for many years in this field and is in many ways responsible for the

apprentice schooling in this trade. Business Representative Thomas J. Murray of Local No. 134 has been the guiding hand in the development of this particular type of schooling. The Executive Board of Local No. 134 and its secretary, Harry Hughes, cooperating with Thomas J. Murray and Louis Celano, proceeded to put into force the installation of a complete four-year course for glass-letter benders in the Washburne Apprentice Training School. We believe this type of course will eventually be a part of apprentice training by the local unions in the large areas throughout the nation.

Local No. 134 has found this invest-

ment very profitable. With the constant demand for decorative lighting and advertising this business provides steady employment throughout the year for 1,000 electrical journeymen, who are dependent for their employment on 125 glass-letter benders. Many other interests have greatly profited by this gigantic industry, which has mushroomed so much in the past 25 years. These interests employ over 10,000 members of other trades, all of whom are dependent on these same 125 glass-letter benders. Manufacturing of glass, metal, steel, paint, electrical apparatus, wire, and the necessary freighting and carting, also have benefited by the neon tube sign industry.

The commercial possibilities of this type of tube lighting are unlimited. The Army and Navy are always alert to make any practical application of

(Continued on page 38)



From left to right: Edward Scott, member of Executive Board of Local Union No. 134; Charles D. Mason, coordinator of apprentices; Thomas J. Murray, business representative; Thomas J. O'Connell, member of Executive Board, and Harry Hughes, secretary of Executive Board.



Group of glass letter bending apprentices shown with instructor, James Donato and Louis Celano, owner of Cel-Win Sign Co., and member of the Electrical Joint Apprenticeship Committee.



## ***A Meritorious Proposal***

It is to be hoped that the American Federation of Labor's proposals for the expansion of the Social Security System to include workers not now covered, and for increased benefits, through higher payroll taxes on employer and employee, will receive serious consideration from the Congress. The proposals, certainly, are well-timed and they have the further merit of being sound and feasible.

When the Social Security System was adopted in this country, it was looked upon by everyone except die-hard reactionaries as a great forward step in the history of American social legislation. This in retrospect it has proved to be. For the Social Security System is working, and working well. The fact that the benefits it pays are too small has nothing to do with the working of the system. No more money can come out of the system than is paid into it (a fact with which all union men and women under pension plans are, or should be, familiar).

These benefits can be increased by upping the payroll taxes to both employer and employee, as the AFL suggests. That the benefits should be increased, in this day and age, is a proposition about which there can scarcely be any difference of opinion. The AFL suggestions merit the serious consideration of the legislators on Capitol Hill.

## ***Needed Reform***

The Rules Committee of the United States House of Representatives has long enjoyed dictatorial powers over legislation. All bills reported out favorably by any regular House standing committee go to the Rules Committee, which then reports them out for consideration by the full House. Until this session of the Congress, however, the Rules Committee, by the simple process of pigeon-holing bills that it didn't like, could indefinitely hold up House consideration of vital measures. Such was the fate of the Taft-Ellender-Wagner housing bill in the last session of the Congress.

Now, as the result of a resolution introduced and passed on the opening day of the 81st Congress, this autocratic power of the Rules Committee is curbed. Under the new rule, the Speaker of the House must recognize the chairman of any standing committee for the purpose of requesting, by majority vote of

the House, that the bill in question be brought before the House. A committee chairman can request this after his bill has been pigeon-holed for more than 21 days.

This democratization of the legislative process was sorely overdue. Those who voted against this obviously needed reform, were a group of reactionary Republicans and reactionary Southern Democrats. Thanks to the "new look" of the 81st Congress, they were in a minority.

## ***Slums Are Costly***

When a real estate man advocates public housing and slum clearance, that's news.

M. J. Slonim is a St. Louis realtor, and also something of a realist. After observing that our metropolitan communities are "rotting at the core," he remarks that slums are definite luxuries because they exact a great toll in disease, crime and vice. "In virtually every slum area of the land the taxes collected are far from adequate to pay for the cost of hospitalization, policing and general welfare work required to handle the tragic victims of congestion and sub-standard housing," he states.

Having got that off his chest, Mr. Slonim goes on to declare that public housing should be utilized not only to rebuild the slum areas; not only to save our cities against decay; but also to give new life to the national economy in times of business crisis.

"Property owners and realtors have nothing to fear from an intelligent public housing program," he says. "Slum clearance and low income rehousing do not threaten private enterprise, nor the realtor's field of operations. They merely fill a void."

The sooner that the real estate lobby admits there are areas in which private capital cannot or will not operate, the sooner will our country come around to making a genuine attack on slums. That day will be hastened when more real estate men come around to Mr. Slonim's enlightened way of thinking.

## ***Success in Europe***

Though history alone will be able to judge the overall effect of the Marshall plan for restoring the western European economy, it can be said that a measure of success already has been achieved in Italy. The ERP administrator in Italy, James D. Zellerbach,

has declared that that country is well on the road to recovery after having once been on the brink of chaos. (Zellerbach, incidentally, is head of the large Pacific Coast paper manufacturing and distributing firm which bears his name. His company has long been noted for the intelligence with which it conducts its labor relations.)

In an interview upon returning to this country, the administrator stated, "We can't afford to quit now. The price is vigilance." The extent of Italy's recovery is shown in the fact that exports have increased more than 40 per cent while imports have increased only 10 per cent.

In the rest of the countries benefiting from the Marshall plan, economic improvement is not as noticeable. One of the reasons for this is that the governments of the other countries have not been on the verge of complete collapse, as was Italy's. Their progress, therefore, has been less dramatic.

What is becoming clear, however, is the fact that labor is playing a vital role in the restoration of western Europe. This has great political significance. It points up the fact that enlightened labor movements can succeed in establishing a counterforce to communism, after governments have failed. Realization of this has been expressed by Averell Harriman, ECA's roving ambassador.

Now that the British Trade Union Congress, the American CIO, and Dutch labor groups have withdrawn from the World Federation of Trade Unions, thus accentuating the issues in the "cold war," it is important that labor be given new objectives. Irving Brown, the American Federation of Labor representative in Europe, underlined this when he said, "It is very important that no time be lost in announcing a new goal for the world masses. To leave a void now would be dangerous. The Communists under the camouflage of the WFTU have been hammering away with party activity for the past four years. We must be particularly certain to give to the Indians, the Africans, the Chinese, and other men of color, assurance that we are not merely concerned with the white man's world."

## Nutritional Targets

Food—or the lack of it—is one of the most urgent problems besetting the council of nations. The lack of food is one of the root causes of the social upheaval and unrest that is engulfing many parts of the world. Governments that fail to tackle this root cause must eventually fall, even if in other ways they show they have the welfare of the citizens at heart.

Though food prices are high in the United States, there is no lack of food. Thanks to bumper crops, we are large exporters of food. And if we were not exporters, the plight of a large part of the world would be much worse than it now is. The fact that we export food accounts in part, of course, for high food prices at home. That is one of the prices we

pay for preserving democratic institutions in areas threatened by totalitarianism.

Most Americans seem willing to pay this price, as a type of risk insurance. Nevertheless, even the most generous among us sometimes wonder how long the foreign drain on American food supplies will continue. The most optimistic guess of the Food and Agriculture Organization (FAO) of the United Nations is that food production in western Europe will not equal pre-war production until 1950. Asia, large parts of which have been historically underfed, has a problem that cannot be exaggerated. In many low-income countries of the Far East, labor and political leaders are making efforts to increase food production, recognizing that without it there can be no stability or progress.

To reach nominal nutritional targets set up for various underfed countries by the FAO, it is estimated that food supplies would have to be expanded by approximately 100 per cent. "Nutritional target" is the term used for a minimum energy value in calories per person per day, and includes minimum quantities of high-quality protein and vitamin and mineral-bearing foodstuffs.

To reach these targets, which have been adjusted for regional differences in consumption habits, a continually expanding production is required. Because population is expanding at the rate of 1 to 2 per cent per annum according to continent, FAO estimates that food supplies would have to be expanded at the rate of about 3 per cent per annum.

As it was in the days of the caveman, the providing of food today is a chief concern of heads of families everywhere. Wise is the government, therefore, that pursues enlightened programs whose aim is to boost food production and thus make it easier for its citizens to obtain food.



New York Times  
Composer: "It's a duet—I can't play it alone."

# Questions and Answers

Q. I would like to see some information on the principle of the capacitor motor. Would like a diagram of the internal wiring. For what type of service are these motors used?

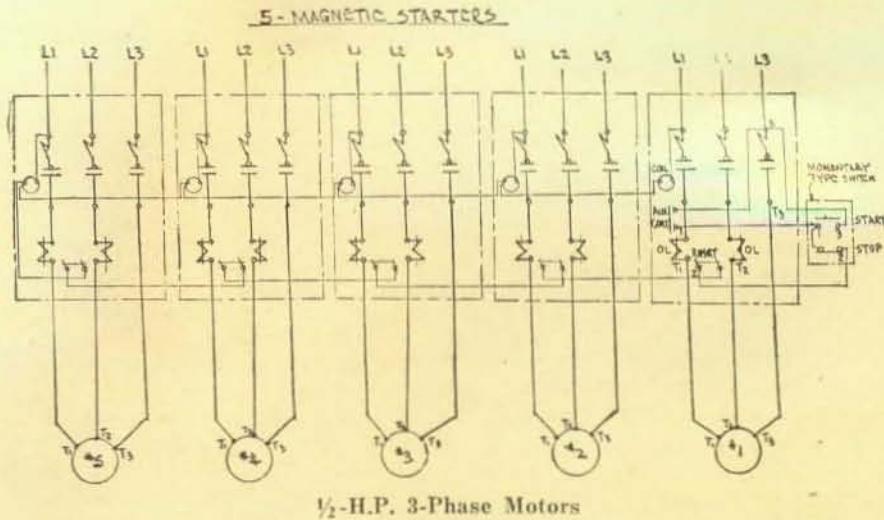
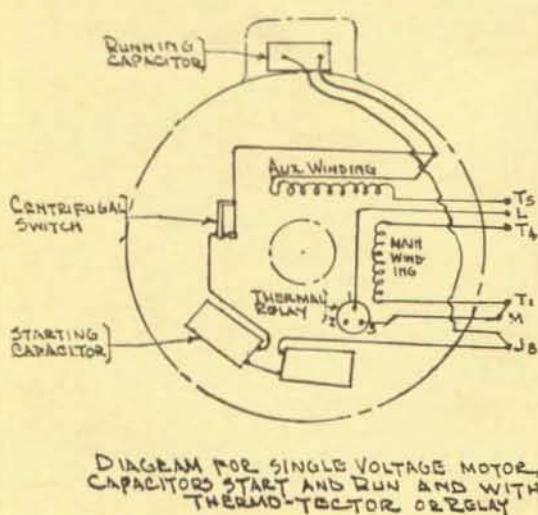
WILLIAM H. STANIELS,  
L. U. No. 6.

A. A "capacitor motor" is a single phase induction motor with a main winding arranged for direct connection to a source of power and an auxiliary winding connected in series with a capacitor. The capacitor may be connected into the circuit through a transformer and its value may be varied between starting and running. The common practice is to have two capacitors, one of which is used for starting and which is cut out by a centrifugal switch when the motor is up to speed, while the other is for running and is left in the circuit. The effect of a capacitor in the circuit when running is to increase the efficiency and power factor and to make the motor run more quietly. See diagram below.

Q. With regard to a 115 volt-230 volt jet pump equipped with a pressure switch, capacitor (1) contact and thermal relay with five leads, how would you determine the connecting hookup without a chart or diagram? The jet pump I have reference to is made by the Crane people.

TED WILSON,  
L. U. No. 110.

A. The Crane Company uses several different manufacturers' motors



on their jet pumps and because of this the identifying of the wires by colors and numbers without taking off the end bells is a guessing proposition. The simplest thing is to give the nameplate data to the manufacturer and have him send a connection diagram for both 115 and 230 volts control. However, if by trial and error neither of the voltage exert but a small amount of torque the capacitor may be faulty, or the centrifugal switch as well as the thermal relay may not be making the proper make or break contact, and momentarily opens and closes. Also one of the windings could be shorted even though it is a new motor, or a jumper could

have been left off on the terminal board.

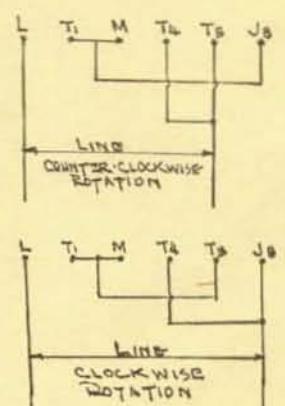
Q. Regarding the drawing in the September Journal, please show the starting 5-5½ H.P. motors more complete. Please show the switches connected through the holding circuit, and also with master relay.

A. Due to limited space, the diagram above with a momentary type push-button "Start-Stop" switch for control of five motors, had not been printed before, though several readers sent in similar drawings in criticism of our answer for using an "On-Off" type of master control switch. As stated before, the use of the "On-Off" switch allows any motor to continue running should one motor develop trouble and stop, whereas with the momentary contact type switch all motors will stop if one develops trouble, since the overload resets contacts for all the motors are in series with the "start" button.

Q. Would you please clarify the statement "quarter bends" as used in the 1947 National Electrical Code. I find "Questions and Answers" very interesting and by keeping up with it, new problems are clearly brought into better view by your answers.

NICK JEZECK,  
L. U. No. 1.

A. A "quarter bend" generally refers to a bend of 45° or one-quarter

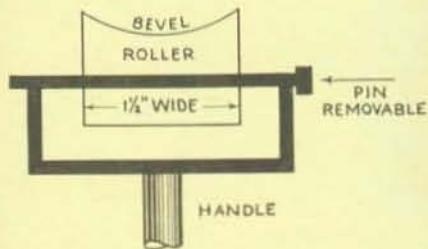


of 180°, which is the number of degrees in a straight line. In referring to the equivalent of two "quarter bends" the Code means an "offset" which has a 45° bend in one direction then 45° back in the same or another direction. This is the equivalent of a 90° elbow.

## Comment

**EDITOR:** The increased use of wire-mold, and the problem of pulling wire in it, compelled me to design a gadget to make wire-pulling easy and less destructive. I pass it on to the Brothers in the I. B. E. W. Anyone can make it in a couple of minutes.

Get a paperhanger's seam or edge-roller 1½ inches wide and bevel it as per drawing. Remove shaft and replace with a removable bolt 3 inches long.



Use by pushing again the wire in corners and when going the opposite way, pull the wire through the gadget. Some of the boys also have made a smaller roller ¼ inch in diameter, for opposite pulling. In other words, just pull the pin and put wire under roller or replace with smaller roller according to position of pulling.

J. F. MORGAN,  
L. U. No. 672.

*We sincerely hope that this implement will be of help to Brothers who may use it, and we are thankful to Brother Morgan for having submitted it.—EDITOR'S NOTE.*

**EDITOR:** I would like to offer a slightly belated answer to Brother Nowakowski's question in the October issue. I am of the opinion that the problem can be simplified considerably by the following application of Ohm's law.

Let us begin by stating two formulas for wattage: watts equals current squared  $\times$  resistance. Watts equals current  $\times$  voltage drop.

Now let us assume that the resistance of the fuse is .01 ohm. In a 110-volt circuit the voltage drop across the fuse is, according to Ohm's law, current  $\times$  resistance, or (in the case of a 15 amp. fuse) 15  $\times$  .01, which is .15 volt. The wattage expended in the fuse will be, by the first equation, current squared  $\times$  resistance or, 225  $\times$  .01 equals 2.25 watts. By the sec-

ond equation, current  $\times$  voltage drop, or, 15  $\times$  .15, equals 2.25 watts also. It would be well to note that the line voltage of the circuit has not entered into our calculations. Therefore the actual wattage expended in the fuse itself will be the same regardless of the line voltage of the circuit. The only difference in the higher voltage fuse, of course, is in the design.

LEO BRUNNER,  
L. U. No. 1.

*We are grateful for Bro. Brunner's version and theory in answer to Bro. Nowakowski's question.—EDITOR'S NOTE.*

## Questions Invited

This is *your* department. If you have a question that is troubling you, we want you to feel free to write to this department, which will endeavor to state the correct answer either in a letter to your personally, or through these columns. We would also appreciate having your comment on the answers that are made to the various questions. Address your queries to the Questions and Answers Department of the JOURNAL.

## IBEW Bowling Tourney To Be Held in Chicago

The fifth annual I. B. E. W. Bowling Tournament will be held in Chicago, Ill., on Saturday, April 30 and Sunday, May 1, 1949, with Local Union No. 134 as host.

Applications for entry blanks are pouring in to Local Union No. 134 Bowling Headquarters and all indications are that the fifth annual Bowling Tournament will be the largest so far.

Bowling enthusiasts in all local unions are urged to request entry blanks and make hotel reservations as early as possible. March 18, 1949 has been set as the deadline for bowling applications, so urge your bowling secretaries to get busy if you desire to participate in this outstanding I. B. E. W. event.

Address all inquiries and requests for entry blanks to:

James S. Quinlan, Chairman,  
I. B. E. W. Bowling Tournament  
Care Local Union No. 134,  
47 North Ogden Avenue,  
Chicago 7, Ill.

## Editor Is Not Infallible; He Made Mistake!

We wish to express our sincerest regret for the erroneous motor control diagram for the elevator and conveyor problem in the February issue of the JOURNAL. Dozens of Brothers, and other persons not members of the I. B. E. W., have written in to point out the boner, and many of the correspondents submitted correct diagrams.

Many others have seen this mistake, so if they will refer back to the diagram, the simplest means to correct it, as several writers pointed out, is to cross out the Note and put in the jumper from the auxiliary contact No. 1 to terminal No. 1 on the START button for the control switch of motor "A." Then, instead of running the jumper from the terminal No. 2 on the STOP button of the motor "A" control in series with auxiliary contact on the starter for motor "B" and back to the reset terminal No. 2 on the starter for motor "A":—

The STOP button for control of motor "B" should have two sets of normally closed contacts; one set being wired in series with the STOP button of motor "A" control and the starter "A" reset terminal.

At the time this issue of the JOURNAL went to press, letters pointing out the mistake in the original drawing had been received from the following alert and wide-awake persons:

Joseph N. Kunst, L. U. 134; Norris W. Owen, L. U. 734; J. L. Munchberg, L. U. 27; George Fadell, L. U. 697; W. Primm, L. U. 146; R. F. Bloss, L. U. 558; A. R. Shipley, L. U. 865; Kenneth A. Sandvall, L. U. 426; H. Smith, L. U. 666; Carl R. Bush, Sr., L. U. 28; F. P. Merrell, L. U. 558; Jay G. Brooks, L. U. 750; Walter W. Wood, L. U. 369; E. F. Vaneeck, L. U. 3; J. Bulger, L. U. 353; James S. Highfill, L. U. 1; George Hill, L. U. 568; E. Spychala, L. U. 150; Wilfred D. Jones, L. U. 477; Arthur Stauch, Jr., L. U. 675; S. J. Hunyadi, L. U. 488; G. W. Schreck, L. U. 136; J. Robert O'Connor, L. U. 649; Paul Shadley and John Komisky, L. U. 1455.

Also W. J. Proctor, L. U. 429; Walter J. Matthews, L. U. 134; James F. Garwood, L. U. 93; Herbert A. Fiske, L. U. 224; Everett V. Peet, L. U. 213; Ollie Wirthlin, L. U. 1; Walter V. Schulte, L. U. 401; Herbert E. Swan, L. U. 665; B. Raynal, Jr., L. U. 130; John J. Toth, L. U. 58; J. L. Burton, L. U. 648; Flavio Petterino, L. U. 3; Frank R. Schroeder, L. U. 41; Howard Brandel, apparatus specialist, General Electric Supply Corp., Buffalo; Charles E. Parsons, L. U. 436; Leo Brunner, L. U. 1; R. Metzler, L. U. 1453; Alex Stark, L. U. 40; F. J. Woodward, L. U. 357; P. G. Kirkpatrick, L. U. 735; James P. Seymour, L. U. 480; William Landers, L. U. 545; George S. Battis, L. U. 629; William Schindler, L. U. 16; Jefferson D. Brooks, I. O. card; Gilbert R. LaPoint, L. U. 96; Lucien J. Joseph, instructor, Delgado Trade School, New Orleans; Fred W. Ponting, L. U. 574.

# With the Ladies



## Our Favorite Topic

WHAT do we spend a lot of our precious time talking about? What do we spend more time wishing for? What's a topic dear to our hearts? What do our husbands accuse us of spending all their money on? Right you are! Clothes!

So this month I thought we'd spend a little time on a spring fashion forecast, what milady will be wearing (or should be wearing according to the fashion designers) for spring.

### Going Up!

To begin with, don't look yet boys, but the ladies are getting ready to shorten their skirts. Now fashion doesn't predict a "big stare" such as one of the well-known comic strips is supporting or even the knee parade we had in 1945, but skirts are going up about 2 inches. Thirteen inches from the floor will be the 1949 accepted length for daytime wear for the average woman.

But if the skirts are coming up, necklines are coming down and decollete will be the order of the day, at least for late afternoon and evening wear. Some of the new blouses and "dressy" dresses take alarming "plunges" and many of the designers have gone all-out to be as daring as possible.

Fashion has decreed that the heavily-padded shoulders (football players' shoulders they're calling them now, since they're no longer fashionable) have given way to gently

rounded shoulders with soft padding for those who need it.

The small waistline is still tops this spring. Skirts on the whole appear slimmer, for daytime wear at any rate. The trend seems to be tailored clothes for day wear but make way for glamor in the evening. Clothes are pretty and feminine but, as the designers put it—"not fussy or cluttered."

Bracelet-length sleeves and sleeves pushed up "as in dishwashing" will be predominant in the spring dresses.

The Gibson girl returns in some styles in big swirled sleeves and boned bodices and wired bras.

Tall girls are advised to wear big cuffs and pockets, and capes are going to be in evidence for them this coming season.

### Coat and Suit Department

Two distinct new silhouettes in coat styles will be prominent this spring, according to a master coat maker, Monte-Sano. These are appropriately titled the "molded" and the "bell-shaped" coats.

The "molded" coat is fashioned of either soft wool or crisp silk and is fitted to the figure through the bodice and midriff with tucks and inserts, and falls gracefully from the body in the skirt.

The "bell-shaped" coat is fashioned bell-like, hanging from deep raglan sleeves. These are often worn belted—have upstanding collars and big pockets.

### Colorful Is the Word

Suits promise to be gay and lovely this spring. Russeks of New York recently held its annual spring fashion show in the Terrace Room of the Plaza Hotel. Prominently featured were the ever-popular gabardines in the new "Romany" hues—red, green, deep hyacinth, violet and persimmon. Vibrant in color, the suits took on a more subdued style. They stressed slender lines, good tailoring and detail. Many had wide box pleats at the back of the jacket below a neat waistline. Jackets are long and many button to the throat terminating in a small, softly-rounded collar.

According to the experts on fashion, blue will be *the* color this spring for dresses. Ever-popular navy will predominate, then blue will run the gamut with every shade from midnight to a pale gossamer hue known as "moonlight."

One-piece dresses, featuring new low necklines, some with wide Bertha collars, are going to be popular in late spring and early summer. There are many lovely prints in view, and polka-dots of all sizes will be in demand.

This year crepe de chine, which no one has heard anything about since the 30's, returns to the fashion scene. Shantungs and pure silks will be much in evidence also.

### Slippers for Her Feet

Ladies' shoes this season take on femininity to the nth degree. They are going to be light, airy affairs with much open work and perforation and in addition to the conventional colors, will feature such exotic shades as "cocoa, palomino, avocado, and bamboo." Many fabric shoes will be worn this summer and pique and shantung will be the fabrics used most. The piques have the advantage in that they can be sponged off. Imagine yourself this summer in a cool, white frock and on your feet

(Continued on page 47)





# Our Auxiliaries



## L. U. 444, Ponca City, Oklahoma

Mrs. Marvin Cummings was reelected president of the International Brotherhood of Electrical Workers Auxiliary at a recent meeting held at the Electricians Hall.

Other officers, elected and installed at the meeting, were: Mrs. Cecil Spradling, vice president; Mrs. Carl Burgeson, treasurer; Mrs. Thelma Ray, secretary; and Mrs. H. A. Young, reporter.

Installing officer was Mrs. Pete Welborn of Blackwell, a past president of the organization.

During the meeting members contributed to the March of Dimes campaign. After the meeting, games were played and refreshments were served to members and their husbands by Mr. and Mrs. C. E. Montgomery.

Prize-winners were Mr. and Mrs. John Dysart, Mrs. Spradling, Mrs. Cummings, and Mrs. Burgeson.

At the Christmas season a benefit dance was given and the money raised thereby was used to give a Christmas party for underprivileged children.

In 1949 we are looking forward to a year of activity.

MRS. H. A. YOUNG,  
Correspondent.

## L. U. 477, San Bernardino, Calif.

I am submitting the following article for your "With the Ladies" page of the JOURNAL. (See picture on page 47.)

The Ladies' Auxiliary of the I. B. E. W., Local No. 477, received their charter to the American Federation of Women's Auxiliaries of Labor, October 13, 1948.

We are now a recognized group, having three delegates to the Central Labor Council. We took fourth prize in the Labor Day parade, put on a Christmas party for over 200 parents and children of the I. B. E. W., and gave away over \$100 in prizes donated by merchants in town favorable to labor.

This is an educational group, not social, and our men realize the necessity and usefulness of an organized group of women working for them while they work—women who realize what a picket line means, the necessity of asking for union-made goods and using union labor, telling their friends, using their phones, knowing which city officials are favorable to organized labor and voting for them in their city elections.

Mrs. Glen O. Wilson, Democratic Organization Committee chairman of Los Angeles County and member of the Organization Committee of the Woman's Division of the State Central Committee,

spoke January 15th at the installation of new officers of the Democratic Woman's Club of San Bernardino. She stressed the necessity of using the Democratic women of labor and that there must be a labor committee headed by a labor woman thoroughly familiar with her subject. Four of our members were at that luncheon.

If we are to continue enjoying the benefits of labor under a democratic government, now is the time to band together to form a solid front in order to achieve labor's political aims and purposes; that is, the election of those men who are favorable to organized labor, and the enactment of legislation beneficial to the laboring man (the greatest common good). If your husband is a member of the I. B. E. W., it is your responsibility to attend and participate in a program vital to us all. Elections aren't won by a few eager leavers who put their knitting aside to address a few envelopes.

We as Americans and women of labor must realize the important part we must play in helping our union men keep what they have achieved and that OUR insurance for the future is to be a good union wife, mother and daughter.

We have eight honorary men members and invite all I. B. E. W. men that wish to attend our meetings to do so.

We, from San Bernardino, Calif.

(where we've had 5 inches of snow), wish all the other I. B. E. W. Auxiliaries of our grand and great America a very happy and successful New Year.

DOROTHY F. DRISCOLL,  
President.

## L. U. 569, San Diego, Calif.

The Ladies' Auxiliary to Electricians Local No. 569 were entertained at their regular monthly potluck luncheon at the home of Mrs. Cleo Taylor on Thursday, January 13th.

The Auxiliary invited their husbands to a fried-chicken dinner on Saturday night, January 22. The dinner was a big success and everyone present enjoyed it. We played cards and games after the dinner. Prizes were given for high and low scores. Mrs. Thelma Ferguson was in charge of entertainment and prizes. The Auxiliary plans to have these dinners every other month.

We held our regular business meeting Tuesday, January 25. Following the business session we played Bingo. Cake and coffee were served by Mrs. Cleo Taylor and Mrs. Pinky Ferguson, the hostesses for the evening.

JEANETTE McCANN,  
Publicity Secretary.

## Ladies of Ponca City Give Party



Women of Ladies' Auxiliary of Local Union No. 444, Ponca City, Okla., at Christmas party they gave for underprivileged children.

## Milne Cites Points for Cooperation Between the Brotherhood and NECA

(Continued from page 11)

agreement with the plan, and we are going to make the plan work.

The vast majority of all of the people connected with the 1 percent plan are cooperating 100 percent. There are a few who are chiseling, the same as we have certain members in the contracting field who would like to chisel against you, as contractors, and take every advantage.

Do you let that stop you from going on bidding on another job? Do you let that stop you in your efforts to get more work for your concern? No, you do not. By the same token, we are not allowing any interference so far as the IBEW is concerned, in advancement of the pension plan. You, as contractors, must understand what the pension plan has meant to the members of the IBEW and to the members of the contractors' association because, don't forget that we have many, many of the contractors who are members of our Brotherhood, and we have some contractors who are receiving pension benefits. Our position is that the 1 percent plan is, in effect, going to continue.

### Pension Fund

If it is necessary for the International to step in in certain localities and instruct the business managers and the local unions on how to maintain the position of the benefit pension fund, then we will do that. There will be no slackening on our part toward the goal of the ultimate 100 percent cooperation of our organization with yours in the pension plan.

When I look at this delegation and when I looked at our convention in Atlantic City where we had 2,200 delegates present, I can understand why we can have a pension plan with your help and cooperation, and with your feeling that it is here to stay. There may be certain places where it is not working properly, and if you will give us that information, or give it to the Secretary of the

local benefit board who, in turn, will transmit it to Larry Davis, the national secretary, who will give it to us, we will make it work, and you, as contractors, will never feel your spirit more high. You will never experience a higher feeling of exhilaration over the fact that you have brought something to the members of the industry when they have reached that age of 65.

### Separate Organizations in Cooperation

Frankly, I do not want NECA and the IBEW to marry, as was suggested, as that would destroy the very thing we are both established for. I do feel deeply and keenly, and Dan Tracy feels the same way, that you represent the electrical construction industry; that we represent the men in that industry, and that if we help you, and you help us, together we can make this industry what it should be. We can give to you security as you can give us security. We can give you security and the manpower and the ability to perform a job.

You can go out and gather in all of the work instead of just part of it. Instead of having 2,000 contractors in your association, or 5,000, you can have 8,000 or 10,000. You can cover the United States, and we can cover the United States. If you have any interest in your business; if you have any interest in your personal feelings, it is up to you as individual members of the National Electrical Contractors Association to see that you cooperate with NECA. It is up to every individual of the IBEW to cooperate 100 percent with the National Electrical Contractors Association.

We cannot force or compel any man to join your association, but we can stand up and say to every contractor we deal with, that it is our high recommendation that he live up to the ethics of your asso-

ciation; that he become just as vitally interested in your association for the advancement and the welfare of the industry as if he were joining our Brotherhood. Together, we can do that job. Singly, we cannot do it.

What about tomorrow? Regardless of what I have said about tomorrow, that it may be a black picture; that we may have an economic decline, which I think we are going to have, notwithstanding that and notwithstanding any other feature about tomorrow, if you, as members of NECA, and we as members of IBEW will understand that no matter what comes and understand that no matter what one says about the other, if we will say, "Wait a minute. Wait until I talk calmly and as a friend to the members of NECA, or the members of the IBEW, and together we will decide what will be the program as far as tomorrow is concerned," we need have no real fears for tomorrow.

### John Q. Public Is Final Arbiter

On that basis, your theme "What About Tomorrow" can mean only one thing—a greater NECA, not in the point of membership, but a greater NECA in point of what it can do for your members, and what it can do for the public. Don't you forget for one moment that you as the NECA on this corner of the triangle and we as the IBEW, on this corner of the triangle, as long as we work together and keep the balance, John Q. Public, above here, will go along and be satisfied because we are satisfied. If you or we attempt to disturb that balance, then John Q. Public is going to come down right there, and he is going to tell both of us what, how and when.

So, maintain the balance for both the NECA and the IBEW, and tomorrow we can go out and say, "We are organized to do a job in the electrical industry for everybody within the United States of America."

## Repubs Don't Learn From Experience, Writer Says

**L. U. 3, NEW YORK, N. Y.**—Judging by the news in the daily press, President Harry S. Truman is making good his election promise to move for the repeal of the Taft-Hartley Law. We can expect these same newspapers, which were so wrong on the president's chances for election, to really go all out in their efforts to nullify his efforts. One of their favorite tricks is to try to make the reader believe that there is tremendous opposition to the President's action with the implication that one should get on the band wagon of this opposition. This is "old stuff" with which they have failed before and with which they will fail again, just as the Republican Party has failed because it refuses to see the light. This party's recent organization of its national committee indicates that it has learned nothing from the defeats of the last 16 years. They still believe that they can bring back the "good old days" of "Cool Cal" Coolidge, forgetting that those days led to the debacle of Hoover.

There is no sense in denying that there will be opposition to repeal of the T-H Law. It is this writer's opinion that its supporters would consent to almost any sort of amendment if only the name can be kept. To them it is a milestone on the road back which, if destroyed, leaves them completely lost. That is one of the main reasons why this law must be completely wiped off the books. Reaction must learn that we are going forward, not back.

While we are thinking about the working for the repeal of the T-H Law we must not forget the rest of the President's program, particularly the National Health and Hospitalization Plan. Just as the National Association of Manufacturers raised millions of dollars to fight OPA and the Wagner Act, just so is the American Medical Association assessing each of its members (or trying to) \$25 with the object of raising a fund of \$3,500,000 to fight the National Health Plan.

When the NAM was fighting the OPA they promised that the cost of living would come down as a result of normal competition if the OPA were eliminated. You don't need a diagram to know what happened or who got the profits. Just so with the AMA, they claim that private plans of insurance, the Blue Cross and others, can fully take care of the situation and that the National Health Plan is not needed. Figure it out for yourself. How far would your savings go toward paying for a serious operation and a prolonged stay in a hospital for you or your family? How many of you would be accepted by the Blue Cross and how many can afford the premiums required for insurance company hospitalization benefit plans? None of these plans have means for keeping you in good health unless you can afford the recent medical aid plans of the insurance companies. None of these plans will pay all expenses, you still have to dig up a large part yourself. The National Health Plan will not be perfect in the beginning but like the compensation laws will be improved as time passes. We take our compensation laws for granted, yet it was only within the last few months that the last of the 48 states adopted compensation laws.

# Local Lines

## NEWS FROM THE LOCALS

Don't be "sold down the river" by propaganda; question every statement you read or hear and keep your Congressmen informed as to where you stand.

FREDERICK V. EICH, P. S.

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### Nebraska Contractors in Annual Meet at Lincoln

**L. U. 22, OMAHA, NEBR.**—On January 15 and 16 of this year the North Central Chapter of the National Electrical Contractors Association held its annual convention at Lincoln, Nebr., and among those listed as honored guests were Mr. and Mrs. Donald J. Nelson. Donald as you may know, was selected as the outstanding apprentice in the Seventh N. E. C. A. district.

Brother Frank Jacobs, International Vice President of the 11th I. B. E. W. District, Brother John O'Shea, president of L. U. No. 1 in St. Louis, Brothers Martin Nelson and Robert Garrity, both International Representatives, and all the Executive Boards and business managers in the area covered by the North Central Chapter of the N. E. C. A., were invited to attend.

A very pleasing banquet was held the first evening of the convention at which time the N. E. C. A. Seventh District presented Brother Donald Nelson an award as the outstanding apprentice in this district. Presentation of the award was made by Mr. Claude Howell who is chairman of the Omaha Joint Apprentice Committee. The inscription on the award was: "Apprenticeship, Key to Skill." That alone signifies how important ap-

prentice training is to our industry and it is up to each and every one of us to do our part in training our apprentices. Do the job in an unselfish manner, teach them everything you can and try to make better mechanics out of them than we have been doing.

Mr. S. C. Dodson, national vice president of the Seventh N. E. C. A. District presented Donald's wife with a purse in token of their appreciation for keeping Donald in line.

Brother Jacobs made a short talk on apprenticeship history, stating apprenticeship training is as old as the crafts are, and telling of the different methods of training that have been used, and how apprentices used to pay for their own training. He then pointed out that apprentices are now paid while learning their trade, which is as it should be because we know that a good apprentice is an asset to our employers as well as the I. B. E. W.

I am sending two pictures that were taken at the convention, one is of the presentation, the other of Brother Jacobs and "Sam" Dodson and represents the fine spirit of cooperation in the Seventh N. E. C. A. District and the 11th I. B. E. W. District (which consist of the same territory).

On the second day of the convention a joint meeting of N. E. C. A. delegates and I. B. E. W. members was held at which time the proposed License and Inspection Bill for the State of Nebraska was discussed and some changes were made.

Brother Jacobs addressed this group also and gave a very fine talk on co-

### Outstanding Omaha Apprentice Is Honored



Donald Nelson receiving the award for having been named outstanding apprentice in the seventh N. E. C. A. district. Left to right: Frank Jacobs, International Vice President I. B. E. W.; Donald Nelson; Claude Howell, chairman of the Omaha Joint Apprentice Committee; Samuel C. Dodson, of N. E. C. A.

operation and labor-management relations and pointed out several instances where both the N. E. C. A. and the I. B. E. W. were benefited by working together and solving their problems and differences through labor-management committees.

"Sam" Dodson concurred in Brother Jacobs' remarks and stated that the Seventh N. E. C. A. District was the only district that did not have a single case before the Council on Industrial Relations during the past year. This is certain proof of complete understanding and cooperation and in my opinion there is no other district that enjoys better labor-management relations or working conditions than the 11th I. B. E. W. District. It can be done, Brothers!

SHEPPARD R. JONES, P. S.

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## 1,200 Attend Midwinter Banquet in Baltimore

**L. U. 28. BALTIMORE, MD.**—Boy, oh boy! He has done it again! He! Oh, that is none other than Brother Carl Scholtz, our business manager. What has he done? Well, I don't think the Electrical Workers will give me the space to go into details so I will just give you a few of the highlights.

The annual midwinter banquet of Local 28 was this year turned into a buffet supper and dance. And Brothers, what a festival.

As I said before I would just give you some of the highlights, so to begin with, there were some 1,200 people present. All were served with a platter of shrimp salad, potato salad, celery, lettuce, pickles, olives, and the thickest ham sandwich you ever saw. As a side dish there were cups and cups of fresh shucked good old salty tangier oysters. For the liquid refreshment there was plenty of root beer, birch beer, and good old beer. Also there were setups of ice, soda and gingerale for those who didn't care for the others.

Now doesn't that sound like a good time, well, I am just beginning. For dancing we had Ad Leider's 15-piece N.B.C. Orchestra. Plus the complete floor show from Baltimore's most prominent Latin American Night Club. To make the show even better that old romeo, Brother I. C. (Izzy) Franz was called out by the mistress of ceremonies. The pay-off is, that she was the one who did all of the swooning. Izzy just knocked her off her feet.

The entire show was prepared by Brother Carl Scholtz, and Brother Ed Rost. They not only supervised the whole job, but also helped with the preparing of the platters.

For all of this, the boys of Local Union No. 28, I. B. E. W., owe a vote of thanks to Brother Carl Scholtz, business manager, and Brother Ed Rost, president, and the entire Executive Board who were on the committee.

I was invited the other night to attend the business meeting of the bowling league, which was held in the club room of one of the local breweries. The meeting was presided over by Brother John Franz; also in attendance was Brother Mark King, vice president; Brother Steve Duhan and Brother George Freund, secretary and treasurer, respectively. The body, of course, was made up of the regular members of the bowling league.

If all you fellows could have seen the swell time that was had by everyone who attended, and then heard the prize list read, I believe everyone in the local would want to bowl.

It is a little late in the season to invite new bowlers, but you could have a lot of fun going out and giving the boys your moral support.

Some of the highlights of the bowling league are as follows:

Brothers Wheeler, Kalb and Arnold are the top three average men with 110.23, 109.23, 109.06, respectively. The high-game men are Brother Ilgenfritz, 149, and Brother Duhan, 145. The high sets belong so far to Brother Wheeler with 377, and Brother Kalb close behind with 375. The three top teams are the Lumens (captain, Lou Polley), with 30 wins and 18 losses; the Phases (captain, John Franz), with 28 wins and 20 losses, in second; the Volts (captain, Gallagher); and the Ohms (captain, Hahn), are tied for third place with 26 wins and 22 losses.

Brother Ed Garmatz—or maybe I should say Congressman Garmatz, according to the *Congressional Record*, was one of the first to present a bill to repeal the Taft-Hartley law. He also stated that if his bill did not pass the Congressional committee he would work like h—— to support any repeal bill.

Three cheers for Brother Garmatz!

As I close my letter for this month, and just sit back and reminisce for a moment, my thoughts wonder back through the past year, to think of the success that Local Union No. 28 has enjoyed both materially and socially; and there comes to mind a little proverb that fits both Carl Scholtz and Ed Rost to a tee, and that is—quote: "There is no limit to the good man can do as long as he doesn't care who gets the credit."

ALFRED S. ANDERSON, P. S.

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## Pro and Cons on Bonus for Working in High Places

**L. U. 58. DETROIT, MICH.**—One of the most interesting and engaging topics which pops up perennially, both in our routine meetings and on "high-steel" jobs is the valid and not too unreasonable contention that the extra hazardous nature of working over 30 feet from the floor should be compensated with extra pay.

The argument pro is that our stewards are forever beset with complaints from those who are asked and agree to climb up high; and it has been suggested that by the simple expedient of greasing the palm with two-bits per hour, the hazard would automatically vanish, and the regular ground crews would proceed at once to prove that Darwin was correct.

That extra two-bits per hour we could easily use. All we have to do now is to work out the details of applying the 30-foot rule. This could be done best by having the steward case the job well ahead of time with a bucket of electric or fluorescent paint (jurisdictional problem there, y' know) and applying a 2-inch feature stripe around the building and around all the columns, 30 feet from the ground level. This paint should have a uranium content which would respond readily to a Geiger counter.

The next step would be to equip each man with a Geiger counter which could be strapped to his back out of the way.

When a wireman proceeds upward into the high-rate altitude and passes the feature stripe, a corresponding signal would flash on the steward's—say, wait a minute, you're away ahead of me.

The next problem of working on a scaffold, say 27 feet from the floor presents a little difficulty. An enterprising contractor would certainly try to chisel some money there by employing only short men; but that could be thwarted nicely by having the business manager send only tall men to those shorter jobs. And no bending over.

This brain-child has been submitted to some of my friends and they have been asked to tear it apart for possible flaws. So far they have admitted it to be practically foolproof, except for one small item: Uncle Sam is taking all the uranium to make trinkets for Uncle Joe.

LEONARD SMITH, P. S.

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## Wise Captain Plots Course, Then Sails for Objective

**L. U. 68. DENVER, COLO.**—The wise and prudent sea captain, starting his journey across the ocean has three things in mind before sailing. First, he knows his objective; his course, and his faith in his own ability to sail his ship and keep it in condition, so that he may reach his destination.

He may go off his course many times through circumstances beyond his control. He may not always be able to sail straight to his destination. He must alter his plans as conditions dictate, yet he never forgets his ultimate objective. His ship may run into heavy seas, be tossed about and even be in grave danger of running into uncharted obstacles that could sink his ship.

What does this mean to us that have our labor to sell? It means that collectively we go only so far as we have prepared ourselves to go, leadership and membership alike. The captain cannot sail his ship without the crew. The crew cannot sail the ship without a captain. It takes complete confidence and full cooperation on the part of all to arrive safely at the destination. It takes organization and we should have a thorough understanding of why we are organized. But there must be more to an ideal than gain. We can well ask: what is a union? What is our objective? Clearly then, to get any place, we must know where we are going.

The captain must plot his course so that his ship makes its run safely, economically and as rapidly as possible. If he is despotic and dictatorial he takes none or few into his confidence, and arbitrarily maintains his authority by actual or threatened punishment. If he is democratic he gains respect by fairness, impartiality, justice and character. He gains the confidence and support of his crew by making available all pertinent facts. Especially is this true if there is to be reward or remuneration as in the case of the union man who strives for security and contentment as well as for daily bread.

Americans pride themselves on their "know-how." How is this obtained? It is obtained by knowledge. Everyone's knowledge. An idea from this one; a thought from another; a suggestion from some one else. There is no monopoly

on brains nor does any one person or small group of persons know all the answers. The sea captain does not know all about everything in his ship so he gets some one to take charge of specific duties. As a result he has his chief engineer; electrician and so on down the line. You may well ask: what has this to do with me? Let's look at it this way. We are all in the ship called *Union* sailing the sea of life toward our objective. We are concerned about the seaworthiness of the craft, for on it depends our livelihood. EVERY man has his job, great or small, to do. If the captain has taken over the duties of the crew, instead of making them do their work, he may be below deck when an uncharted rock comes into view. After a serious crash, the crew is frantically called to repair the damage. But is the lesson learned? Even though the captain may now stay on the bridge, what is the crew doing? Have they too learned the importance of doing each his task but everything in the interest of all? Remember, we have to work at democracy to make democracy work, and undemocratic ideas are sometimes put over while we are away from work.

Again, in the strong seas ahead, we must know where we are going; we must know how we are going to get there; we must "know-how." All these "musts" can be obtained by simple yet comprehensive planning. Further, we must have full discussion on ISSUES: attendance at meetings, and ACTIVE participation in the affairs of the union as well as the community.

GLEN H. GILBERT, F. S.

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#### Former Senator Jim Mead Addresses Onondaga Labor

**L. U. 79, SYRACUSE, N. Y.**—On March 4, 1789, the First Congress under the Constitution was born. Eighty of them have come and gone since then. Some of them have passed legislation that working men favored. Others who have spit their venom, on working men in particular, by passing such restrictive bills, that at last organized working men decided to do something about it. This was done, as you all know, at last November elections. What will be done now remains to be seen.

We have faith that the 81st Congress will undo much of the injustices imposed upon us. That they will pass legislation beneficial to lower income groups as well as others. We hope that there will be peace throughout the world, and that management and labor may understand each other's problems and come to a more satisfactory conclusion.

We have charity for those who are less fortunate than ourselves through no fault of their own, and we "haint mad at nobody." What is past is past, and we will be alert to the future of all businesses, politicians, and our own organization's business at hand.

This P. S., with his wife, was fortunate enough to be able to attend on December 30 of last year "The United for Progress Dinner," at the ball room of the Hotel Syracuse. All organized labor of Onondaga County was there, filling the room to the doors with representatives of the A. F. of L., R. R. B., C. I. O., U. M. W., and I. A. M. unions.

After everybody had filled their tummies with fruit cocktail, mushroom soup, ham and sweet potatoes and ice cream

#### Erecting a Tower in a Utah Wheat Field



Above: A tower goes up in a Utah wheat field, to carry power from the Kennecott Copper Company plant at Magma to their workings in Bingham. Below are the men who worked on the job. From left: Carl Parry, Glen Staker, George Bills, foreman; E. B. Carter, general foreman; J. A. Shortt, B. D. Pearson, R. M. Daly, Roy M. Johnson, Don Taft, Foster Kunz, R. P. Hilder (engineer, not a member of I. B. E. W.), and George Proctor. Job is now completed. Most of these men are members of L. U. 57, Salt Lake City.



and cake, we all settled back, each to his favorite smoke stick to listen to the many good speakers introduced by the toastmaster, Francis L. McElroy.

Former Senator James M. Mead and Robert F. Wagner, Jr., chairman of the New York City planning commission and son of Senator Robert Wagner, gave the keynote speeches.

Mead predicted quick repeal of the Taft-Hartley Law, forecast housing legislation, proper unemployment insurance, and declared that "human rights will become a reality," and that he was never more confident that the permanent peace of the world is assured and many of his former colleagues in the Senate are of the same opinion. The dinner became also a personal tribute to Mead, with congratulations for his 63rd birthday on December 27.

Wagner brought a message from his father expressing thanks for labor's support in the recent elections. "Housing," Wagner Jr. said, "is the greatest need." Originally, the Taft-Ellender housing bill which the Senate passed and the House failed to adopt was the Wagner-Ellender-Taft bill. He said, "The right name will be restored and this bill or its equivalent will be passed." He warned of the powerful real estate lobby against the bill.

"One positive thing that should be accomplished," Wagner continued, "is to have large banks and insurance companies open their portfolios and pour money into housing."

Thomas J. Thompson of the R. R. B. and chairman of the joint labor committee, said "that labor has no desire to become a separate political party but seeks to support candidates who are for the policies of labor."

The Very Rev. William J. Schlaerth, S.J., president of Le Moyne College, advocated that labor and management work together for progress.

Rt. Rev. Malcolm E. Peabody, Bishop of the Episcopal Diocese, gave the invocation, and Rabbi Irwin I. Hyman said benediction.

FRED KING, P. S.

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#### Norfolk Local in Midst Of Wage Negotiations

**L. U. 80, NORFOLK, VA.**—Our 1949 working agreement is still pending, and as we asked for a 25-cent an hour hike and were countered with a 16-cent offer which was not accepted, it must now go before the Council on Industrial Relations. The Plasterers were out but went

back with a 25-cent hike plus bonus. The Plumbers went on strike and got a temporary 25-cent raise and are back to work.

Construction work is abnormally slow in Tidewater Virginia at this time and Local No. 80 has a sizable percentage of its membership "out of town." However, we are prone to accept this as only temporary, though its duration is a gamble, as a lot depends on how quickly Congress puts out.

As this is written the rain has slowed up and we have been very fortunate so far in having had very little cold or bad weather. So we extend our earnest sympathy to those in other sections of the U. S. and Canada who have had more than their share.

Local No. 80 is particularly proud to announce that our popular business manager, O. C. (Pop) Freeman, has been appointed secretary and treasurer of the Virginia State Association of Electrical Workers, and he politely invites the cooperation of all those concerned, in that this is commensurate with obtaining maximum results. For results is what we want, Brothers, and we have confidence in "Pop."

Well, Brothers, I see by the papers that Mrs. Eleanor Roosevelt took the inimitable Westbrook Pegler to task and dubbed him a "gnat." Hmm; well now, this is serious. We don't like to see the scribes a fussin' an' a feudin', but as this comes from Eleanor's pen, and needs no further comment from us, we'll just have to risk this much: Gnats are only harmless little insects, although they are bothersome at times, especially when on the sweaty brow of honest workmen; they can, however, be easily "brushed off" if they obstruct our vision.

W. Kerr Scott, North Carolina's new liberal governor, in his inaugural speech of January 6, last, urged revision of the anti-closed shop law passed by that state's General Assembly in 1947. There are 17 states at present having anti-closed shop legislation, all passed in 1947 (Taft-Hartley year). They are Arizona, Arkansas, Colorado, Delaware, Florida, Georgia, Iowa, Kansas, Nebraska, New Hampshire, North Carolina, North Dakota, South Dakota, Tennessee, Texas, Virginia and Wisconsin. Five of these states—Colorado, Delaware, Florida, Kansas and Wisconsin—have laws severely restricting union security contracts. All of these states' legislatures were supposed to have met in January, 1949, except Florida (April 5, 1949), Alabama (May 3, 1949), and the states of Kentucky, Louisiana, Mississippi and Virginia will not meet until 1950 (unless special sessions are called). Governor Scott's pioneer plea is hailed as an answer to the people's mandate and also as a preventative to the co-existence of opposite state and federal statutes—which will occur when the Taft-Hartley Act is erased—for these will tend to muddle rather than clarify industry-wide labor agreements.

Senator Margaret Chase Smith, Maine's neophyte Republican—in a prepared speech, her initial bombast—declared that the winning edge of the Democratic Party was too thinly cut to permit the party to be identified as the labor party. Well, we guess you're right, Margaret, as to thinness, for the winning edge was no greater than the total possible Democratic vote that was conceded by the Re-

publican Party's pre-election estimate, minus that extremely thick edge of overconfidence. It did, however, in clear-cut precision, point up the American ideal and that, if adhered to, with keen vision, would be of inestimable value to numerous legislators, regardless of their party affiliation. A fair majority of this great American public are liberal, in lieu of "high finance" and "greed" and, in the titanic struggles of "classes versus masses," the masses invariably win. So we're willing to compromise and call it the "people's party," our original claim.

Well, they're back at it again, as we thought they'd be, that ever famous "coalition." They kept quiet and held still long enough to straighten the Rules Committee's procedure, with Virginia's delegation voting unanimously for the change excepting Smith, who voted against it. But now there are 51 of the House Democrats (Republicans) "jockeying for position"—they'll do it every time.

In an article published in the *Portsmouth Star* of January 9, 1949, "Jack Smith, state leader of Political Education, called on Portsmouth labor leaders to get out the vote in this year's election" and "H. F. Putnam, vice president of the Portsmouth Central Labor Union, agreed that lack of interest in political action by local union members is a major problem here." The "Byrd Machine" is directly accused of attempting to pass a constitutional amendment abolishing the poll tax and substituting new election laws, giving the General Assembly authority to assess a head tax of \$4 per person and require voters to register every year and "meet such terms as to literacy as the General Assembly may prescribe." This, it said, could also be used to disqualify union members from voting. Well, that literacy test surely would be in order if we remain indifferent to voting against it, in the face of this open challenge. The clipping is in my possession and anyone who contacts me is welcome to read it.

In conclusion, friends, we feel that the American Federation of Labor's vote to remain in politics can be likened to the zero milestone of a great new highway—the only sure route—that will lead us out of the valley of "oppression" and up onto the wide level plain of "national accord" that lies ahead. A timely decision, worthy of commendation and true to American tradition—"Of the people, for the people, by the people," and a forfeit of the ballot is a major default. Let's not default, Brothers, by forfeiting our vote for state and national legislation.

J. V. HOCKMAN, P. S.

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### Philadelphia's Outstanding Apprentice Is Honored

L. U. 98, PHILADELPHIA, PA.—We are enclosing photographs taken at our regular lecture meeting of January 3, 1949, at which the N. E. C. A., through its vice president, Mr. Edward Frazer, of the H. B. Frazer Co., representing this district, and the Apprenticeship Training Committee, made presentations to the outstanding apprentice of this district, Brother Alfred Mellor.

One of the photographs shows the "Joint Apprenticeship Committee," which also embraces the educational function of providing the lecture program with the cooperation of the "Electrical Association of Philadelphia," which donates the use

of its quarters for the lectures. The committee, as represented from left to right are: Treasurer of both the Committee and Local Union No. 98, Walter Oswald; Brother George B. Acker, also a member of the Executive Board of Local Union No. 98; Charles Berrell, secretary of the Committee and Philadelphia office manager of the H. P. Foley Co.; President of both Local Union No. 98 and the Committee, James T. Rogan; Vice President of the Committee and President of the Penn-Del-Jersey Branch of the N. E. C. A., Howard Banyard and William Biester, of the Electro Construction Co.

The other picture shows Edward Frazer, vice president of the N. E. C. A., presenting gift of the N. E. C. A. of medal and certificate to Brother Alfred Mellor.

These pictures and comments are presented with the thought that if they merit consideration and are helpful to other Apprentice Committees, they may be informed through the medium of the ELECTRICAL WORKER'S JOURNAL.

JAMES T. ROGAN,  
Secretary.

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### Work Reported Slack by Scribe at Tampa, Fla.

L. U. 108, TAMPA, FLA.—Although I consider myself a visitor, spending a vacation at home after a two-year trip around the country, our President Roy Yarick insisted that I "guest" a letter to our JOURNAL.

To start off with vital news first, regarding work, we are running about the same at present writing as the majority of the southern locals, with several of the boys on the bench. Work has been slack for some time but our spirits are still high over reported plans developing for much new construction by early summer.

Visitors are always welcome, as we are glad to move over and make room on the bench and swap experiences. If you have sufficient subsistence wherewithal, and some good stories, come on down and enjoy our Florida sun.

A surprise Christmas visitor from Detroit was a cute little mustache, immediately followed by Brother Sam Hundley. Said he returned to bring his little black book of telephone numbers up to date.

Can it be that we treat our local president too rough? Past Presidents Gourneau, Kilmier, Payne, and even our present Business Manager Walter Lightsey, who is a past president also, have been or are now under a doctor's care. Even our present president seems to lack his former size and capacity. We had better go easier on them from now on, or future candidates will refuse to run.

We herewith make a very important announcement. In April, 1950, this local will celebrate its fiftieth anniversary. To prevent the old standby alibi of a previous engagement "we now command the presence of the following to this glorious occasion":

President Truman, Secretary Tobin, Senator Pepper, Governor Fuller Warren of Florida, all national officers of the A. F. of L. and I. B. E. W., all members of L. U. 108, wherever you are, especially any of the charter members, and, of course, all other friends of Local 108.

If you have ever attended any shindig ever held by us, you know that we know

how to put on a real party, but this one will be the party of parties. We will announce the exact date later, but be sure to put it in your little appointment book as a "must."

I attended a unit meeting with our business manager and his assistant, A. W. Schmidt at Lakeland, Fla., also at Fort Myers, Fla. The latter is 130 miles from our Tampa office. Is this some kind of a record?

Smitty introduced me as traveling ambassador of L. U. 108, as I had traveled quite a distance and did a lot of visiting. Wish I had the time and space to tell you about it. I'd like at this time to say hello to all those I met around the country and at our Atlantic City convention, and I hope to see you all again soon.

To our many members scattered all over, plan to come back by June, says Walter, and all will be forgiven.

By the way, since labor elected President Truman and Governor Fuller Warren of Florida, and the fact that Florida's Senator Claude Pepper is a friend of both, we have an optimistic future ahead of us. We have already noticed a favorable reaction in our public relations.

We still get a laugh when we remember the post-election inquests of the *Tampa Morning Tribune* and the *Miami Herald*.

Brothers M. O. Parramore, E. D. Simpson, H. P. Barnes, Jessie Davis, and Sam Cornett have left for Venezuela to work on a big oil refinery.

CHAS. A. SCHULDT,  
(Guest) P. S.

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### Service Pins Awarded 19 Fort Worth Veterans

**L. U. 116, FORT WORTH, TEX.**—At our regular meeting of January 11, service pins were presented to 19 members for long-time membership. The presentation was made by our International Vice President W. L. Ingram.

Members who received the pins are as follows: 40-year members—H. P. Hoffman, G. H. Burt and J. E. McGee; 35-year member—E. L. Kenderline; 30-year members—W. A. Hubert, Walter Rufner, Erwin Sights, D. P. Ruby and Fritz Popkin; 25-year members—Joel Counts, R. F. Paschal and Leo Schmidt; 20-year members—Neal Morris, D. E. Payne, Al Blackwell and Harry Southern; 15-year members—C. G. Herndon, Clifford Meharg and R. R. Tomlinson.

Ex-members who are now contractors and who attended the presentation ceremonies, included George Zimpelman, Fred Rufner, Albert Harral, Delbert Beene, Bob Kenderline and Ira Miller. Also W. H. Swor, retired.

There was a special meeting January 18 for members, contractors and representatives of the electrical wholesale houses to hear a very interesting lecture by Mr. W. H. Bodle of the Square D Company. Everyone enjoyed the demonstration of the new thermal-magnetic multi-breaker, by Mr. Bodle.

I have worked with Brother Tack Rufner for several years or maybe I had better say we were employed by the same shops, for he may read this. Anyway, I had carried him all these years, but he gave me a rest by taking a job with another concern. Now he has returned and has asked me to be his pall-bearer as I

### Philadelphia's Joint Apprenticeship Group



Personalities above are identified in accompanying letter from Local Union No. 98, Philadelphia.

am the only one who knows how to carry him.

So long, folks, I'll see you each second and fourth Tuesday. Please be there.

EARL ROBINSON, P. S.

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### Do Sun Spots Account for Bitter Missouri Winter

**L. U. 124, KANSAS CITY, MO.**—Worst winter we've seen in Kansas City in 15 years, maybe more. The weather sharpens lay it to spots on the sun. They have to account for it some way. They remind us of a labor union. When work gets a little slack or the members failed to get that 50-cent-an-hour raise they were hollering for, it's the fault of the business manager. Of course, the scientists can't do much about the sun spots, but the boys can sure put the heat under the B. M. Cold weather has slowed construction work like always, and there are not so many new jobs in the air lately as there were, so quite a lot of new members and near members are sitting around the hall. Takes a lot of sitting around to make a union man out of a card man. Most of the old timers know that. They learned it the hard way. Some of the O. T.'s even remember the old obligation: "And I further promise to help, aid and assist a needy brother, he so appealing to me." You find a few such O. T.'s here and there. We found some in Tulsa recently.

We were innocently absorbing some Oklahoma atmosphere when suddenly things happened. We killed a cow, drove 90 through a stop sign and a few other little tricks we can't recall at the moment. Oklahoma officials look down their noses at that sort of goings on and we found ourselves in the exact middle of a jamb. As soon as Business Manager George Shaufl, Assistant Business Manager Lively and Secretary Sam Barbush of L. U. 584 heard about the mess we were in they hurried to our rescue. We mean they pulled wires and burned rubber and took time off from a red-hot political campaign to "aid a needy Brother."



Alfred Mellor, outstanding apprentice in Philadelphia area, receives gift from Edward Frazer, N. E. C. A. vice president. The ceremony took place at headquarters of Local Union No. 98.

This bit of personal history is not given solely to express our gratitude to these Tulsa Brothers who went all out in our behalf, but to impress on new members the width of the full meaning of unionism and Brotherhood. It takes men built of No. 1 clear lumber to season into good union men. Every local and every other organization has a little No. 2 stock, cross-grained and knotty. But in the main, men with the ambition and intelligence to make good mechanics also make good union men, given the right training and example.

Probably everyone who reads this has some member in mind who typifies the union spirit to him—someone he'd like to see the younger members pattern after. Our choice is Charlie Springer, of L. U. No. 1, St. Louis. We first worked with Charlie down through Arkansas for the A. T. & T. in 1903. Worked with him, loafed with him, box-car-ed with him off and on for 46 years and in all that time he worked, talked and thought 100 per cent union. He is 100 per cent all around! You get to know a pal pretty doggone well in 46 years!

MARSHALL LEAVITT, P. S.

## Lorain Christmas Party Attended by 250 Kiddies

**L. U. 129, ELYRIA, OHIO**—Here we are at the beginning of another year and as we look on toward the future sometimes we wonder what it has in store for us, but there is one thing we know, that if we trust in God and are good union members there is sure to be a way provided for us.

As for special news from our jurisdiction there is not so much excitement going on at present writing. We have plenty of work as yet for we have one of the largest if not the largest project in the country at the present time. We have been fortunate to man all of our jobs with good mechanics and at the present we are not in need of any more men. We are trying to take care of what we have. We have workers here from all over the country.

Our housing situation here is still critical. The supply is not nearly up to the demand.

We are enclosing a picture of our Christmas party given on December 21, 1948 at the Moose Hall in Lorain for the children of our members and also for the children of all our Brothers working in our jurisdiction. It was estimated that there were some 250 children there and the total attendance was around 800. The large hall was almost filled, and oh yes, Santa was there too; the children were all given a nice treat and a toy of some kind.

The entertainment consisted of a puppet show which lasted for nearly one hour and by reports, all were well pleased. The surplus of candy and toys were donated to the orphans homes of Lorain County with the compliments of Local 129.

Our local has just completed a new wage negotiation for the coming year effective, January 1, 1949. Our scale is as follows \$2.50 per hour to May 1, 1949 then \$2.60 per hour. We wish again to thank Gordon Freeman our I. V. P. for the busy days (nights) he spent with our local officers in helping

them with a new wage scale, and also in some jurisdictional disputes with some other crafts.

Several meetings were held with the contractors and representatives of various crafts and we feel that much was accomplished for the benefit of our local.

What we need is more brotherly love.

GEORGE BRUCE, P. S.

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## New Press Secretary Makes Bow in Journal

**L. U. 211, ATLANTIC CITY, N. J.**—This is my initial contribution to the ELECTRICAL WORKERS' JOURNAL. I have been delegated press secretary of Local 211, replacing our worthy Brother who is now our business manager, Herbert Stickel. As you know he has many duties and meetings to attend and has been unable to make his usual contributions to the JOURNAL. I will try in my humble way to uphold his past good work. So if the dear Brothers of Local 211 and the many readers of the JOURNAL will please bear with me until I get acclimated to my new job I will try in my own style to be a credit to Local 211.

About a month ago I got the itch to write and I managed to get a short story up about Christmas but as I cannot use that here I shelved the above so that I could devote all my time to press secretary. However, realizing the urgency of the situation I am setting out with a vengeance and don't anyone be surprised if I end up keeping about four secretaries busy in the near future. After all one has to break down the initial resistance of his readers, so they can enjoy the material being written, even though it may be corny at times, while others will even laugh out loud if one even makes a face at them.

I have been told don't give them too much at one time. Be clever. Be brief and as Brother Oscar Scull would say, the above is like being ugly, it will grow on you in time.

Electrical work in Atlantic City has slowed down here and through the good

graces of Local 439 of Camden, N. J. we have some of our boys working in their territory including "yours truly" who is now rambling out this item for the WORKER.

I would like at this time to say, in view of the controversial nature of the revisions suggested by President Truman, it is quite apparent that the amendment of the Wagner Act which is to replace the Taft-Hartley law, which is doomed to go—will be no quick simple business. The President has called attention to the clear need for curbs of jurisdictional strikes, or unjustified secondary boycotts, on the use of economic power in the interpretation of contracts and on strikes in vital industries. To this list I would like to see added this provision to whatever length our labor unions can go—prevent whenever possible the infiltration of Communists and others who are no more friends of Labor than they are friends of America. Let us replace the Taft-Hartley Act real soon without too much debate on the floor of either House.

Thanks to all the dear Brothers who remembered me with Christmas cards especially the ones from all over the U. S. A. Here's wishing Brothers Harold Peck and E. E. Martin of Local 211 a speedy return to health and the tools before this reaches the presses.

Local 211 unfortunately lost four of its members during 1948: William Fister, Edward Andler, William Stricker and a former business manager of Local 211 Herbert "Bert" Chambers. All of these members are probably very well known in the electrical trade. President Frank Camp asked the members of Local 211 who attended the various meetings to stand in silent tribute in recognition of the deceased members for one minute. These members will be sadly missed by Local 211.

This concludes my initial contribution to the JOURNAL. Regards to all.

BART "CURLEY" MAISCH, P. S.

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## Items of Interest Are Reported from Cincinnati

**L. U. 212, CINCINNATI, OHIO**—Here are a few news items of interest for the readers of this column of doings, here and about Local Union No. 212 of the Queen City.

A little arrival from heaven picked out the home of Richard and Margie Maley on the 8th of January, 1949, in the form of a 6 pound 11½ ounce girl named Teresa Margaret (Terry) Maley born at the Good Samaritan Hospital. Baby is fine and so are mother and father and oh! yes; "Grandpa Chic." Best of good wishes to the little lady and her parents. (Hope Pop bought some good cigars.)

At our last local meeting we had the pleasure of having Frank Raab (Local Union No. 3, New York City) with us for a little visit. The members of Local Union No. 212 who were around here in the early and middle 1920's remember the one and only Frankie when he worked in Cincinnati for a few years. We were all glad to see you Frank and if you ever hit the Queen City again remember the welcome sign is always out in Cincinnati; not just for you but any of our friends who hit this way on their tours or trips.

## Scene at Christmas Party Given in Ohio



Children at the affair given by Local Union 129, Lorain and Elyria, Ohio, at Moose Hall in Lorain on December 21, 1948. A puppet show and presentation of gifts highlighted the affair, which was attended by 250 children.

And on our sick list we note the following members who are at this writing under the weather:

Myron Hurney, recovering from a broken ankle; Harry Pharo, getting over an operation; Herman Baade suffered a back injury; William Woeste is coming along okay now; Clem Eibel is ill with pneumonia; Matt Listerman is ill at present and we also note that C. Sweeney, S. Keller and G. Huber, Sr., are still under the doctor's care. Again I say that I hope all are in good shape by the time this article is in the readers' hands in late February or early March.

I am sorry to report that during the month of January some of our members suffered losses of members of their respective families as follows:

Brothers John and William Brennan lost their mother, Mrs. Mary Brennan who had lived to a month or so short of her 86th birthday. Brother Charles Appel lost his mother who in April would have been 94 years of age. Brothers Edward and Elder Hermes lost their father, Bernard who was 78 years of age. Mr. Hermes was a member for over 50 years of the Molders Union and at the time of his death was a member of their Executive Board. All three of these parents lived to a nice age and we of the local union extend our deepest and sincere sympathies to the bereaved families.

Now to a sporting note and event which is a real honey. On January 16 our Brother member, Harry Espelage, bowling on the Local Union No. 212 team in the American Federation of Labor Bowling League, rolled that dream of all bowlers—a perfect game, score of 300. The perfect game was rolled between a 211 and 179 score for a 690 series. By doing this Espelage receives \$150 from the Greater Cincinnati Bowling Proprietors Association and \$50 from Mergard's as a house prize plus a diamond ring from the American Bowling Congress and other tokens which space does not permit listing. Our sincere congratulations to you Harry.

E. M. SCHMITT, P. S.

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#### Acts of 81st Congress to Affect New Negotiations

L. U. 245, TOLEDO, OHIO—After a couple of months of neglect this correspondent resolves to get back on the job.

Since last reporting, Local Union No. 245, Toledo, Ohio, has lost through death four brothers. They were Brothers Walter Rutakowski, Charles Ream, Sam Welty, and Arthur Showers. They had been loyal members of the local for 13 years, two years, 11 years and seven years, respectively.

Of principle interest to the membership of the local at this time is the action of the 81st Congress on labor legislation. This of course has a direct bearing on contract negotiations which will come up in the near future.

As of this writing our president, Steve LaPorte is still in the process of selecting the negotiating committee for this year. When the members are selected they will be reported here.

Local Union No. 245 is a utility local and for the information of others we report that in our particular line we are keeping busy and out of mischief.

PAUL SCHIEVER, P. S.

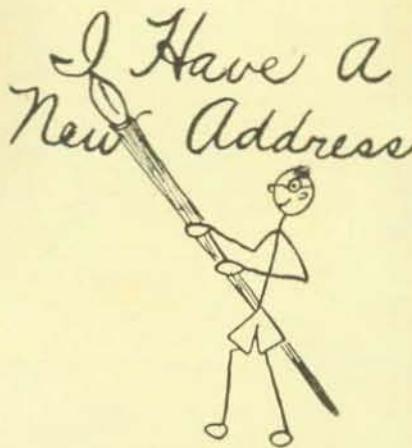
#### Muskegon Looks Forward To Reasonably Good Year

L. U. 275, MUSKEGON, MICH.—Well, Brothers, as we embark out on the new year, we can all look forward with the brightest of outlooks for a prosperous year both in increased work and a more progressive labor front due to our sweeping victory in last November's election. We should see the insidious Taft-Hartley Law at least drastically amended if not abolished. Also numerous states which have legislated infamous labor laws will see a drastic revision in this retarding of progressive organized labor. So look forward with stout hearts, Brothers!

In the work picture this area should have a reasonably good year. At the present time we have around 45 or 50 men on the B. C. Cobb powerhouse with the third unit undergoing construction at the present time.

There is also a new radio station under construction, as well as a new control tower, etc., at the P. C. A. Airport.

The Continental Aviation Engineering Corp. is planning a \$10,000,000 expansion program which we have not heard too much of as yet. The housing program is also going along nicely. So therefore our employment structure should stand up rather well.



Brothers, we want you to have your JOURNAL! When you have a change in address, please let us know. Be sure to include your old address. It will be helpful in checking and keeping our records straight.

Name \_\_\_\_\_

L. U. \_\_\_\_\_

NEW ADDRESS \_\_\_\_\_

\_\_\_\_\_

(Zone No.)

OLD ADDRESS \_\_\_\_\_

\_\_\_\_\_

Mail to: Editor, ELECTRICAL WORKERS' JOURNAL, 1200 15th Street, N. W., Washington 5, D. C.

On the sick list we have Brother Ray Harkness, who has been confined to his home for the past few weeks. We are hoping for a fast recovery Ray, old top!

We also have Brother George Ross who has been confined the past two years at Youngstown, Ohio. Brother Ross fell and fractured his leg and hip at that time and has been more or less bedridden every since. Brother Ross is an old-timer, being over 70 years old and is well known in various L.U.'s, so if any of you Brothers can help him in any respect I know it will be deeply appreciated. So here's to a quick recovery and the best of luck, George, old timer!

Brother Ross' address is 536 Elm Street, Youngstown, Ohio.

Well, Brothers, yours truly is going to register a couple of gripes. The first is that the small minority that do not attend union meetings, are the first to criticize their union Brothers, who do attend and who put forth their best efforts in their pursuance of a better local for the rank and file.

Our second gripe is the one in regard to those union Brothers who need that gentle prod to get that work card paid up in advance. This is a chore that has to be performed eventually so if this can be taken care of before the first of the month, you are easing the burden on your financial secretary and also if you let this chore go unattended too long you are endangering your I. O. standing along with your pension and insurance benefits.

So what do you say Brothers! Let's rectify this condition!

A few days ago President Truman's Inauguration took place and one of his statements was that his campaign promises were not "a scrap of paper." Also that he intends keeping those pledges if he gets the backing of Congress and the people. So, let us as an integral, progressive unit of organized labor, stand squarely in back of our President's program.

This writer would like to bring to the attention of our readers, the recent decision of the U. S. Supreme Court upholding the anti-closed shop clause of the Taft-Hartley Law. Also a decision was rendered in effect banning foremen's unions. What this writer would like to bring home to our readers is the fact that such clauses are a serious detriment in the repealing of the Taft-Hartley Act. Also they could be serious encumbrances in the framing of a new law, or at the very least amending the law where it would be workable from a fair-minded viewpoint.

So, all we members of the I. B. E. W. should make it our duty to see that all Congressmen and Senators are confronted with our goal—outright repeal of this noxious law. So let's not put off until tomorrow what it is our duty to do today, in striving to wipe this anti-labor bill from legislative judicature.

The work picture is still fairly good. By and large all members are working, and work that will be in construction later on should keep all the Brothers generally in employment.

On the sick list last month was Brother Jim White who was ill for quite some time, but we were glad to see Brother Jimmy back on the job again the other day. Also Brother Jack Hutchinson fell and got rather well shaken up

but you can't keep a good man down and he came back to work again. Brother "Red" Easly who has been off sick for quite a siege is expected to get back on the job again in the near future.

We saw Brother Ray Harkness at the union meeting the other night. Ray is expecting to get back in the swing of things again in the near future. Brother Harkness had been confined to his home a long time and we were glad to see him around again.

Brother Jack Bennett was on the sick list a short time, but we are glad to report him back on the job.

Well, in nearing the end of this column, we will leave this thought with all you union Brothers, namely; Attend your union meetings regularly and participate in the functions and duties of your local union. Don't be just a card carrier, but play your part in furthering the aims of your local in making it a better, more progressive local union you and all our Brothers can well be proud of. So long till next month.

HERB HAMMOND, P. S.

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### Imperialism's Death Knell Sounded by Asia's Hordes

**L. U. 309, EAST ST. LOUIS, ILL.**—Everything is still in good shape here, even the weather. The surrounding country had many misadventures this winter, from tornadoes to blizzards. This "right living" community suffered only some rain and a little sleet. News from the outside world sounds good, too.

Pandit Nehru, speaking for the peoples of Asia, has enunciated their Declaration of Independence, obituary of imperialism.

The period of colonization is terminated. It has been a terrible ordeal for those concerned. It has brought misery, oppression and bloodshed to the colonized people. It has brought bloodshed, oppression and misery to the people of the colonizers. It has caused two great wars, when they fought over the spoils pulling this country into the maelstrom.

The end of the old order is drawing very close. The final act of the tragic opera will be played in the middle East, probably in old Egypt.

This is good omen for the picture. The newly liberated peoples need an awful lot of the things we make. They have an awful lot of natural wealth that we can use.

The "One World" of Wendell Willkie, the world of cooperation can come to pass, if we want it. The first step must be close cooperation among workers, close cooperation among workers and farmers.

Our newly discovered solidarity, in expressing ourselves at the polls, should be a source of inspiration.

RENE LAMBERT, P. S.

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### Huntington Correspondent Undertakes Poem in Prose

**L. U. 317, HUNTINGTON, W. VA.**—Reporting sir, with my theme, of Local 317. Work progressing, all is well, 'Tis very pleasant news to tell. Our two B.A.'s work, both hard and late, keeping union's labor gate, open to, the many new, converts of the union view.

To date King Winter's held that chill, that grounds the willing workers will, so paychecks reputation's stand, the sweetheart of our home and hand.

New business is on the alert, that's what the new blueprints assert, so maybe nineteen forty-nine, will fill the hopes of yours and mine.

One hope is that, the T-H Law will get the ax or cross cut saw. Then unionism's rightful stand, can reach forth with a clasping hand, uniting justice once again with the faith and trust of the union man.

So with the spirit, that union right, be sure to be there meeting night and help your buddies, with that view, some Brothers gave when helping you.

To last month's JOURNAL, let me say, 'Tis tops supreme in every way, a masterpiece of classic art, from front to back, I missed no part, an inspiration to our cause, so to the JOURNAL my applause!

Three Seventeen salutes with toasts, to I. B. E. W. JOURNAL hosts, a tribute honest effort won, a tribute to a job well done.

J. E. SMITH, P. S.

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### West Palm Beach Scribe Cites Resolves for Year

**L. U. 323, WEST PALM BEACH, FLA.**—I resolve. . . . That is a phrase you can write history after if you are able to. So here goes:

You know, I was one of those fellows that used to say: "I wonder why our press secretary doesn't have an article in our WORKER?" So after about six months of it, I believe I am just beginning to find out the answer why. After a man sits down and tries to write something of interest to his Brothers and tries to boast the whys and wherefors and benefits of labor—after the article is finished and printed and the WORKER is delivered—if at the next meeting you have two of the Brothers recognize you and say they read the article you can figure yourself well paid.

So I resolve to keep right on writing and take a chance I am doing okay, as I am sure when you rub the fur the wrong way it will be discharged with thanks, Brother.

While I am on this resolving business, I wonder if our editor would not be interested in making the press notices more popular and more inviting for our Brothers to read. Our WORKER is one swell magazine and very interesting in all ways and I know, always looking to improve. I read all the press notices and they are fine, contain a lot of good ideas and lots of information for us all. I believe most of our Brothers read their own local articles and that's as far as they go.

I suggest someone be appointed by the editor to read and pick out the best and most outstanding article written by a press secretary monthly and print it in the middle of the press secretaries' page with a frame around it. A pin should be awarded also and I am sure the cost would be very little for 12 pins a year. This would create more interest not only for the press secretary of different locals, but for the rest of the men also.

Here's another resolve but I am afraid

I am going to break this one. I did resolve not to write anything about this week ending on a Sunday night, but you know resolutions are not so good if you can't break one of them. What I wanted to say was that the powers to be who figured out that Sunday night ending to the week better keep their pencils good and sharp, because when the time comes, we are going to call on them to figure a way out for us.

Just at present we are enjoying the sunshine and all the grand weather down here, but you know that doesn't buy groceries. We are having our slack period just at present and marking time hoping that Marshall may come down this way with a hole in his pocket and drop some of his plan down this way. Anyhow we go fishing whether we catch anything or not. It seems to be the same for me. No matter where I go they tell me they were here yesterday. Maybe the tide's too low with no wind and maybe too much wind. There's always something when I go fishing.

It seems there is going to be some fishing done in other parts of our country in the near future, if some of the predictions come true, so in order that we will not be asleep when this does happen, I believe we should all not only talk about it, but put it into operation at once, and that is a 30-hour week.

It really is the only practical solution to the unemployment problem and any fair-minded persons or business people will have to agree on it. If some of our big corporations have a better solution, I think they should come out with it now so the country can be prepared for the future.

With the Government cracking down on some of these excess profits and corporations with 20 or 30 subsidiaries there is going to be a lot of pussy-footing done in the near future, so I believe labor should be prepared for it and one of the best answers I can give is a 30-hour week and I don't mean this as an emergency. I mean for always. Life is too short as it is and if we can make it longer and better let's do it and now is the time to start to educate not only labor but the people who employ labor. Give the excess profits to the people who earn it. Now that I am finished resolving, I will sign off.

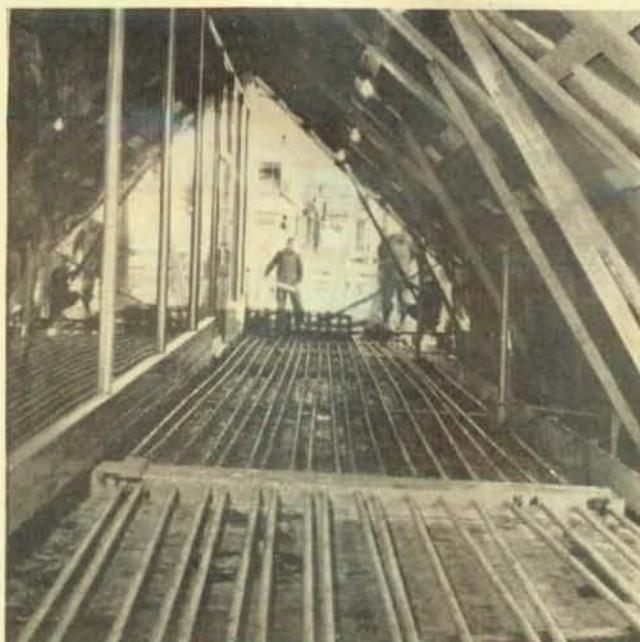
WILLIAM DONAHUE, P. S.

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### Negotiation Time Approaches For L. U. 353, Toronto, Can.

**L. U. 353, TORONTO, ONT., CAN.**—We are getting close to the time of year when we reopen our agreement and many of the members are suggesting improvements that could be made or attempted to be made in it. We want more money per hour naturally, and it looks as though we might have a battle on our hands to increase the present rate very much, and some of the lads who consider anything less than a 30 or 40 cents an hour increase as being unacceptable, had better be prepared to show some determination to get even a 15-cent boost, although 15 cents seems to be the pattern insofar as two trades have got that amount without too much of a struggle. The Plumbers and Steamfitters Union and the Hoisting Engineers who are working in builders

## Showing Use of Heating Cable to Keep a Sidewalk Clear



Brother M. Maraia, of Local Union 363, Rockland County, New York, who forwarded the above pictures, writes: "Here is an easy way to keep your sidewalks clear of snow in the winter." The picture at left shows men of the local installing a 54 K.W. G-E heating cable in steel conduits, which were later imbedded in concrete. Picture at right shows the sidewalk after one of the worst snow storms in that area. Job was done for Rockland Light and Power Co.

supply yards have received that increase to date.

Perhaps these trades have not been swamped as much as ours and still have a fair demand for men. At the present time we have about 65 men on the out-of-work list, and although that is less than 5 per cent of the total membership, it does not make the man out of work any happier, as the turnover is very slow. Even having a hundred or more men out of work would not be serious if the turnover was good, but when work stays almost stagnant, then it means that some men are out of work for quite a spell instead of moving from one job to another and losing only a few days now and then.

Knowing from past experience that booms are always followed by busts, we should now be considering negotiating for a shorter work week in order to spread the work around more, as we now have an over abundance of electricians in the city, and they are still coming here from all points of the compass, and the Canadian Construction Association at their recent convention in Toronto stated that they were pushing a plan to bring over skilled tradesmen from European countries to work in Canada on construction work, and it was stated that consideration would be given to guaranteeing them work for some period of time and 18 months was mentioned in one newspaper account of a speech on the subject. So that it would seem that the employers are anxious to swamp all trades in order to create a cheap labor market, and to offset these swamping tactics, we would not be ill-advised to start paving the way for the shorter work week.

At our general meeting of January 13,

1949, we had the pleasure of a visit from no less a personage than Brother J. Scott Milne, and this can be considered to be a red letter day in the history of Local Union No. 353, not because of what he said, so much, but because of the fact that an International officer could spare the time to drop in for a casual visit and give the boys a pep talk. Among other things he warned us that all signs whereby future trends could be judged pointed to the fact that the boom was starting to level off. He does not expect that we are due to have a depression, but the peak has been reached and the picnic is practically over. He spoke on various other subjects, leaving the members with several important items to mull over and give serious thought to. One thing he did do and that was to make himself a lot of friends, and he will be welcome back in Toronto any time.

W. FARQUHAR, P. S.

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### 40-Hour Week Is Objective Of Canadian Brotherhoods

L. U. 409, WINNIPEG, MANITOBA, CANADA—Local 409 greeted the new year in business-like fashion with a brisk meeting. For the first time in a long while, the "road gang" members were present and with two night men stopping in on their way to work and a retired Brother also present, the meeting was completely representative of all departments.

While big gains were registered by the railway brotherhoods in 1948, the 12-day paid holidays and the hoisting of our wages nearer to the cost-of-living standard, this was not by any means an unqualified success. Two main objectives

remain: the 40-hour week and the institution of a cost-of-living bonus. Attainment would bring us back to our pre-war standard of living, which five years of war and four of inflation steadily undermined. However, there can be no opening of negotiations until July, and business interests are hopeful that the slight recession now being experienced will make labor wary of another fight for more increases. That's what their papers would like us to believe anyway. Well, labor does not go to them for advice. A slight recession is a good argument in favor of the 40-hour week to keep employment levels; a cost-of-living bonus is a minimum request in an era of ever-rising prices.

Committees elected last November and installed for the new year are: Transcona, grievance, J. C. Trotter, S. E. Turiff and R. D. Peacock; motive power shops cooperative, G. Dickie; car shop cooperative, R. J. Ste. Marie, Fort Rouge, grievance, W. Marsh, E. Snider and S. Anderson; motive power shops cooperative, A. Tait and car shops cooperative, J. Rialland; sick visiting committee, H. Pullen, E. Ayres, S. Anderson and G. Dickie.

From Regina comes news that Brother Ken Myers is making a slow recovery from his injuries. Road men visiting him recently found that the cast had been removed from his chin, but that he would have to carry a 30 pound cast on his hip for another six months. With so much time on his hands, Ken would like to hear from some of the Brothers!

Brother Dutka of Transcona, suffering from double pneumonia, will be a while in recovering, while Brother Gingras is back at work following illness.

Brother Gregory is also making prog-

ress towards recuperation and we hope to have the pleasure of his company at work some time in '49. All these Brothers were the recipients of gift baskets from the local during the festive season.

The tool box draw in benefit of the late Brother Mendell was won by George Gingras, of the boiler shop, Transcona.

M. J. POTIER, P. S.

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### Labor in Stamford Elects Friend in State Senate

**L. U. 468, STAMFORD, CONN.**—As a result of the efforts of a combined labor group, comprised of members of the C. I. O.; the I. A. of M.; and the A. F. of L. here in Stamford, Conn., a Senator was sent to the State Legislature who will prove more to organized labor's liking than the candidate he defeated, who was the choice of the Republican machine, in the primaries over the former State Senator Vincent Giampetro, who has gone down the line for labor ever since he was in politics. When the Republican local machine decided to endorse a candidate unfavorable to labor over a candidate who had proven he was with labor, then labor with the aid of former Senator Giampetro's friends went to the polls and elected to the State Senate Edward Czupka, a Democrat who has pledged himself to work for the interests of organized labor. The same group of combined labor organizations helped to give us Chester Bowles as the new governor of Connecticut, and we in Stamford feel that he will make a very good man for labor.

Organized labor's part in the whole thing was started many months ago, when we urged the members of organized labor to be sure to register so that they might

have a voice in deciding who was to represent them for the next few years. That voice has spoken and the local Republican machine, who with their big boss have been definitely against labor in every way, don't seem to realize that they will continue to speak until every enemy of organized labor is out of public office.

While most of the country can sit back and take it easy for some time to come, Stamford must decide if it will keep in office the present members of our dual system of government, (town and city) both Republican, or go to the polls in April and put men into office who will give the working people a break they have not had for years as far as local politicians go. The town and city will be consolidated and already the politicians are harping to labor that they have incorporated a merit system for the municipal employes, one which they substituted for the one that labor sent to the State Legislature, and which is not a merit system at all. The local politicians broke up an organized group of city employes and are hard at work to break up a town group which is organized.

The local Democratic machine is laboring under the impression that because local labor gave them a big lift in the November election, that organized labor is safely in their hands. That is a false impression as labor locally is watching every move that is being made by both local political machines and surprises are in store for all concerned.

All-in-all organized labor is to be highly congratulated for the fine job it has done to prove to America that labor must be given proper recognition and that members of organized labor are in a large majority the American public. If labor groups in various parts of the

country will band together as we have in Stamford, organized labor will have a large part in the selection of good candidates for local, state and national offices.

Let's move forward with more political education for the members of organized labor.

Since the turn of the year management has turned to laying off in many of the large plants and on the heels of this they are crying that wages must come down, certain privileges enjoyed by labor must go, and are getting pretty cocky about things in general, and here in Stamford several plants have either shut down or moved south where labor is cheaper.

Committees negotiating new contracts at this particular time will find that management is trying to get tougher and these committees will have to have the utmost support from the members of their respective locals, and when I say support, I mean 100 per cent support from each and every member. If management continues the policy it has used in the past, of giving out stories contrary to the wishes of labor and puts labor on the wrong side in the eyes of the public, then labor should take its side of the story to the radio and press and turn the light in reverse on management.

Two of our well-known brothers of Local 468, have passed on to a greater reward, and in their passing we feel a great loss, and the officers and the members of Local 468, offer sincere sympathy to the families and loved ones who were left behind. These Brothers were Clarence J. Knapp, of the Water Gas Department and Arthur De Rick Mereer of the Meter Department. Knapp was initiated on January 18, 1944 and Mereer on April 16, 1946.

STEPHEN E. KELLY, P. S.

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### Mobile's Football Stadium Boasts Unique Features

**L. U. 505, MOBILE, ALA.**—Mobile today has the most unusual football stadium in America—the million-dollar Ernest F. Ladd Memorial out on Virginia Street.

Its uniqueness does not lie in the steel and concrete that is the stadium. Ladd Memorial is not greatly different from other stadiums in its physical make-up, except that its appointments are the most modern.

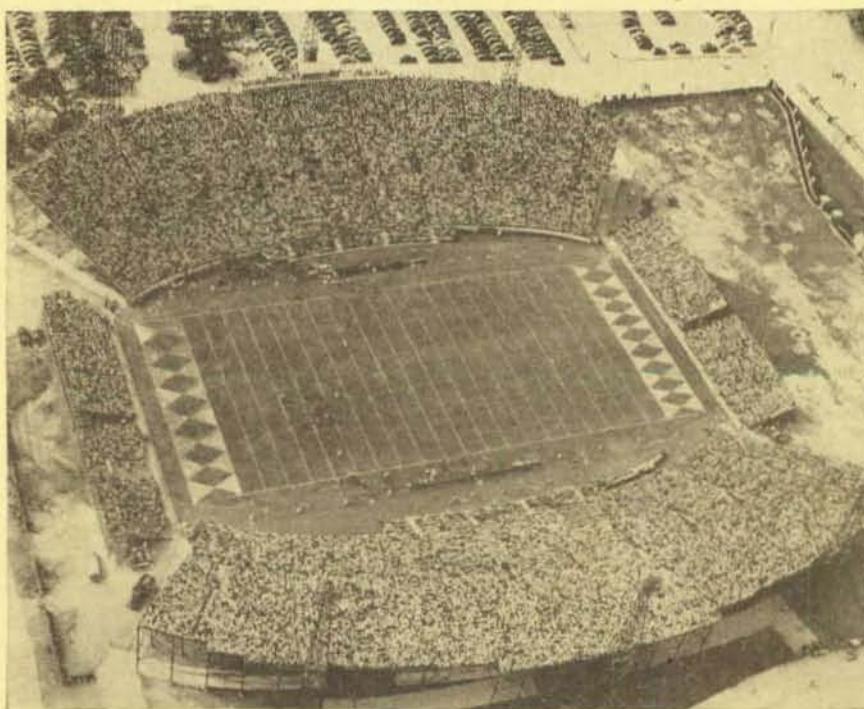
The new community asset for Mobile is unusual in the way it was conceived, in the financing of its construction and in the way that it is managed.

It was built without public subscription. The 92 firms and individuals who contributed to the stadium project were offered no special inducements, as offered elsewhere to finance such work.

It was built without public tax money, except for a \$135,000 contribution by the City of Mobile for a graded site which was leased to the stadium corporation for the sum of \$1 per year for 99 years.

When plans were announced, it was found that others wanted a part in the undertaking. Contributions were accepted, but none asked for; when it was all over, 92 individuals and firms had come in with donations ranging from \$10 well into many thousands of dollars.

Every penny of the money came from



Features of this \$1,000,000 stadium are described in accompanying story of Local Union 505. Above view was taken during game between University of Alabama and Vanderbilt University. Electrical work on stadium was done by John O'Donnell Electric Shop.

persons who knew the late Ernest F. Ladd. Mr. Ladd, for several years president of the Merchants National Bank and one of Mobile's outstanding civic personalities, died in 1941.

Directors of Mr. Ladd's bank searched for months in an effort to hit upon a suitable memorial for their late president. And then one day John F. Lyle walked into the office of J. Finley McRea, Mr. Ladd's successor as president of the Merchants National. Lyle, now a vice president of the bank, had his own suggestion.

Mr. Ladd had always been interested in sports and sports development. He had been an athlete as a boy and a young man. In late years he had been interested, keenly interested, in seeing that the youngsters of Mobile had a well-balanced program.

Lyle's suggestion was for something that the youngsters of Mobile could use, an athletic stadium that all Mobile could enjoy, and at the same time an athletic stadium that could be used for other attractions.

Why not an Ernest F. Ladd Memorial Stadium?

The idea was taken up with the board of directors and immediately accepted.

After looking around for some time for a planner and builder, to do this job, James P. Ewin was selected, as he had done considerable work of this kind on the Sugar Bowl in New Orleans. Mr. Ewin did not have the pleasure of seeing his brain child completed, nor did he see its dedication, did not have the pleasure of hearing the cheers from the throats of 36,000 frenzied football fans as they watched the dedication game between the Universities of Alabama and Vanderbilt as they played up to the thrilling climax of Alabama scoring a touchdown in the very last seconds of the game, and kicking the goal on free time to tie a thrilled-packed game of football that sent the fans home praising the memory of one of our most progressive citizens. Mr. Ewin died in Mobile only recently, after launching the stadium project.

John O'Donnell Electric Shop of Mobile, put in the electrical work, which consists of six towers, the top bank of lights of which are 120 feet. These six towers carry four rows of 5 lights each, each tower has 20, 1,500-watt General Electric, 69 flood lights, to flood the field for night football.

The public address system is a Webster 250-watt amplifier, with 20 loud speakers, to carry to all parts of the stadium.

There are concessions of all kinds on the ramp, soft drinks, cigars, cigarettes, sandwiches, hot dogs, hamburgers and ice cream. There are rest rooms for both men and women with a man servant for the men's rest rooms, and a maid for the women's. Club and shower rooms, attended by a man servant, for the convenience of visiting teams are maintained. All are well-lighted and convenient for the public use.

Atop the west stand is the press box and public address rooms. All are conveniently closed in and well-lighted and heated for the comfort of sports writers, both local and visiting members of the press. There is also an elevator to the press box. This work was also put in by the O'Donnell Company and the Mobile Elevator Company.

The all-electric scoreboard is made of porcelain, to assure it being weatherproof and to give years of service. This idea was thought up by the manager of the stadium, and I believe that it is the only one in the country.

The stadium covers 46 acres. In its present form it seats 36,000 with wooden seats in the end zones.

Money-saving suggestions were made, but all rejected. As a result the Ernest F. Ladd Memorial Stadium probably is the nation's most modern, as well as the newest. There are larger stadiums, but none more up-to-date.

And finally to be sure that Mobile and Ladd Stadium will get the best in sports, they imported as the stadium manager, Joe Mason from the Orange Bowl in Miami, Florida, a man of vast experience in this field. His office is always open and visitors as well as men on business, are always welcome.

The stadium, of which we Mobilians are very proud, is tops, and something for other cities of the nation to shoot at.

This seems to be the slogan of the management of the Ladd Memorial Stadium, the old Chinese proverb: "He who sows courtesy, reaps friendship."

PERCY E. JOHNSON, P. S.

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### Progress of Alabama Local Reviewed by Correspondent

**L. U. 558, SHEFFIELD, ALA.**—I was appointed press secretary of this local union by President J. O. Brown a couple of months ago. At our last meeting I was asked why I had not written anything. Since our meeting nights had been changed and I had been unable to attend for four straight meetings (for the first time in 15 years), I am a little behind. I will be unable to bring you completely up to date in this letter but shall start at the beginning.

Local Union No. 558 was organized about three months after the nitrate plant at Wilson Dam began construction. That was in the spring of 1918. What a winter we had when construction first began! There were three very small towns here at that time. Every available place was filled! No rooms! No place to eat! Mess halls and barracks began springing up everywhere.

The wage scale at that time was 40 cents per hour. We knew very little about a union so, of course, some of the old timers had to come in to organize us. I went to work at the nitrate plant in June, 1918, and became a member in August, 30 years ago. In August, 1918, this local had approximately 160 members, new and transfers. I worked with several boys who had had cards for years. It was drilled into me by them to attend all meetings possible. I learned a lot by doing so.

It wasn't long until our membership had increased to almost 600 members, and what meetings we did have! We had a lot of those boys from Texas who liked to talk. The local was also collecting quite a bit of money, but they also gave away quite a bit. It was not unusual to give a member \$100 if he became ill. In the flu epidemic of 1918 we lost quite a lot of our members through illness and death. The bodies of the deceased were prepaid home with an escort by the local union. We also helped those who were ill.

When the Armistice was signed our members left in droves. Some were transferred, some were never heard of again. The local boys and a few others stayed on to finish up the steam plant. At this time the wage scale was 75 cents per hour. It was then we struck for higher wages. We had \$15,000 in our treasury at that time; four months later we had about \$200. There were 75 of us left to finish the steam plant. We received \$33 for a 5½-day week.

More members left after the steam plant test; there was no work. Now there were about 50 members left in our local and no money in the treasury. In the meantime a few men had been put to work on Wilson Dam which had just started construction. As the work progressed more men were added until we had 125 members. Then bingo! A wire to shut down Wilson Dam. More members left town.

The Republicans were in power for years, it seems, before Ford started eyeing the plant. Then we started back up. Old members, including myself (who had made three oil booms) began to come back home to work. We then had 200 members. The dam was built 100 per cent union; it was also Civil Service. I was working on the second shift about this time. I was unable to attend meetings but received a notice of a special meeting. Brother Huff was in town checking the books. What a surprise we had when he informed us our secretary had taken all our money. Some of our oldest members lost their cards due to this.

We came back again, getting wiser all the time. We finished Wilson Dam in 1926. Lots of the members stayed on maintenance and a few on construction after this. The rest of us left when things got too dull here. Those left here on regular jobs forgot their union and the biggest majority dropped out. The local dropped to where there were only seven of us to carry the charter during the depression.

In my next letter I will tell you how 558 came to the top and is one of the best locals in the South today.

J. M. STUTTS, P. S.

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### Urge Bigger and Better Monthly Meetings

**L. U. 561, MONTREAL, QUEBEC, CAN.**—Greetings to all the old timers of this local, "R. R. Local Union No. 561." I know that when you read this letter, you will have had your party and I hope that this party will be an occasion that you will all be happy to remember, in years to come. It will be an occasion to renew and reminisce over the long years that you all have been part and parcel of this local. I hope I will have the chance of hearing some of these stories. I will try and have some in this JOURNAL in my next letter. I am sure there will be some good ones, so I say in my capacity as press secretary of this local, congratulations from all your Brothers, and hope that you all have many long years more to enjoy. Drop down at the monthly meetings and give us some of your good advice, gained through long years of union activity.

Welcome to the pages of this JOURNAL, Brother George Hill of Local Union No. 568, Montreal, Quebec. It was a surprise to see another local from Montreal

## Honoring 50-Year Veterans in Oakland, Calif.



O. G. Harbak, International Vice President, extends his congratulations to the three 50-year veterans who were honored recently by Local Union 595. They are, from left: W. S. Tyler (initiated February, 1893), R. P. Gale (initiated February, 1896), and F. L. Knudsen (initiated February, 1898). Below is a group view of other veterans also honored at the ceremony.



in the JOURNAL in the January issue. While it was a surprise, it is good, for it means some competition for me.

I have repeatedly asked all Brothers to take an active part in this, their local, and again ask you the same thing, for no doubt you are starting to hear all these, so well-known, rumors to the effect that the business is slowing down and that there will be layoffs coming, so the experience that most of us all had in the past, should be used to good efforts now. It is only by taking an active part in your local that we can come to constructive and solid unionism. So what do you all say Brothers.

Here's to BIGGER and BETTER MONTHLY MEETINGS!

E. J. O'DOHERTY, P. S.

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### Prospects Reputed Bright By Montreal Correspondent

L. U. 568, MONTREAL, QUEBEC, CANADA.—1949 is now well on its way and the prospects for electrical workers appears excellent.

Canada is in the midst of a record building boom, also the construction of hydro electric developments is proceeding at tempo, and what with the demand

for energy in industry, domestic and rural areas continuing to expand, every week should see a full-pay envelope during the year.

Labor delegates made their annual appearance before provincial government representatives in December to try and improve the workman's lot in the true, democratic way. However, more prominence was given to what the Premier had to say, "There is a difference between private industry and Crown industry where unions are concerned," he said, and he upheld the Quebec Hydro Commission for refusing its employes the right to belong to unions—that is outside unions—but advocated the forming of unions among themselves. How this affects the I. B. E. W. I don't know. That's a problem for Hughie LaFleur.

The Premier also said that the Government is at work on the draft of a provincial labor code and hopes it will be ready in time for the 1949 session.

"Current" News. 120,000 immigrants arrived in Canada during 1948, and over 80 per cent settled in Quebec and Ontario. How many electricians among them? Don't ask me.

I met three past presidents of Local 568, Paul Thorin, Lance Hamilton and

Louie Richard, improving their minds at a lecture on anti-friction bearing sponsored by the Electrical Maintenance Club at the Windsor Hotel. I was delighted also to see Jack Sharpley of 561 there.

What happened to Bedard and Girard's oyster party this year? This is a social event eagerly looked forward to each year by many members.

Who was the newly married electrician, whose wife asked him, "Do you think of me every minute of the day dear?" "Yes darling," he said, "except when I'm working on 550 volts." G. Hill, P. S.

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### Fifty-Year Pins Awarded Three Oakland Veterans

L. U. 595, OAKLAND, CALIF.—In December, 1943, Local Union 595 thought it would be a nice gesture to pay tribute to our old-time members—namely, those who have reached the goal of a continuous 25 years membership in the I. B. E. W.

At the first regular meeting held in December, each 25-year member was presented with a 25-year lapel pin and each year thereafter the custom has been continued.

This year our meeting was held on December 10, 1948, and 10 members were eligible to receive the coveted pin. But this year we feel we really outdid ourselves as we had the distinct honor and pleasure to have as our guest, Vice President Oscar G. Harbak, who presented 50-year pins to three honorable Brothers who were present and who are on pension. These pins were gifts from the International Office in Washington. Vice President Harbak took the occasion to compliment and pay special tribute to these 50-odd year members who contributed so much in the pioneering days toward building the I. B. E. W. into what it is today—one of the leading labor organizations in the United States. Brother Harbak emphasized the fact that only through the ideals and confidence possessed by these members toward organized labor can organizations such as ours continue to grow and progress and he implored the member present (322) to continue to fight just as hard as did these three Brothers for their future and for the future of those who will follow.

After presentation of the pins, all 25-year and older members were requested to sit in a group and photographs were taken.

After the meeting the membership was invited to the banquet room which was decorated in Christmas trimmings. Roast turkey and baked ham, etc., etc., was served and judging from all accounts, everybody had a hilarious and grand time. There were no casualties and everybody present voted the party a huge success.

Local Union 595 feels proud of the fact that we have a nice number of old-timers—in 1943, 68 were presented with 25-year pins; in 1944, 10 members received pins; in 1945, 12 members; in 1946 three members; in 1947, 11 members; in 1948, 10 members, or a total of 114, of which 14 have passed on and 19 are on pension at present. Taking into consideration the year of initiation of these 114 members, we find the combined membership reaches 3,763 years, or an average of 33 years continuous membership.

S. E. ROCKWELL, B. M.

## Jackson Distribution System Gets Overhaul

**L. U. 605, JACKSON, MISS.**—One of the major jobs being done by this local is on the expansion and improvement program on the electric distribution system of the city of Jackson. Jackson has grown so rapidly in recent years that the existing system could not be made to meet the needs by mere additions and patchwork but required a complete rebuild. Plans were drawn up in 1941 for such a rebuild job, but the war prevented its being carried out. Jackson continued to grow during the war, and by the time that material and men became available, which was late in 1946, the system was in a critically overloaded condition. The primary distribution system was ungrounded three-phase, 2300-volt delta with the exception of a few 13,800 volt primaries feeding large industrial and commercial areas.

Skilled craftsmen furnished by this local and employed by a contractor, the B. E. Walker Construction Company, began the interesting although hazardous job of converting to a grounded three-phase 13,800 volt wye system. The job was complicated by the fact that most of the primaries were of the directional feed or spider system with only a few loops in existence to simplify conversion work. The lines were in such a deplorably overloaded condition that certain stop-gap measures had to be resorted to in order to meet the immediate crisis. These stop-gap measures consisted principally of converting certain areas to 4160 volt wye using a common grounded neutral and to the use of static condensers on primary lines and at the substations. Heretofore, only one rotary condenser was available for power factor correction.

After two years of hard work, the system, though not complete is in a much better operating condition and gives promise of soon being a first-class system. The downtown section of the city will be all underground or aerial cable, mesh connected, with oil circuit breakers to automatically isolate a faulty section of line and furnish a bypass connection for continuous service to the customers. When completed the underground section will consist of 52 500-KVA three-phase 13,800 volt transformers or a connected load of 26,000 KVA.

The rest of the distribution system will be overhead and most of it will be mesh connected. A number of heavy feeders will transmit the power from three 110 KV substations and one steam generating plant located within the city limits. We are proud of the work being done by our Brothers engaged in this conversion and rebuild program.

Now we are owners of real estate. We have purchased a lot on Claiborne Street just off West Capitol Street. In the very near future we plan to build that "home" we have been talking about. It will be a one-story, concrete block building.

ROBERT E. BRIGGS, P. S.

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## Illinois Local Mourns Death of 30-Year Member

**L. U. 649, ALTON, ILL.**—It is with great regret that we mourn the passing

of Brother Carl A. Baumer. Carl was a member of Local 649 for more than 30 years during which time he put in many hours on the Executive Board and in various other offices. It was just recently that he was retired from the Union Electric Company. At the time of his retirement he was superintendent over maintenance. During his years of service with our union, he untiringly devoted much of his time toward making our local a bigger and better place in which to work.

The Electricians at the Western Cartridge Company of East Alton, Illinois, after much bargaining with the company reached an agreement with them. We are now proud to announce that we successfully bargained for a union shop. Along with the union shop we received a six-cent raise and various other minor things. The six-cent raise will be retroactive to December 1, 1948 when the previous contract expired. The cranemen at Western also come under the Electrician's jurisdiction and at this time we want to thank Lee "Red" Morey and George Peters who were instrumental in signing up more than 90 cranemen at Western.

"Seeing is believing," boys, come down to the hall now and see the improvements, what used to be two rooms with a bunch of chairs has turned into a hall that we can well be proud of. One room is finished and ready for initiation now and they did such a good job I wouldn't be surprised if we are required to wipe our feet before entering.

We boys are all glad to see our business agent, Wilbur Plumb, back in the harness again after a seige of illness.

JOSEPH A. BOEDEKER, P. S.

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## Brother Milne's Story on Brotherhood Growth Praised

**L. U. 654, CHESTER, PA.**—International Secretary J. Scott Milne's brief history of the Brotherhood conventions appearing in the February JOURNAL, should be treasured by all I. B. E. W. members. Hardly believable is the record of our growth since the year 1891. We cannot help but admire the courage, zeal and determination shown by those immortals of organized labor, the 10 foundation stones of our great Brotherhood.

Assigned to us is the obligation of continued growth in numbers; scientific and educational development; and the steady improvement of the way of life for our organization and its members. Rest assured if all play their parts, the job will be comparatively easy compared to the struggle put forth by the pioneers.

Many splendid letters appeared in the February JOURNAL. Selecting at random, the writer was greatly impressed by the letter from Brother Leonard Smith, L. U. 58, Detroit, Mich.

There is much in Brother Smith's letter that calls for serious reflection, especially by the younger members of the Brotherhood, and the young members of organized labor in general.

Thirty years may be a long time or a short time, depending on circumstances. It represents nearly half the average life of man and yet it is infinitesimal as a measure of time of the aeons that have gone before and the limitless future that is forever. Thirty years of a life-

time spent in serving and aiding our fellow workers is indeed a record to be genuinely proud of and will be rewarded by the things in life that no amount of gold can purchase. To have a clear conscience and the love and respect of those who know them is something considered priceless by those 30-year members of L. U. 58 who have spent those years in the honest service of their local union and the Brotherhood.

Brother Frederick V. Eich, L. U. 3, New York, N. Y., always a regular and splendidly interesting correspondent to the JOURNAL offered one of his usual fine contributions in February.

Brother Eich and yours truly started as correspondents about the same time, as it is now 10 years since the writer was appointed press correspondent for L. U. 654. My congratulations to Brother Eich for a job well done and for his continued contributions in the future.

Browsing through our scrapbook, just ran into a letter from Brother Eich, dated March 4, 1940, commanding us on our efforts in favor of the six-hour day—30-hour week. One of our early contributions is again submitted in part, as appeared in the JOURNAL of October 1940. Its contents are just as applicable and true today as in 1940. The six-hour day—30-hour week drive started in 1939 by L. U. 3 would have now been a reality, were it not for the second World War. The following is part of our October, 1940 letter to the JOURNAL:

"Local Union 3, in pioneering the six-hour day—30-hour week, is entitled to the unanimous support of organized labor in its fight to make this issue a reality throughout the Brotherhood."

The writer well remembers the ten-hour day, fifty-five-hour week in industry. Then came the nine-hour day, 50-hour week; followed later by the eight-hour day, 44-hour week. Today practically all large industrial plants and contractors have discontinued Saturday as a day of work, which brings the workweek down to five days of eight hours, or a total of 40 hours per week.

In each step of the reduction of working hours, organized labor played the leading part, bitterly opposed by big business and reactionaries in general, and sad to relate, among the workers are many who fought on the side of those who were exploiting them.

It is unfortunate that the unorganized workers cannot understand the improved conditions under which they now work are due to the efforts and sacrifices made by the organized workers. Every piece of labor legislation benefiting the workers as a whole, is due to the constant campaign sponsored by organized labor.

Local Union 3 has undertaken a big job, but as sure as night follows day the time will come when their objective will be reached. Every local union of the Brotherhood should be proud to roll up its sleeves and get into this battle; the more fighters on our side, the sooner the victory.

Let us all show by our actions and attitudes that we are determined that the Brotherhood will lead the others in gaining this most important goal, a goal that will be reached, as stated before, just as soon as the workers want it in earnest.

Local union scribes, get busy and give

support in your letter to the JOURNAL. Local Union 3 will gladly advise any and all as to the carrying out of the campaign for the six-hour day, 30-hour week, within your jurisdiction. They have rendered this service to our home local union, and we are sure that they do not play favorites in the matter.

JAMES A. DOUGHERTY, P. S.

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### Reports Mild Winter at Lansing, Mich.

**L. U. 665, LANSING, MICH.**—Well, here we are with January nearly gone, and still no winter. A cold day, now and then, and once in a while a little snow, but it surely has been hard on the ice fisherman. I do hope, that talking like this, will not bring us the severe weather that has caused so much suffering in the Western States.

The break in the weather has helped greatly in the foundation work on the new boy's dormitory at M. S. C., and at the Knapp store addition downtown, as well as the new Main Street Bridge. Work is moving rapidly at the VFW National Home at Eaton Rapids, where several needed buildings are being rushed along. More about this grand institution in subsequent letters.

Visited the Ottawa Street plant recently, to chat with the boys of Hatzell-Beuhler, who are completing the second half of a plant, started before the war. In fact, I believe a turbine, scheduled for this job, ended up at Oak Ridge. In

view of the fact that the Board of Water and Electric Light Commissioners did not have a large tract of land in this location, which by the way, is very near the center of the city, it was necessary to build much higher than the usual power plant construction. The use of vertical boilers allowed this, and the building, modernistic in design, towers over all but a few of the city's structures. A colorful display of floodlighting, near the top of the building, makes it an imposing sight at night.

Brother Pete Karman is superintendent on this job, and is ably assisted by Brothers Dick Lindsay, Dale Geiger, Bill Trombley, Jr., and Gene Hoisington, as foremen.

Hoisy, by the way, just recently returned from his annual sojourn in Florida. From what I can find out, there wasn't a bigger Cadillac in all the Southland.

The many out-of-town Brothers, who remember these men, will see at once, that this job is being well looked after.

Among the crew, which has run from 30 to 40, at this time we find Jack Adams and Darr Warne of Saginaw, No. 557, Al Bowman, F. Ryan and Mike Fitzpatrick of Grand Rapids, No. 876, Joe Flowers from Cincinnati, No. 212, Bill Price of Los Angeles, No. 11, George Reed from Seattle, No. 46, Glen Webb and Harold Phillips of Flint, No. 948, W. Gardiner and Carl Root from Jackson, No. 933, and Rudy Silvermail of Grand Rapids, No. 107.

At this time, I must tell, that Marlin Bishop of our local, has decided to go

west and grow up with the country. If he is seen in the vicinity of Tacoma or Seattle, you can believe me when I say, that he left with our best wishes for himself and his family. You will find him a good, loyal member and worker.

Brother Bill Geddie, known to many of you as business agent of Local Union No. 665 for a great many years, recently suffered painful bruises and cuts, in a fall. We are glad to report that he is well on the road to recovery, and will soon be back to tell of the nice nurses, that made him do what he was told, and when he was told.

Show people have an axiom, that says "Leave them with a smile." Recently our business manager, Brother Fred Coryell received a letter that I would like to quote from, in closing, with the thought it will give some other Brothers, the proud smile it gave to us here in Lansing.

"The Hatzell and Beuhler Company has just completed the electrical work on the new electrical engineering building for Michigan State College. Your group of workers was supervised by Mr. Dale Geiger.

"We wish to express our appreciation for the genuine interest exhibited by every one on the job, their effort to co-operate at every opportunity, and their evident desire to do a first-class piece of workmanship on every detail. This observation is based upon approximately 10 years of supervising and inspecting similar work in power plants and other similar installations.

"We invite any member of your local, or anyone else interested, to visit the building and inspect the electrical installation at any time.

"Yours truly,

"IRA B. BACCUS,

"Head of Electrical Eng.,

"M. S. C. School of Eng."

Local Union No. 665 was very proud to receive this letter, and we feel sure, that it was commendation well merited.

The press secretary wishes to thank Glen Coryell, steward at the power plant, for his cooperation in making this missive possible.

The message, this month from our business manager, Fred Coryell, is that Lansing is holding its own. We do hope for more activity by spring.

KEN BLACKBURN, P. S.

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### Project in Springfield Employs Many Brothers

**L. U. 669, SPRINGFIELD, OHIO**—Hello to everyone from L. U. 669. Here I am, once again reporting from Springfield. The last time I reported from a hospital bed, but thanks to the fine care given me there I am able to be back on the job with the gang (a swell bunch). I'm not as good as I was but with their help I'm managing to make some hours and get by. Thanks fellows.

Well, we are working, several of we home guards and quite a few out-of-town Brothers, on a large addition to the Ohio Edison, Mad River Power House—(1-unit-20,000 KVA—12,500). I am enclosing a picture of a large part of the group. However, since this picture, quite a few men have been added. Sorry we are unable to show them. The job is well along and over. Buddies are start-



Group above includes part of the gang which worked on the Ohio Edison Mad River plant, Springfield, Ohio. Men from the home local, 669, and out-of-town Brothers were employed on the job. (Numbers after the names indicate local.) Reading from left to right, back row: Dan Tinker, 637, Roanoke, Va.; Darce Andrews, 32, Lima, Ohio; R. R. Foster, 32, Lima, Ohio; Harold Hamilton, 275, Muskegon, Mich.; Paul Phillips, 82, Dayton, Ohio; Charles Baldwin, 648, Hamilton, Ohio; R. B. (Buss) Davis, 669; N. S. (Jake) Bond, 88, Chillicothe, Ohio; L. L. (Swaby) Brown, (welder), Springfield, Ohio; Earl Joseph, 847, Zanesville, Ohio; Jim Williams, business agent (foreman) 669; Jack Walker (apprentice) 669; Glen Purcell, 606, Orlando, Fla.; Charles Hawitt, (Edison inspector), Akron, Ohio; George Peterman, (superintendent), 33, New Castle, Pa.; middle row: Johnnie Faggucia, (timekeeper), Springfield, Ohio; Claud Bulles, 934, Kingsport, Tenn.; Ernie Mangan, 669, Carl Wilson, 669, (general foreman); front row: Ray Salyer, 317, Huntington, W. Va.; Dick Dale, (steward), 669; Ray Swope, 669; Jess Moore, 32, Lima, Ohio; Harold Johnson, 934, Kingsport, Tenn.; Jack Starkey, 847, Zanesville, Ohio; Erwin Williams, 847, Zanesville, Ohio; Mel Adams, 32, Lima, Ohio; and at the end of the line, W. F. Dalie, 669.

ing to move along and we hate to see them go. The general contract is being handled by A. G. Samuelson Inc., local contractors. It is being supervised by Mr. Samuelson's sons, Don and Roger, good fellows both of them. The electrical contract is held by Collier's Construction Company, Cleveland. George Peterman, the superintendent, is out of New Castle, Pa. George is very capable and fair.

Carl Wilson, L. U. 669, general foreman, Jim Williams, L. U. 669, business agent, also a foreman, Phillips Dayton, L. U. 82, foreman, Charles Hawitt, Edison electrical inspector from Akron, Ohio, Charles Hensler, Edison chief engineer in charge, are all pleased to say conditions on the job are good and the members of Local 669 and Edison staff have been able to go along in a friendly cooperative manner.

Work in this territory is not too heavy.

At our last meeting we served a buffet lunch which was enjoyed very much by all of our out-of-town Brothers. Brother Dick Dale, steward on power house, and Brother Sweitzer deserve a lot of credit and thanks for the fine job they did on our entertainment committee.

Brother Jim Williams, business agent, reports all men working plus a lot of out-of-town men.

We wish to thank Johnny Briedenbaugh and Jack Howell of Dayton, L. U. 82, for furnishing us good men to help man the job.

Hello Briar Hall, Dayton L. U. 82. I hope, old timer, you are improving in Stillwater Sanitarium. Good luck!

Well Brothers, the national election went our way, but remember, victory is only strong so long as we guard it; so be vigilant. Don't let down and sit back and just expect it to remain intact without each and every one of us continuing to stay on the ball to protect our present standing.

Hello Bill Johnson, Miami, Local Union 349's business agent. Also hello George Bowes and all of the "old gang." Some of the boys who worked here on this job are down your way. We feel sure they will make contact okay. Congratulations Bill, on the swell job you have done in Miami. I wish I were back there with you fellows. Maybe some day I'll drop in for a visit.

We have some men here who are interested in new jobs. Anyone who has the low-down on any good power house jobs that we might direct these Brothers to, please write Jim Williams, business agent, 624 South Fountain Ave., Springfield, Ohio, so we can help them along. Thanks.

Until next month on behalf of Local 669 and our out-of-town Brothers I send a wish for another good year.

W. F. DALIE, P. S.

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### 1950 Convention City Has Lots to Offer Delegates!

**L. U. 716, HOUSTON, TEX.**—With good intentions to keep our '49 resolutions, here's our first communication after several months' absence from the JOURNAL.

Your 1950 convention city is not exactly the boombtown it was during the last convention date, but we still have considerable work, with very few local members loafing, and the future looks

### Honoring Veterans of Local 716, Houston



Members of Local Union 716 with over 35 years' continuous good standing. Vice President Ingram (far right), made the presentation of the 35-year pins at the local's annual barbecue. They are, from left to right: T. C. Stantberg, B. W. Deuel, Cecil Wray, Charles Harris, Red Jacobs, Lee Burnett, A. V. Potter, Charlie Saxe, C. L. Miller, Lloyd Glover, Joe Eberling, R. E. Lovejoy, George Wolfram, International Vice President W. L. Ingram.

much better than it did prior to the national election.

More about the '50 convention—Locals 716 and 66 have set up a convention committee and are making numerous plans for the entertainment of the delegates, including the "wildest and wooliest" rodeo and barbecue that has ever hit this town! The only difficulty so far has been Don Kennard's efforts to make good his promise at the convention with regard to having saddle horses available at convention headquarters for all delegates.

Many of the delegates will be housed in Houston's pride and joy, the Shamrock Hotel—little \$20,000,000 project of our local protege, Glenn McCarthy. We doubt that the proposed 140-story building, which was very much in the conversation in Atlantic City, will be completed by '50, but our proposed world's largest stadium will be!

Seriously, Houston promises the best convention ever held by the I. B. E. W. and would suggest that all the potential delegates launch a two-year campaign to make sure they will be delegates.

W. A. MACPHERSON, P. S.

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### Sees Hope Tennessee's Anti-Labor Law Will Go

**L. U. 760, KNOXVILLE, TENN.**—We have known for some time that electricity travels far and fast, but we now know that electricians also travel far if not so fast. A Christmas card came last week from one of 760's members from Brazil, so far away it took nearly a month to get here. Jimmie Morris has been down there about two years. Glad to hear from you Jimmie, and best of luck to you. Drop us a line every once in a while, to let us know how you are getting along.

The reports coming from the Legislature now in session in Nashville lead us to be quite hopeful that the Tennessee "anti-closed shop law" is doomed. That is indeed good news, but what is even

better is that the state-wide electrical inspection law also stands a good chance of being passed. This law will make jobs all over the state for our members, and also will make more work for our employers.

A newspaper article of a short time ago quoted Phillip Murray of the CIO as saying, in a speech to the voters of Ohio, that they should start at once making plans for the 1950 election to defeat the enemies of labor, but did not mention any names. That goes to prove there is some good even in the CIO. We should go him one better, and urge the voters of Ohio to concentrate every effort towards the defeat in 1950 of that arch enemy of labor, Senator Robert Taft.

Most of you who feel an interest in Oak Ridge, or a desire to work there, must have seen the national publicity given it by Mr. Lilienthal relative to the work that is to be done there. That is a very rosy picture for the future, but is very definitely dealing with the future of at least months off and does not help at all at present, towards letting our "bench" cool off, for it has quite a few "warmers" right now; but we hope to soon decrease the number of them.

J. W. MORRIS, P. S.

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### Jackson Local in Midst Of Writing New Contracts

**L. U. 835, JACKSON, TENN.**—At the present time things are slow around Local Union 835's territory. But we would like to extend our appreciation to those locals where our men are working away from home.

Brother T. H. Payne, out of the International Office from Chattanooga was here this week to help our Business Manager Nichols with our contracts with our local contractors. They had a meeting on the 25th and that afternoon one of our contractors, Jessie N. Townsend, was killed instantly in a car wreck. Our members will miss him greatly. Brother Payne went back to Chattanooga but

## 'Gator Bowl in Jacksonville and Men Who Wired It



Above: The football stadium at Jacksonville, Fla., showing partial view of lighting installation. Below: Members of Local Union 982 who worked on the job. Standing, left to right, are J. E. Aides (foreman), S. Arnold and D. W. Chesser. Kneeling are F. O. Brown and T. Gamble.



will return around the 9th of February to help finish up our contracts.

On January 8 we lost one of our Brothers, William Adones Dugger, by death. He will be missed by his many friends. He was with the TVA for a number of years.

J. W. GOODWIN, P. S.

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### Job of Shop Steward Is Seen as Exacting One

**L. U. 840, GENEVA, N. Y.**—I haven't much of interest to write about this month since I am working out of our jurisdiction. A great many more of the L. U. 840 boys are doing the same.

I would like a little discussion and comment somewhere in the JOURNAL as to just what a good steward is supposed to be (not casting any reflections on any stewards near whom I may have

worked). I have acted in that capacity many times so, consequently, studied the duties as printed. However, it always seemed to me that a good steward should go a little farther than that. I believe such a steward should meet the men who are traveling from other jurisdictions. He should try to make them feel accepted into their new group of fellow workmen. He should tell the traveler on what night the meetings are held and invite him to come up and meet the boys.

In contrast to this I have known stewards who set themselves up as "Little Caesars."

Then of course there is the type of steward who, while putting up a big front, hasn't the courage to stand up for the rights of the men, or union principles, when confronted by a tough "big shot."

In conclusion I repeat, let's have something on this subject.

Roy H. MELDRIM, P. S.

### Maine Correspondent Voices Support for Tidal Project

**L. U. 1057, WOODLAND, ME.**—We of Local 1057 wish to extend a New Year's greeting to all our fellow members.

We are a small local, but active. In unionism there are no small locals. Each and every one of us creates a whole, the national and international group of members who create and form our policies. Our problems, perhaps concerning a few dozen men, are as vital as those where hundreds are concerned. The same feeling is with us, as in your larger locals.

Let's all make a union resolution to attend our meetings and have every member assume his share in the affairs of the union. The union is for every member to reap the small harvest we enjoy, why not each member share his part in the obtaining of same? Let's all resolve to work for every union man regardless of craft and to give out more help and good friendship to one another. Let's stand united as one. In union there is strength, in squabbling there is needless argument and hard feelings toward our fellow man.

Once again from the Eastern end of the United States I would like to bring before our members and national officers how important it would be to our country and its people if we could only create a TVA out of our "Quoddy Tidal Project." New England would greatly enjoy and develop to its greatest ability the greatness of this project. Unforeseen industry and good things must surely follow the creation of such a project. For the betterment of our people and country let's nationally unite to create this great project for our country now and have the advantages it has to offer for ourselves and children. Let's spend some money for our country in order that we may better be able to help others in need. People say taxes will come up on such large projects as these. Who cares as long as we can earn money to pay the taxes. Living, after all is considered, is just the struggle of we mortals. The honest working man rarely lives to accumulate a great fortune for himself.

So in 1949 let's help one another in all parts of our country to build a bigger and better United States of America with good union membership and good feeling toward our fellow man.

K. M. COX, P. S.

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### More Normal Conditions Reported in Nova Scotia

**L. U. 1133, HALIFAX, NOVA SCOTIA, CAN.**—The past year, 1948, has been an eventful one for our Local 1133. We in His Majesty's Canadian Dockyard, Halifax, Nova Scotia, Canada, feel proud of the interest our Brother members are taking, in improving the number and quality of our membership in the Brotherhood.

To members who have left our jurisdiction we wish to say "Look us up at the Labor Temple if you come to Halifax for the Bicentennial; and all our best wishes for your prosperity in 1949" from Local 1133.

This being our first letter to the JOURNAL we hope it will create a habit and establish us as regular contributors.

We are only six years old, just a

youngster beside St. Louis. Our first set of bylaws was adopted in the year just passed. Due to the war years' hurry and scurry, overtime, sometimes right around the clock and more, when the 11-hour day had to be worked to keep our ships at sea in good repair, when you had to line up to get anything at all, when rations on vital necessities was the order of the day and luxuries not to be had at any price, many items of importance in peacetime were left over till now.

The writer was honored to be the first delegate from this local to attend an International Convention of our Brotherhood and I would like to commend the International Officers and the locals in Atlantic City for the splendid conduct of business and also the accommodation and entertainment provided for the delegates and their families.

It certainly is a challenge for Houston in 1950, the city of our next Convention, but we can be sure they will measure up to the Brotherhood's standards.

Those who visited Halifax, Nova Scotia during the wartime period will remember the single truck trams (streetcars) that they crowded into for transportation in this city, and will be interested to know that a change from these trams to trolley coaches is taking place—a welcome relief to regular and occasional commuters here.

DANIEL COCKLIN, P. S.

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## York Local on Search for Larger Headquarters

**L. U. 1261, YORK, PA.**—Now that the holidays are over and the goodies have been eaten, Burnel Baker had the laugh on his friends which number many, the reason, he has a nice new set of dentures, now watch out, Mrs. Baker, he will eat you out of house and home.

Our local must secure larger quarters due to the large number of members coming out to the meetings. President Lester Keller keeps the meeting going at top speed, not a dull moment and no refreshments served either.

The building committee appointed by the president has been working and now can report real progress. The quartet of which our local is so very proud and of which Curvin Fritz is the spark, has informed the undersigned they cannot accept any more engagements this winter, as they must practice and rehearse for the local's coming picnic this summer.

Charles Lohr who has been telling everybody how good a shot he is with his old gun didn't prove it this last hunting season, he did not get a tail and that's no tale either.

Samuel Mauggen, machine operator, thinks the folks that went to Florida were fooled, they should be here now with the lovely weather we are having; he is working in shirt sleeves. Carl Stauffer again proved and showed his ability with the musical instruments on New Year's Eve. He led the band and also played the horn which he learned to play while quite young. He had planned to make music his career, but he loves the outdoors. Brahms, Mozart, Liszt, Beethoven, Schumann, Wagner, are all favorites of his.

We are very fortunate in having a member who is an outstanding amateur

photographer; he takes great pride in showing friends his albums. You will see some of his pictures in rotogravure newspapers in the near future and you can look for some of his pictures in future magazines. How about it Russell Boyer?

Last fall George Sheaffer, new meter tester, had invited some of the big game hunters to come up to his home in Forge Hills and get some of those deer which had been eating his garden vegetables; nothing left by them but turnips and George doesn't care for them. But the deer seemed to know what was coming and off to the hills they went.

Jerry Swan, our congenial secretary, had the laugh on some of his friends. He claims he received an invitation to the President's inauguration, but being too busy with local affairs, could not attend.

All our members are anxiously waiting and hoping for what the next Congress is going to do.

Here's hoping for continued success.

MARTIN APPEL, V. P.

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## Sports Program Shaping Up For Chicago Brothers

**L. U. 1366, CHICAGO, ILL.**—Two of our members have just retired, Brothers E. M. Ferdinandsen and F. H. Miller. Two others, Brothers A. K. Miller and H. G. Kahler, are leaving for other jobs. We extend our best wishes to these men. We also welcome seven new members who have recently joined us.

Due to our rotating shift work it has always been difficult to maintain any organized social or sports activity. Our social committee, under the leadership of Brother S. V. Kincaid, has overcome this handicap in so far as bowling and golf are concerned. Golf tournaments will start in the spring and will continue until fall. Players have a choice of courses, and of days to play, depending on their work schedule.

We have three groups of bowlers, North, South and West Side. The South Side is best organized, with six teams bowling as an ABC handicap league. Team members can bowl either Tuesday morning or Friday afternoon. The North and West Side groups do not have enough members at present to organize leagues, but hope to do so next year. The bowling committee urges all bowlers to get in touch with their groups.

LESTER O. BLACKMAN, P. S.

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## Baltimore Work Continues At Very Brisk Pace

**L. U. 1383, BALTIMORE, MD.**—Hi ya fellows, howdy do! Your scribe had to excuse himself from the living room where the missus is busy with the guests visiting us and here I am trying to compose this report so it will be on time for the March issue. As of this writing the Curtis Bay Yard is still going with full speed ahead, and ye scribe is highly elated in quoting a sentence like that. If only I could write that every month it would make every one feel wonderful. Yes siree, the personnel department is still calling for and trying to put on all the help they can secure.

At the regular meeting of January 21, 1949, with President Hanley in the

chair, all the officers and delegates gave a very good progress report. The highlight of the evening was a visitor by the name of Joseph Bednarick, of Virden, Ill., with a brief case full of affidavits and credentials. He gave a very interesting recital of his family background, about work in the mines, etc. His mission was selling books like Cushing's "Manual of Parliamentary Law." Before he left he sold every copy he had on hand,—also he can report progress.

And now once again here are our "Flashy Flashes." Brother Robert L. Walter, our recording secretary, was with us again and it surely was fine welcoming him back to the meeting hall. Our entertainment committee probably got that "slow boat" to somewhere. So far we haven't heard of any program being promoted since the last party. Now Brothers, don't tell me we shall have to write a letter to our Congressmen.

Gosh, the missus just informed me our guests are putting their hats and coats on which means time to sign off. So until the next report, keep well and busy.

(Editor's note: The following material has just been received from Brother Sears who asked us to add it to his letter.)

The officers and members of Local Union 1183, U. S. Coast Guard Yard, Curtis Bay, Maryland, announce with deep regret the passing on to the great beyond, of their beloved President Michael J. Hanley, on the 30th day of January, 1949. Our heartfelt sympathy is extended to his wife and family in their hour of bereavement. May his soul rest in peace.

REUBEN SEARS, P. S.

## Baltimore Local Wins NLRB Election Easily

**L. U. 1400, BALTIMORE, MD.**—As was reported in the last article for this JOURNAL, Local No. 1400 anticipated a successful NLRB election in the case of WITH-WITH FM in Baltimore. Our anticipation has now changed to accomplishment. I. B. E. W. won the election 9-4 over N. A. B. E. T., which "also ran."

It might be interesting to comment on N. A. B. E. T. This reporter, who at one time was a member of said organization, has just read with interest the published correspondence between I. B. E. W. and N. A. B. E. T. regarding the possible coalition of the two groups of broadcast and TV men. The writer is surprised at the limited scope of the thinking as exhibited in the N. A. B. E. T. correspondence.

Organized radio broadcast men all over the country generally are very desirous of seeing themselves united into one resolute group. N. A. B. E. T. apparently is not aware of this, but only of preserving its own national autonomy with utter disregard for the benefits and added strength that such a union would bring.

Mr. John R. McDonnell, the president of N. A. B. E. T., while implying that President Tracy of I. B. E. W., and President Walsh of I.A.T.S.E. might be "acting as godfathers to a new" radio union, is in the position of refusing to give up his role as a godfather of an autonomous union even in the face of

the greater advantages that would be derived by such unification. Nevertheless, I. B. E. W. is keeping the "latch string" on the outside of the door in case some arrangement could eventually be made.

What is to be done in the face of this apparent "impasse?" The answer to that lies with the general membership. If the needed junction of forces cannot be accomplished at the top level, then it is time for the membership desiring to see the unification to do something about it.

N. A. B. E. T.'s great weakness as far as Baltimore is concerned, was lack of service and close coordination with the small local. They did not have the field facilities to stick close enough to the, at that time, very small local. There were, as has been mentioned in the previous article, three organizations represented in town. Through the desire to have strength and closer coordination, there is one, I. B. E. W. We are convinced from practical results, that we have accomplished much toward our ultimate goals as a single group.

This is not only true from labor's standpoint; but also the same holds true from management's due to the comparison of their reactions before and now. An era of good relationship exists between labor and management here in Baltimore. We are more respected and our business with "the boss" is handled with more efficiency and dispatch.

This being true with Baltimore, then why not elsewhere? Let's have the locals in other towns pitch in and "keep the ball rolling." If all locals will do the missionary work, no doubt we will eventually be unified into one union.

Now, reverting back to straight reporting, WMAR-FM and TV have been organized and processed into the local.

For the interest of any "hams" who might read this article, the "hams" at WFBR are listed as follows: William Hoos, W3FDJ; Paul Ruckert, W3NKY; Fred. Himes, W3NLO (Not on the air); Harry Boone, W3NPL formerly W3HUU (not on the air). More "ham" call letters will be listed in the next article.

RICHARD A. LACOURSE, P. S.

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#### Covering Local's Branches Is Chore for Bus. Manager

**L. U. 1439, ST. LOUIS, MO.**—In behalf of Local Union No. 1439, I would like to thank you for the publication of the pictures of our branch locals in Festus and Washington, Mo., in the ELECTRICAL WORKERS JOURNAL.

The main reason for sending in these pictures of our branch locals is to make our Brothers of the outlying districts feel that we need their support as well as they need the support of their parent Local Union No. 1439, and to establish brotherly relationship.

There will be other pictures of our other branch locals as soon as time will permit me to contact them. In our particular local, we have branch locals that are scattered over the three states of Missouri, Iowa and Illinois which is quite a few miles to cover each month, but that is what our business manager does in order to attend each meeting.

Well here we go again Brothers! By the time this goes to press our negotiating committee and business manager will

be going in with new revisions for our contract and for a wage increase which we are all interested in.

The expressions at the last regular meeting show the membership to be heartily in accord on a salary increase for the business manager. Final action, however, was deferred pending approval by the International Office of our revised by-laws. Now that is what I call unity in unionism when the rank and file recognizes what benefits are being achieved for them, and they get up on their own to promote the salary of the business manager. This also has a bearing on the other officers and creates a feeling that their efforts are not in vain.

CLARENCE FAHRENHOLTZ, P. S.

## Tracy Cites the Problems Ahead

(Continued from page 8)

labor must be ever vigilant in its rights and its gains in every forum—in the local precinct, in the city, in the state and, of course, in the nation.

As we look forward to the critical days ahead in our democracy, as we resolve that we are going to be dealt with in a fair-minded manner, we at the same time resolve that we are going to reciprocate in kind—that we are going to produce full value for wages received; that we are going to cooperate with our employers as we feel confident they will cooperate with us, and together we can work to the end that our Government can preserve a thriving democracy and keep our economic machine functioning at a high level of production and employment, creating a better living for all.

Unless cooperation obtains in all industry through sensible effort contributed by employer and employee alike, all that democracy stands for must fall. While the ugly head of totalitarianism has been smashed in parts of Europe, its nostrils still exhale annihilating flames consuming all liberties in the Russias and other segments of the world.

#### True Vision Needed

The employer who persists in blinding himself to the fact that totalitarianism is the antithesis of capitalism, and that labor enlightened and free is the first line of defense for our economic system,

is in the unfortunate position of being as blind as those who will not see. **AND MUST EVENTUALLY PAY THE PENALTY.** If labor does not visualize, in the failure of cooperation, the destruction of its liberties and freedom, it is equally blind and is courting consequences. Let us all resolve to recognize each other's rights so that democracy will be safe for all who are willing to embrace it.

However, the basis for such cooperation is economic justice. The lion's share for capital can only mean starvation for labor. The lion's share for labor would leave capital on lean rations. In either case the public—embracing those who labor and those who invest—would suffer. The flickering of Taft-Hartley candles is but a shadow in the brilliance of enlightened cooperation.

## Apprentices Learn Tube Bending Art

(Continued from page 13)

electrical apparatus. The introduction of the small neon tube lighting in the aviation field is one of the smallest tubes commercialized—only about 1 1/4" long and 1/4" in diameter. This small tube gives a soft glow that is not hard upon the eyes and still furnishes sufficient illumination to light the panel board, which is so necessary for the pilot and navigator. A vivid comparison is the Calvert sign recently erected in Chicago, which soars 220 feet into the sky and is equivalent to an 18-story building. This sign, one of the largest in the country, has a structural and sign weight of 170 tons with 58" letters and a KWH consumption of 12,600 per month, as compared with one KWH per month consumption by the small tube used in the aviation field. The soft glow required in the aviation field by a 1/4" tube, which can be seen only by the pilot at close range, is in marked contrast to the huge brilliant display of the Calvert sign, which can be seen at a distance of 20 miles. This comparison gives some idea of the unlimited variations in size and color which can be introduced in this field for commercial and practical uses.

By organizing in its infancy an industry which has now taken the leading role in the nation's advertising program, the officers of Local No. 134, I. B. E. W. have once again shown keen foresight which has reaped many benefits for its members.

# LOCAL UNION OFFICIAL RECEIPTS

September 25, 1948 to January 12, 1949 Inclusive

| L. U.            | L. U.          | L. U.                | L. U.                | L. U.                | L. U. |  |
|------------------|------------------|------------------|------------------|------------------|----------------|----------------------|----------------------|----------------------|-------|--|
| 1. 0.—           | 11.—(Cont.)      | 46.—(Cont.)      | 76.—(Cont.)      | 0000—(Cont.)     | 141—           | 201—                 | 13501                | 13505                |       |  |
| BA 16751 15953   | BA 649501 649572 | BA 70925 70940   | 635746 636409    | BA 830310 831000 | BA 12001 12000 | 208501 210324        |                      |                      |       |  |
| BA 10527 16703   | BA 665472 665552 | BA 75051 75149   | 830647 830556    | BA 883501 883691 | 306575 306595  | 202— B 849740 849801 |                      |                      |       |  |
| BA 16646 (OTLG)  | 677543 677556    | 512221 515280    | 837689 837705    | 110—             | 251129 252784  | 318490 318517        |                      |                      |       |  |
| 26531 26586      | 875345 876750    | BA 505324 505343 | 895452 895500    | BA 483364 485606 | 142—           | 652181 652205        |                      |                      |       |  |
| BA 27891 27895   | 878860 879000    | 120682 120692    | BA 4221 4230     | BA 956001 956010 | 111—           | 751887 751997        |                      |                      |       |  |
| BA 83251 84116   | 885227 886200    | 161401 161402    | BA 4251 4260     | BA 111361 111347 | 674900 674910  | 825791 830690        |                      |                      |       |  |
| BA 84751 85002   | 886287 886504    | BA 674221 675113 | BA 4261 4270     | BA 102201 102109 | 972251 972320  |                      |                      |                      |       |  |
| BA 93831 120652  | 836689 837504    | 830301 855900    | 25461 270000     | 143—             | 745598 745121  | 621519 621523        |                      |                      |       |  |
| 123901 126652    | BA 951051 951052 | 870901 870962    | 32201 33760      | BA 120001 120000 | 955710 955776  |                      |                      |                      |       |  |
| 124761 124800    | BA 985839 985846 | 8271             | BA 34571 34670   | 204421 204450    | 749729 750000  |                      |                      |                      |       |  |
| 138344 138530    | BA 988813 988828 | BA 224006 224140 | BA 40501 40550   | BA 30751 40500   | 217290 217500  |                      |                      |                      |       |  |
| 206235 206250    | BA 989622 989663 | 231291 231327    | 42001 43370      | BA 42001 421251  | 252418 252437  |                      |                      |                      |       |  |
| 206338 207688    | 12—              | 44971 44999      | 238624 238643    | 988595 99110     | 961501 961643  | 30001 309001         | 39750 39750          | 204—                 |       |  |
| BA 233971 233011 | 797446 797448    | 935381 936000    | BA 148341 148350 | 112—             | 12759 12759    | 148837 148843        | 9106 9439            | B 711534 711542      |       |  |
| BA 233957 234000 | 15—              | 2791 3000        | 936336 936473    | 236251 236860    | 792901 792275  | BA 41251 412552      | B 722162 722250      | 205—                 |       |  |
| 705751 706870    | 140647 140718    | 947720 937820    | 240751 245890    | 102109           | 360001 360001  | 201409 201417        | B 634903 634915      |                      |       |  |
| 2—               | 20475 20818      | 401251 401780    | 943501 944015    | 78—              | 889001 889061  | 262739 262756        | 296692 296692        | 876616 876657        |       |  |
| 156001 156293    | 17—              | BA 98052 98160   | 45—              | BA 78787 78889   | 627777 628500  | 147—                 | 950001 950001        | 477866 477875        |       |  |
| B 305069 305072  | BA 299321 300000 | 139331 139542    | 185339 185347    | 113—             | 456634 456640  | BA 38251 39000       | 208—                 | 417987 418138        |       |  |
| 456724 456750    | 447642 447659    | BA 255501 255900 | 486751 487226    | 144—             | 547035 547743  | BA 102751 103379     | 702762 702792        |                      |       |  |
| 457079 457500    | 461691 462000    | BA 242811 243000 | 488379 488390    | 145—             | 551311 551311  | BA 37501 38250       | 745441 748400        |                      |       |  |
| B 761766 761836  | 774751 776710    | 288011 288705    | B 517111 517123  | 406798 407134    | 94501 945242   | 120109               | 928017 928141        | 671347 671355        |       |  |
| 939751 939758    | 400566 400591    | 941826 943500    | 955961 956040    | 146—             | 201409 201417  | B 634903 634915      |                      |                      |       |  |
| 156001 156293    | 18—              | 121801 121808    | 945301 945601    | 606941 606945    | 414392 414400  | 115—                 | 858468 8584915       | 206— B 477866 477875 |       |  |
| 959251 960000    | 303517 303594    | 120303 120619    | 996311 996323    | 116—             | 202995 203250  | BA 38001 37500       | 693067 693110        |                      |       |  |
| 247701 250123    | 306567 306700    | 480925 481000    | 510501 510511    | 81—              | 706864 706958  | BA 38251 382625      | 414701 414750        |                      |       |  |
| B 130415 130797  | 27374            | 488286 489700    | 44771 44847      | 150610 150694    | 94471 94574    | 146—                 | 847501 848690        | 484750 484890        |       |  |
| XG 20501 205091  | 490113 490300    | 462420 463040    | 150901 150913    | 117—             | 60702 60703    | 739201 739286        | 911169 911250        | B 560337 560373      |       |  |
| 34101 34296      | 490620 491850    | 473835 47398     | 505800 505800    | 148—             | 478546 478714  | 911169 911250        | B 630979 630979      |                      |       |  |
| OA 56349 56400   | 493251 493884    | 494996 495300    | 500504 501045    | 149—             | 519223 519279  | 120—                 | 94501 945242         |                      |       |  |
| 56502 56715      | 494251 494517    | 523251 533439    | 523251 533439    | 150—             | 717019 717109  | 765516 765520        | 153— B 14719 14926   | 781501 782012        |       |  |
| 57201 57401      | 619501 622276    | 130712 130855    | 13501 135441     | 151—             | 150001 150153  | 886809 886812        | 212— B 57039 57079   |                      |       |  |
| 93499 93513      | 622501 622919    | 138269 138420    | 31052 31134      | 152—             | 422667 423000  | 551352 551892        | 507751 508777        |                      |       |  |
| 3—               | 33590 33750      | 785668 785770    | 139221 139500    | 153—             | 674048 674049  | 705712 705712        | 120701               |                      |       |  |
| B 18809 18829    | 895793 900000    | 139500 139500    | 370408 370414    | 154—             | 40750 40750    | 364189 364189        |                      |                      |       |  |
| 401432 401882    | 22—              | 348299 348363    | 140349 140481    | 155—             | 127840 127844  | 778501 779542        | 155—                 | 88742 88759          |       |  |
| 767251 767980    | 828626 829500    | 141001 141307    | 141751 141772    | 156—             | 716101 716101  | 733925 733729        | 156— B 106909 106927 |                      |       |  |
| 6—               | B 106751 107083  | 40230 40500      | 141751 141772    | 157—             | 703231 703231  | 737251 737348        | 211342 211403        |                      |       |  |
| 4501 5130        | 72751 73511      | B 183751 184049  | 735351 736740    | 158—             | 73726 737340   | 600508 600508        | 600508 600508        |                      |       |  |
| B 108566 108750  | 103501 103509    | 231021 231335    | 528283 528290    | 159—             | 320250 320250  | BA 420501 420510     | 605237 605250        |                      |       |  |
| 150503 150601    | 544021 544500    | 232900 232520    | 113358 113361    | 160—             | 344701 344701  | 704500 704500        | 605519 605520        |                      |       |  |
| 388251 388301    | B 604501 604624  | 234340 234497    | 133801 133801    | 161—             | 820501 803640  | 551204 551204        | 69204 693447         | 970501 970877        |       |  |
| 485251 486000    | B 686535 686549  | 269465 269535    | 148933 148954    | 162—             | 816471 816492  | 218927 218927        | 215—                 | 88742 88759          |       |  |
| 685397 688500    | 787541 790500    | 301156 301304    | 140401 140481    | 163—             | 547928 548020  | 182111 183730        | 153009 153009        | B 106909 106927      |       |  |
| B 773261 773284  | 25—              | 33955 340002     | 140401 140481    | 164—             | 165356 165996  | 75096 75096          | 154— B 30320 313141  |                      |       |  |
| B 776244 776256  | 255881 255886    | 503557 516750    | 167625 167625    | 165—             | 167673 167881  | 9303 9303            | 155— B 33894 339480  |                      |       |  |
| 39751 39988      | 885009 885009    | 943601 944345    | 35051 35051      | 166—             | 320250 320250  | BA 93751 937600      | 605400 605400        |                      |       |  |
| 132591 132647    | 888909 888909    | 889001 889001    | 599250 599250    | 167—             | 320250 320250  | BA 937049 937200     | 605400 605400        |                      |       |  |
| 713591 714000    | 26—              | B 191121 191621  | 900001 900111    | 168—             | 794077 794077  | 1410801 141080       | 120673 120673        | 212— B 20763 20763   |       |  |
| 92584 92631      | 214781 214789    | 117237 117550    | 16942 16962      | 169—             | 80257 80257    | 201673 201673        | 205075 205075        | 205— B 505075 505075 |       |  |
| 304049 304082    | 490446 490500    | 192057 192087    | 409446 409527    | 170—             | 480588 480628  | 201673 201673        | 205075 205075        | 205— B 505075 505075 |       |  |
| 213808 213838    | 828601 856500    | B 458052 458075  | 476668 476768    | 171—             | 816001 816115  | 310568 310568        | 310568 310568        | 310568 310568        |       |  |
| 214010 214036    | B 886741 886741  | 54—              | 552780 552865    | 172—             | 981751 981776  | 611904 611938        | 777001 778251        | 220— B 255001 255010 |       |  |
| 222725 223039    | 900751 900820    | 586439 586443    | 586439 586443    | 173—             | 915011 915117  | 217348 217371        | 962551 962610        | 344814 344814        |       |  |
| 507097 507119    | 27—              | 72701 72789      | 218371 218504    | 174—             | 681084 681750  | 800251 800357        | 800251 800357        | 345866 345866        |       |  |
| 630983 631006    | 470052 470250    | 342947 342947    | 881084 881750    | 175—             | 209478 209478  | 206471 206471        | 206471 206471        | 435615 435618        |       |  |
| B 169711 169726  | 472715 472715    | B 143071 144240  | 427871 434045    | 176—             | 160878 160923  | 204761 204761        | 204761 204761        | 435615 435618        |       |  |
| 267243 267319    | 28—              | 143071 144240    | 293334 293505    | 177—             | 137580 139412  | 310698 313500        | 310698 313500        | 435615 435618        |       |  |
| 459490 460500    | 937087 938875    | 414000 414000    | 413950 413950    | 178—             | 412501 412501  | 322501 322501        | 322501 322501        | 435615 435618        |       |  |
| 495240 495246    | 495246 495246    | 938874 938874    | 483354 483354    | 179—             | 483354 483354  | 732096 733207        | 732096 733207        | 219345 219587        |       |  |
| B 170789 180800  | 787597 790500    | 703218 7115      | 235318 23715     | 180—             | 303150 302250  | 302250 302250        | 302250 302250        | 219345 219587        |       |  |
| B 217054 217057  | 885434 885435    | 140249 140249    | 212682 212683    | 181—             | 303751 304350  | 425523 455000        | 425523 455000        | 219345 219587        |       |  |
| B 219082 219083  | 32—              | 156201 156425    | 497622 498000    | 182—             | 810552 816750  | 47250 47250          | 408665 408691        | 366485 366760        |       |  |
| B 219793 219795  | 341232 341254    | 498261 498261    | 941251 941407    | 183—             | 303751 31783   | 480001 480801        | 31895 31903          | 609033 609155        |       |  |
| 223070 223087    | 606886 607338    | 499501 499620    | 127405 127410    | 184—             | 529783 529783  | 413669 413784        | 413669 413784        | 836629 836632        |       |  |
| 223524 223525    | 777663 777663    | 400251 502595    | 412380 412600    | 185—             | 532501 539304  | 651781 652500        | 651781 652500        | 952501 952948        |       |  |
| 226473 226488    | 33—              | 7033 7115        | 87647 87649      | 186—             | 402001 402001  | 420275 420275        | 420275 420275        | 459203 459203        |       |  |
| 228179 228179    | 433119 433124    | 131308 131375    | 283532 283633    | 187—             | 403550 403550  | 403550 403550        | 403550 403550        | 663106 663301        |       |  |
| 228871 228950    | 34—              | 617405 617780    | 283532 283633    | 188—             | 404501 418031  | 404501 418031        | 404501 418031        | 663106 663301        |       |  |
| 230915 231000    | 35—              | 202008 202008    | 201810 201810    | 189—             | 417000 417000  | 417000 417000        | 417000 417000        | 738603 738603        |       |  |
| 231567 231750    | 35—              | 731361 731540    | 731361 731540    | 190—             | 420720 420720  | 751501 751501        | 751501 751501        | 737803 737803        |       |  |
| 235582 235620    | 35—              | B 299743 299743  | 299743 299743    | 19               |                |                      |                      |                      |       |  |

| L. U.                | L. U.                | L. U.              | L. U.           | L. U.              | L. U.              | L. U.                | L. U. |
|----------------------|----------------------|--------------------|-----------------|--------------------|--------------------|----------------------|-------|
| 251— B 123649 123715 | 302— B 176654 176678 | 339— (Cont.)       | 0000— (Cont.)   | 422— 222356 222369 | 463— (Cont.)       | 505— (Cont.)         |       |
| B 624381 624386      | B 664282 664285      | 222751 223062      | B 720481 720483 | 223062 223069      | B 373436 373455    | 839251 840390        |       |
| 828087               | 756001 756505        | B 613135 613135    | 712737 717330   | 373— 434578 435887 | 373692 378320      | 806— B 8056 8258     |       |
| 252— 144614 144630   | 766456 766500        | B 775378 775500    | 723490 723500   | 423— 614410 614411 | 692648 692650      | 15526 15647          |       |
| 178501 178509        | 766519 766598        | 340— 130056 130135 | 723500 723500   | B 831001 831170    | B 831001 831170    |                      |       |
| 812040 812250        | B 844581 844598      | 131254 131258      | 723500 723500   | 424— 49594         | 780757 780781      | 583184 583185        |       |
| 253— 201176 201287   | B 866557 866648      | 157757 157789      | B 631618 631620 | B 310520 310662    | 398461 399000      | 507— B 356487 354730 |       |
| 254—                 | 256838 256890        | 178501 178530      | B 78251 785565  | 465— 2820 3750     | B 566151 566193    | 604337 604341        |       |
| B 113236 113286      | 107251 107539        | 178561 178652      | 785565 785565   | B 958922 958926    | 403244 403324      |                      |       |
| B 673501 673503      | B 117663 117691      | 183371 183750      | 797897 796019   | 425— 2132 2250     | B 566151 566193    |                      |       |
| B 779827 780000      | 148889 148966        | 184142 184281      | 796019 796512   | 504001 655030      | 703099 703101      |                      |       |
| 256— 595197 595209   | B 205081 206100      | 184501 185059      | 796512 796512   | 426— 914477 914479 | 703101 703101      |                      |       |
| 175870 175893        | 504720 507750        | 202087 202115      | 796512 796512   | B 613889 613890    | 865235 865241      |                      |       |
| 257— 193825          | B 784731 784800      | 206146 206250      | 818542 818545   | B 613890 613891    | B 37579 37682      |                      |       |
| 915148 915149        | B 207020 207030      | 803841 803897      | 818542 818545   | 427— B 90011 90037 | B 63693 63693      |                      |       |
| 258— 167968 167984   | 305— 132324 132330   | B 207766 207791    | B 840417 840424 | 428— 143251 143239 | 117636 117642      |                      |       |
| B 312662 312665      | 448011 448386        | B 242278 242328    | 840424 840424   | 429— 338497 338785 | 477900 477900      |                      |       |
| 766435 766466        | 306— 61836 61848     | B 274068 274098    | 840424 840424   | 430— 74634 75000   | 822029 822029      |                      |       |
| 10659 10963          | 487829 487830        | 840424 840424      | 840424 840424   | B 694992 695069    | 970107 970118      |                      |       |
| 462900 463123        | B 183767 183774      | 341— 30538 30551   | 840424 840424   | B 846751 847085    | 508— 477418 478141 |                      |       |
| 621415 621470        | 354464 354600        | 30551 30551        | 840424 840424   | B 847085 847280    | 478141 478141      |                      |       |
| 601182 601182        | 129944 129950        | 840424 840424      | 840424 840424   | B 502501 502503    | 482099 482102      |                      |       |
| 261— 276001 276298   | 308— 205955 205965   | 840424 840424      | 840424 840424   | 429— 287843 287843 | 512— 1994 2093     |                      |       |
| B 697090 697098      | 343— 41075 41075     | 840424 840424      | 840424 840424   | B 44276 44434      | 512— 1994 2093     |                      |       |
| B 860335 860500      | B 211670 211675      | 840424 840424      | 840424 840424   | B 302723 302344    | 512— 1994 2093     |                      |       |
| 272858               | B 371233 371250      | 840424 840424      | 840424 840424   | B 442825 442827    | 512— 1994 2093     |                      |       |
| 495111 495280        | B 445051 446094      | 344— B 80433 80512 | 840424 840424   | B 442827 442827    | 512— 1994 2093     |                      |       |
| 644241 645000        | 453325 453550        | 80512 805247       | 840424 840424   | B 2376501 2376501  | 512— 1994 2093     |                      |       |
| B 721690 721996      | 600948 602113        | 805247 805251      | 840424 840424   | 430— 195844 195884 | 512— 1994 2093     |                      |       |
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| 951373 951384        | 224459 224461        | 805250 805250      | 840424 840424   | B 249413 249512    | 512— 1994 2093     |                      |       |
| 264— 132009 132010   | 282751 283059        | 224461 224461      | 840424 840424   | B 249512 249512    | 512— 1994 2093     |                      |       |
| 344116 344134        | 561630 561750        | B 422251 422783    | 840424 840424   | B 249512 249512    | 512— 1994 2093     |                      |       |
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| B 22018 22088        | 347— 224250 224250   | 8086323 8086323    | 840424 840424   | B 2376501 2376501  | 512— 1994 2093     |                      |       |
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| B 212251 214500      | 348— 37001 37037     | 8086323 8086323    | 840424 840424   | B 68863 68918      | 512— 1994 2093     |                      |       |
| B 212500 212500      | 313— 293928 293940   | 8086323 8086323    | 840424 840424   | B 75751 75751      | 512— 1994 2093     |                      |       |
| 273888 279524        | 344— B 704744 704762 | 8086323 8086323    | 840424 840424   | B 2188905 2190000  | 512— 1994 2093     |                      |       |
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| 345002 345002        | 314— B 77154 779178  | 8086323 8086323    | 840424 840424   | B 242113 242250    | 512— 1994 2093     |                      |       |
| B 479754 479767      | 349— 17211 17250     | 8086323 8086323    | 840424 840424   | B 242219 242225    | 512— 1994 2093     |                      |       |
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| 269— 121322 121323   | 315— 97501 97570     | 8086323 8086323    | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| B 654852 661517      | B 1200ZA 1200ZA      | 97501 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 17301 174119         | B 36075 362337       | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 476295 476295        | B 115038 116064      | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| B 550081 550200      | B 239259 239270      | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 665251 665305        | B 339120 339125      | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 821194 821215        | 600466 600466        | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 862048 862057        | 720659 720700        | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 272— 346310 346310   | 317— 8898 8898       | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 432795 432795        | 352— 72251 72252     | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 275— 108205 108608   | B 192291 192448      | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| B 124055 124671      | B 704002 704008      | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 465099 465265        | 908251 908256        | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 276— 142113 142340   | 318— 31501 31604     | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 277— 337092 337128   | 318— 32084 32088     | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| B 350577 350679      | 319— 550279 550299   | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| B 67251 677607       | 320— 72958 72958     | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 278— 449431 449448   | 321— B 121673 121713 | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 612123 612487        | 321— B 121673 121713 | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
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| 337092 337128        | 321— B 161977 162000 | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| B 386139 386250      | 321— B 161977 162000 | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| B 672751 677607      | 322— 107251 107266   | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 280— 21819 21832     | 322— B 254683 254850 | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 432855 432870        | 322— B 462143 462548 | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 566854 567000        | 323— 2021 2023       | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| B 868501 868521      | 323— B 582241 582722 | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| B 890028 890223      | 324— 105108 105390   | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 985501 985916        | 324— 308378 308383   | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 281— 120966 120971   | 325— B 706044 706057 | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 666014 666157        | 325— B 242225 242225 | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 283— 104545 104545   | 324— B 224339 224349 | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 709394 709207        | 324— B 602480 602807 | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 819001 819008        | 324— B 626551 626556 | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 284— 505282 505291   | 325— B 550501 562500 | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 961969 962162        | 325— B 181892 182321 | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 285— 525666 525666   | 326— B 454002 454002 | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 286— 120301 120304   | 326— B 60751 607506  | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| B 209873 210000      | 326— B 60751 607506  | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| B 753751 753949      | 327— B 677531 777539 | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| 287— 361501 361557   | 327— B 948149 948241 | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
| B 948149 948241      | 327— B 145229 145325 | 97570 97570        | 840424 840424   | B 242225 242225    | 512— 1994 2093     |                      |       |
|                      |                      |                    |                 |                    |                    |                      |       |

| L. U.              | L. U.               | L. U.              | L. U.                | L. U.              | L. U.            | L. U.            | L. U. | L. U. | L. U. | L. U. | L. U. |
|--------------------|---------------------|--------------------|----------------------|--------------------|------------------|------------------|-------|-------|-------|-------|-------|
| 557- 350139 350143 | 559- (Cont.)        | 638- (Cont.)       | 683- (Cont.)         | 730- 319906-319920 | 774- 77970 77980 | 815- (Cont.)     |       |       |       |       |       |
| 428720 428996      | B 734961 775020     | B 304707 364713    | B 871201 871210      | 546474 546539      | B 191872 191969  | B 363706 363750  |       |       |       |       |       |
| 75751 76500        | 600- 73233 73236    | B 624751 624788    | B 684- 463773 464164 | 204424 204699      | 199611 200083    | B 363001 363023  |       |       |       |       |       |
| 76552 77250        | 460765 460800       | B 668172 668250    | B 538607 538869      | 228560             | B 610570 610571  |                  |       |       |       |       |       |
| 81751 82500        | 960001 960044       | B 684316 684324    | B 682850 682852      | 732- 225564 225565 | 5028 5061        | BA 5252 5750     |       |       |       |       |       |
| 83251 83755        | 601- 66001 66003    | 639- 277840 277906 | B 982840 (Orig)      | 258597 258613      | 12594 12658      | BA 39140 39750   |       |       |       |       |       |
| 369035 369110      | 128601 128700       | 730817 730820      | B 85674 85832        | 733- 96677 96750   | 12944 13000      | B 80251 80300    |       |       |       |       |       |
| 899251 899346      | 160501 160521       | 640- 107897        | B 857472 857475      | 258597 258613      | 13028 13050      | 442021 442500    |       |       |       |       |       |
| 926935 927000      | 357085 357300       | BA 100850 100855   | B 71861 71862        | 776- 154701 154886 | 14298 14329      | 649501 649570    |       |       |       |       |       |
| B 67246 67252      | 602- 128100 127090  | 127588 127575      | B 618061 618290      | 776- 170610 171000 | 15500 15550      | 956483 956494    |       |       |       |       |       |
| B 585540 586637    | 164701 164715       | 351391 351392      | B 68989 497057       | 776- 205501 205590 | 15550 15600      | 817- 52337 52500 |       |       |       |       |       |
| 561- 2263 2279     | B 214514 214793     | 641- 277906        | B 673902 673910      | 776- 216601 217021 | 15600 15650      | B 216601 217021  |       |       |       |       |       |
| B 235602 236005    | B 727684 727700     | BA 107701 107897   | B 683- 303058 303064 | 776- 355427 355541 | 15650 15700      | 355427 355541    |       |       |       |       |       |
| B 429859 439872    | 757501 758103       | 187374 187500      | B 480346 480580      | 776- 494125 494125 | 15700 15750      | 494125 494250    |       |       |       |       |       |
| 562- 401434 401522 | 603- BA 65424 65440 | 424251 424260      | B 124893 125040      | 776- 582054 582056 | 15750 15800      | B 621852 621852  |       |       |       |       |       |
| 581627 582530      | B 91501 91728       | 537095 231000      | 307095               | 776- 734401 735490 | 15800 15850      | B 734401 735490  |       |       |       |       |       |
| B 692845 692856    | BA 105030 105060    | 642- 270873 307874 | B 644742 645745      | 776- 870501 870520 | 15850 15900      | 810501 810520    |       |       |       |       |       |
| B 129369 129664    | 353101 353141       | B 454669 454708    | B 695848 695863      | 776- 900499 900514 | 15900 15950      | 860899 867000    |       |       |       |       |       |
| B 613966 612666    | 896001 896102       | 643- 71251 71283   | 690- 89882 89954     | 776- 963001 963147 | 15950 16000      | 819- 22799 22800 |       |       |       |       |       |
| 827001 827000      | 604- 249007 249011  | 249007 249011      | B 306041 306045      | 776- 301159 301162 | 16000 16050      | B 216601 217021  |       |       |       |       |       |
| 564- 1177 1250     | B 754001 754100     | 249011 249015      | B 754001 754100      | 776- 301162 301165 | 16050 16100      | 355427 355541    |       |       |       |       |       |
| 565- 605681 605688 | B 488096 488100     | 249015 249018      | B 754001 754100      | 776- 301165 301168 | 16100 16150      | 4885704 4885750  |       |       |       |       |       |
| B 759651 759653    | 605- 10705 10828    | 177001 177027      | B 644712 645745      | 776- 301168 301171 | 16150 16200      | B 688209 688211  |       |       |       |       |       |
| 907786 909717      | 177027 177030       | 231678 231768      | B 695848 695863      | 776- 301171 301174 | 16200 16250      | 88271 88271      |       |       |       |       |       |
| 947767 947774      | B 385343 385346     | 6902109 402156     | 6902109 402156       | 776- 301174 301177 | 16250 16300      | B 734401 735490  |       |       |       |       |       |
| 971490 971509      | 510001 510750       | 646- 87981 88078   | B 904052 040459      | 776- 301177 301180 | 16300 16350      | 810501 810520    |       |       |       |       |       |
| 168730 168750      | 513168 515100       | 160328 160332      | B 904052 040459      | 776- 301180 301183 | 16350 16400      | 860899 867000    |       |       |       |       |       |
| 442480 442500      | 521933 521987       | 647- 83432 83434   | B 904052 040459      | 776- 301183 301186 | 16400 16450      | 819- 22799 22800 |       |       |       |       |       |
| 536842 536986      | 606- 83432 83434    | 187059 187149      | B 904052 040459      | 776- 301186 301189 | 16450 16500      | B 216601 217021  |       |       |       |       |       |
| 569- 4501 5550     | 611- 149700 149707  | 937501 937510      | B 904052 040459      | 776- 301189 301192 | 16500 16550      | 355427 355541    |       |       |       |       |       |
| 54804 54835        | 611- 311901 313150  | 651- 31176 31185   | B 904052 040459      | 776- 301192 301195 | 16550 16600      | 4885704 4885750  |       |       |       |       |       |
| 157501 158250      | B 53423 534300      | 1256414 125608     | B 904052 040459      | 776- 301195 301202 | 16600 16650      | B 688209 688211  |       |       |       |       |       |
| B 203103 203106    | B 770091 770094     | 652- 70601 70748   | B 904052 040459      | 776- 301202 301205 | 16650 16700      | 88271 88271      |       |       |       |       |       |
| 570- 175781 175796 | 652- 177001 177027  | 231678 231768      | B 904052 040459      | 776- 301205 301208 | 16700 16750      | B 734401 735490  |       |       |       |       |       |
| B 271846 271850    | 612- 169861 169868  | 653- 280829 280933 | B 904052 040459      | 776- 301208 301211 | 16750 16800      | 810501 810520    |       |       |       |       |       |
| 328310 328320      | B 224401 224405     | 343214 343216      | B 904052 040459      | 776- 301211 301214 | 16800 16850      | 860899 867000    |       |       |       |       |       |
| 571- 53263 53268   | B 179273 179280     | 343216 343220      | B 904052 040459      | 776- 301214 301217 | 16850 16900      | 819- 22799 22800 |       |       |       |       |       |
| 80562 80640        | B 435001 435780     | 654- 280809 280933 | B 904052 040459      | 776- 301217 301220 | 16900 16950      | B 216601 217021  |       |       |       |       |       |
| B 289919 289927    | 654- 436457 436500  | 343214 343216      | B 904052 040459      | 776- 301220 301223 | 16950 17000      | 355427 355541    |       |       |       |       |       |
| 147001 147009      | 655- 569851 570000  | 343216 343220      | B 904052 040459      | 776- 301223 301226 | 17000 17050      | B 734401 735490  |       |       |       |       |       |
| 423660 423694      | B 579659 579769     | 343216 343220      | B 904052 040459      | 776- 301226 301229 | 17050 17100      | 810501 810520    |       |       |       |       |       |
| 573- 606290 606296 | 610- 169251 169593  | 650- 298181 298899 | B 904052 040459      | 776- 301229 301232 | 17100 17150      | 860899 867000    |       |       |       |       |       |
| 862179 862373      | 610- 201869 201870  | 651- 252000 252000 | B 904052 040459      | 776- 301232 301235 | 17150 17200      | 819- 22799 22800 |       |       |       |       |       |
| 574- 812153 812168 | 611- 149700 149707  | 651- 252000 252000 | B 904052 040459      | 776- 301235 301238 | 17200 17250      | B 216601 217021  |       |       |       |       |       |
| BA 1501            | 611- 149700 149707  | 651- 252000 252000 | B 904052 040459      | 776- 301238 301241 | 17250 17300      | 355427 355541    |       |       |       |       |       |
| BA 110101          | B 636077 636084     | 651- 31176 31185   | B 904052 040459      | 776- 301241 301244 | 17300 17350      | B 734401 735490  |       |       |       |       |       |
| 339210 339253      | B 636082 (Orig)     | 651- 31176 31185   | B 904052 040459      | 776- 301244 301247 | 17350 17400      | 810501 810520    |       |       |       |       |       |
| 414715 415066      | 616- 235305 235500  | 651- 31176 31185   | B 904052 040459      | 776- 301247 301250 | 17400 17450      | 860899 867000    |       |       |       |       |       |
| 575- 474288 474342 | 616- 235305 235500  | 651- 31176 31185   | B 904052 040459      | 776- 301250 301253 | 17450 17500      | 819- 22799 22800 |       |       |       |       |       |
| 576- 136934 137250 | 616- 235305 235500  | 651- 31176 31185   | B 904052 040459      | 776- 301253 301256 | 17500 17550      | B 216601 217021  |       |       |       |       |       |
| 812153 812168      | 616- 235305 235500  | 651- 31176 31185   | B 904052 040459      | 776- 301256 301259 | 17550 17600      | 355427 355541    |       |       |       |       |       |
| 901585 901588      | 617- 149700 149707  | 651- 31176 31185   | B 904052 040459      | 776- 301259 301262 | 17600 17650      | B 734401 735490  |       |       |       |       |       |
| 577- 574848 574854 | 617- 149700 149707  | 651- 31176 31185   | B 904052 040459      | 776- 301262 301265 | 17650 17700      | 810501 810520    |       |       |       |       |       |
| 578- 100507 100507 | 618- 605000 605000  | 651- 31176 31185   | B 904052 040459      | 776- 301265 301268 | 17700 17750      | 860899 867000    |       |       |       |       |       |
| 730832 730836      | 618- 290629 290630  | 651- 31176 31185   | B 904052 040459      | 776- 301268 301271 | 17750 17800      | 819- 22799 22800 |       |       |       |       |       |
| 101433 101534      | 618- 304824 304825  | 652- 305000 305000 | B 904052 040459      | 776- 301271 301274 | 17800 17850      | B 216601 217021  |       |       |       |       |       |
| 343220 343247      | 618- 304824 304825  | 652- 305000 305000 | B 904052 040459      | 776- 301274 301277 | 17850 17900      | 355427 355541    |       |       |       |       |       |
| 812156 812168      | 618- 304824 304825  | 652- 305000 305000 | B 904052 040459      | 776- 301277 301280 | 17900 17950      | B 734401 735490  |       |       |       |       |       |
| 580- 410140 410209 | 619- 31155 313111   | 653- 374000 374250 | B 904052 040459      | 776- 301280 301283 | 17950 18000      | 860899 867000    |       |       |       |       |       |
| 714335 714338      | 619- 31158 313111   | 653- 374000 374250 | B 904052 040459      | 776- 301283 301286 | 18000 18050      | 819- 22799 22800 |       |       |       |       |       |
| 235961 236020      | 620- 192878 192899  | 653- 375001 375250 | B 904052 040459      | 776- 301286 301289 | 18050 18100      | B 216601 217021  |       |       |       |       |       |
| 581- 236020 236024 | 620- 236020 236024  | 653- 375001 375250 | B 904052 040459      | 776- 301289 301292 | 18100 18150      | 355427 355541    |       |       |       |       |       |
| 582- 4583 4587     | 621- 30695 30696    | 654- 325762 325767 | B 904052 040459      | 776- 301292 301295 | 18150 18200      | B 734401 735490  |       |       |       |       |       |
| 281971 281976      | 621- 311917 311919  | 654- 325762 325767 | B 904052 040459      | 776- 301295 301298 | 18200 18250      | 810501 810520    |       |       |       |       |       |
| B 901874 901874    | 621- 311917 311919  | 654- 325762 325767 | B 904052 040459      | 776- 301298 301301 | 18250 18300      | 860899 867000    |       |       |       |       |       |
| 583- 210650 210653 | 622- 169251 169251  | 655- 340784 340855 | B 904052 040459      | 776- 301301 301304 | 18300 18350      | 819- 22799 22800 |       |       |       |       |       |
| 696931 696944      | 622- 169251 169251  | 655- 340784 340855 | B 904052 040459      | 776- 301304 301307 | 18350 18400      | B 216601 217021  |       |       |       |       |       |
| B 14001 142300     | 623- 169251 169251  | 655- 340784 340855 | B 904052 040459      | 776- 301307 301310 | 18400 18450      | 355427 355541    |       |       |       |       |       |
| 14591 15000        | 623- 169251 169251  | 655- 340784 340855 | B 904052 040459      | 776- 301310 301313 | 18450 18500      | B 734401 735490  |       |       |       |       |       |
| 330001             |                     |                    |                      |                    |                  |                  |       |       |       |       |       |



| L. U.              | L. U.                | L. U.                | L. U.                | L. U.              | L. U.              | L. U.        | L. U.         |               |        |
|--------------------|----------------------|----------------------|----------------------|--------------------|--------------------|--------------|---------------|---------------|--------|
| 1181—(Cont.)       | 1236—195751 195758   | 0000—(Cont.)         | 1339—(Cont.)         | 1392—(Cont.)       | 1434—190501 190591 | 1488—B 53368 | 53427         |               |        |
| B 845409 845481    | 489823 489900        | 498132 498200        | BA 3902 4050         | 230479 230503      | 190501 190591      | B 53368      | 53427         |               |        |
| 1182—38209 38250   | 1237—B 776485 776553 | 1289—B 371659 371666 | BA 502945 504000     | 223585 223587      | B 867661           | 867661       | 1489—B 35554  | 35790         |        |
| B 312119 312121    | 1238—                | B 842012 842822      | BA 30001 30555       | 678001 678253      | 563879 564000      | 199594       | 199613        | 1490—B 171144 | 171102 |
| 4 512592 512607    | BA 67551 67571       | 1290—                | BA 46501 48500       | 685369 685453      | 786629 786630      | 710108       | 710108        | 1491—B 181994 | 182124 |
| B 750751 750828    | BA 71126 71250       | 1291—B 623501 623594 | BA 40481 409500      | 93251 954120       | 76390              | B 885729     | 885739        | 1492—B 171144 | 171102 |
| 1183—123751 123769 | BA 78751 79008       | 1292—78802 78818     | BA 566282 567147     | 1435—B 76177 76390 | 3205251 320524     | 369866       | 369944        | 1493—B 218401 | 218542 |
| 6 610211 610213    | 1240—                | 978591 978750        | 1340—77318 77610     | B 281160 282750    | 258978 259080      | 710108       | 710108        | 1494—B 820438 | 820500 |
| 1184—96368 966537  | 1241—                | 1293—B 375748 375751 | 1341—B 119413        | B 841339 841342    | 710108             | 710108       | 1495—B 181994 | 182124        |        |
| 1185—602347 602388 | 1242—                | B 793839 793977      | 1342—B 119413        | B 683251 684000    | 710108             | 710108       | 1496—B 867362 | 867415        |        |
| B 688501 688505    | BA 923 937           | 1294—223236 223238   | 1343—B 208841 208890 | B 568008 568203    | 867218             | B 86748      | 867621        | 1497—B 311009 | 311009 |
| B 990917 990900    | BA 75050 75538       | 1295—348623 348639   | 1344—B 696271 696424 | B 680751 691934    | 867218             | B 86748      | 867621        | 1498—B 311009 | 311009 |
| 1186—280768 280770 | 1243—B 10958 109800  | 1296—884887 889800   | 1345—3311 3334       | B 945984 946032    | 867218             | B 86748      | 867621        | 1499—B 280768 | 280770 |
| 281944 282000      | 130878 318881        | 1297—B 670206 680630 | 1346—7044 7781       | B 1006675 100675   | 867218             | B 86748      | 867621        | 1500—B 280768 | 280770 |
| 283260 283347      | 856259 856243        | 1298—B 475619 477899 | 1347—B 691530 691547 | B 112200 112200    | 867218             | B 86748      | 867621        | 1501—B 280768 | 280770 |
| 283501 283864      | 80564 80630          | 1299—B 814066 815069 | 1348—B 643669 643679 | B 705957 705957    | 867218             | B 86748      | 867621        | 1502—B 280768 | 280770 |
| B 468824 468857    | 673092 673095        | 1300—B 705957 705957 | 1349—B 735251 735345 | B 705957 705957    | 867218             | B 86748      | 867621        | 1503—B 280768 | 280770 |
| 1187—205697 205885 | 1245—B 10461 10500   | 1301—B 106637 106675 | 1350—B 735251 735345 | B 106675 106675    | 867218             | B 86748      | 867621        | 1504—B 280768 | 280770 |
| B 623809 623809    | 13150 13150          | 1302—B 112281 111750 | 1351—B 735251 735345 | B 112281 112281    | 867218             | B 86748      | 867621        | 1505—B 280768 | 280770 |
| 641312 641337      | 131670 131670        | 1303—B 143114 143123 | 1352—B 735251 735345 | B 143114 143123    | 867218             | B 86748      | 867621        | 1506—B 280768 | 280770 |
| B 876409 876570    | 131670 131670        | 1304—B 14649 4820    | 1353—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1507—B 280768 | 280770 |
| 1189—29746 29750   | 131670 131670        | 1305—B 14649 4820    | 1354—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1508—B 280768 | 280770 |
| B 29746 29750      | 131670 131670        | 1306—B 14649 4820    | 1355—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1509—B 280768 | 280770 |
| 120857 168418      | 131670 131670        | 1307—B 14649 4820    | 1356—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1510—B 280768 | 280770 |
| 210901 211019      | 131670 131670        | 1308—B 14649 4820    | 1357—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1511—B 280768 | 280770 |
| 476330 476391      | 131670 131670        | 1309—B 14649 4820    | 1358—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1512—B 280768 | 280770 |
| 6640249 664034     | 131670 131670        | 1310—B 14649 4820    | 1359—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1513—B 280768 | 280770 |
| 68415 68419        | 131670 131670        | 1311—B 14649 4820    | 1360—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1514—B 280768 | 280770 |
| 82557 82572        | 131670 131670        | 1312—B 14649 4820    | 1361—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1515—B 280768 | 280770 |
| 217517 217932      | 131670 131670        | 1313—B 14649 4820    | 1362—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1516—B 280768 | 280770 |
| 1192—609926 609931 | 131670 131670        | 1314—B 14649 4820    | 1363—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1517—B 280768 | 280770 |
| 646757 646801      | 131670 131670        | 1315—B 14649 4820    | 1364—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1518—B 280768 | 280770 |
| 1194—74174 74176   | 131670 131670        | 1316—B 14649 4820    | 1365—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1519—B 280768 | 280770 |
| B 13307 13307      | 131670 131670        | 1317—B 14649 4820    | 1366—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1520—B 280768 | 280770 |
| 13307 13307        | 131670 131670        | 1318—B 14649 4820    | 1367—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1521—B 280768 | 280770 |
| 1197—8901 89000    | 131670 131670        | 1319—B 14649 4820    | 1368—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1522—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1320—B 14649 4820    | 1369—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1523—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1321—B 14649 4820    | 1370—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1524—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1322—B 14649 4820    | 1371—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1525—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1323—B 14649 4820    | 1372—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1526—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1324—B 14649 4820    | 1373—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1527—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1325—B 14649 4820    | 1374—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1528—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1326—B 14649 4820    | 1375—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1529—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1327—B 14649 4820    | 1376—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1530—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1328—B 14649 4820    | 1377—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1531—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1329—B 14649 4820    | 1378—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1532—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1330—B 14649 4820    | 1379—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1533—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1331—B 14649 4820    | 1380—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1534—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1332—B 14649 4820    | 1381—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1535—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1333—B 14649 4820    | 1382—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1536—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1334—B 14649 4820    | 1383—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1537—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1335—B 14649 4820    | 1384—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1538—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1336—B 14649 4820    | 1385—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1539—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1337—B 14649 4820    | 1386—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1540—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1338—B 14649 4820    | 1387—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1541—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1339—B 14649 4820    | 1388—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1542—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1340—B 14649 4820    | 1389—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1543—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1341—B 14649 4820    | 1390—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1544—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1342—B 14649 4820    | 1391—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1545—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1343—B 14649 4820    | 1392—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1546—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1344—B 14649 4820    | 1393—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1547—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1345—B 14649 4820    | 1394—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1548—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1346—B 14649 4820    | 1395—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1549—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1347—B 14649 4820    | 1396—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1550—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1348—B 14649 4820    | 1397—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1551—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1349—B 14649 4820    | 1398—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1552—B 280768 | 280770 |
| 131670 131670      | 131670 131670        | 1350—B 14649 4820    | 1399—B 735251 735345 | B 14649 4820       | 867218             | B 86748      | 867621        | 1553—B 280768 | 280770 |
| 131670 131670      | 131670               |                      |                      |                    |                    |              |               |               |        |



| Void                | Void            | Void            | Void             | Void            | Void             | Void              | Void  | Void |
|---------------------|-----------------|-----------------|------------------|-----------------|------------------|-------------------|-------|------|
| 51—(Cont.)          | 77—(Cont.)      | 110—(Cont.)     | 136—(Cont.)      | 245—(Cont.)     | 312—(Cont.)      | 391—              | 96150 |      |
| 139587 139593       | 26058 26725     | 251103 251462   | 156288—156289    | 637870—637877   | 10757 10770      | B 779870          |       |      |
| 140350 140355       | 32214 32219     | 251594 251590   | 711066 711108    | 97031—97040     | BA 219669 219669 | B 760917          |       |      |
| 140463 141270       | 32234 32276     | 251594 251614   | 711237 711296    | B 802221—802230 | 219748 219758    | 359—260192 260286 |       |      |
| 141769 141770       | 32284 32345     | 251730 251787   | 711347 711457    | 144625—144626   | 219764 219767    | 318220—318 1      |       |      |
| B 183762 183817     | 32348 34363     | 251809 251811   | 711465 711533    | 812046 812100   | 219792 219935    | 318328            |       |      |
| 183859 183925       | 34582 34892     | 251866 251988   | 711539 711601    | 812153 812188   | 286670 286735    | 561198 561349     |       |      |
| B 231782 231872     | 34972 34947     | 252021 252062   | 711613 711634    | 812205 812229   | 286795 286841    | 561429 561537     |       |      |
| 231898 231911       | 41118 42102     | 252382 252573   | 711637 711658    | 201248          | 286929 286996    | 402—485633        |       |      |
| 231925 231987       | 42474 42679     | 252512 252522   | 711658           | 462903 462913   | 297128 287198    | 405—352644        |       |      |
| 232031 232185       | 58863 58961     | 252735—252736   | 711658           | 463007 463071   | 297128 287198    | 410—323250 323262 |       |      |
| 232280 232281       | 59010           | 485427 485449   | BA 40102         | 463007 463071   | 318220—318 1     | 309518            |       |      |
| 232388 232389       | B 148347—148350 | 485500 485580   | 444—296528       | 276015 276152   | 631 1058         | 613430            |       |      |
| 233022 233112       | 236523 236697   | B 884262 956095 | 145—             | 276186          | 412—             | 323232 323266     |       |      |
| 233121 233125       | 236752 236995   | 111—            | 130428 204445    | 262—            | 405256           | 413—              |       |      |
| 233220 233224       | 237044 237062   | 540398 540604   | BA 98104 95127   | 263—            | 644490           | 401—              |       |      |
| 233233 233235       | 237150 237150   | 540705          | 95137            | B 721963 890280 | 1480 1524 Y A    | 213885—213886     |       |      |
| 234478 234479       | 237250 237250   | B 684275        | 145—             | 951373          | 1431 1466        | 415—              |       |      |
| 234479 234480       | 237273 237274   | 603265 603607   | BA 37299         | 266—            | 1195 1328        | 412—              |       |      |
| 78825 78827         | 603677          | BA 97510        | 97568            | 276271—276280   | 412—             | 309518            |       |      |
| 78840 78846         | 237293 237304   | BA 98401—98410  | 97632 97961      | 31331 1361      | 439329           |                   |       |      |
| 78872 78887         | 237984 238042   | 98488           | 98488            | 1431 1466       | 415—             |                   |       |      |
| 78958 96023         | 238172 238235   | BA 34479        | 153—             | 1480 1524 Y A   | 213885—213886    |                   |       |      |
| 96028 96243         | 238265 238365   | 119—            | 447026           | 212930 212944   | 213938 213945    |                   |       |      |
| 96288 117321        | 238423 238464   | 122—            | 331664           | 122891 122994   | 213966 213970    |                   |       |      |
| 117335 117351       | 241003 241026   | 124—            | 187160 803059    | 123852 123875   | 213983 213987    |                   |       |      |
| 117354 117457       | 241070 341083   | 803200 803218   | 153—             | 1480 1524 Y A   | 213885—213886    |                   |       |      |
| 117462 117551       | 241115 241167   | 160—            | 367775—36776     | 123852 123875   | 213977 213981    |                   |       |      |
| 117660 117719       | 241336 242481   | 75109 75189     | BA 97059 97174   | 184481 184841   | 996761           |                   |       |      |
| 192060 192064       | 242574 242575   | 75216 75220     | BA 103367 103367 | 184873 184917   | 310547           |                   |       |      |
| 212388 212424       | 242590 242600   | 75222 75225     | B 112456 112477  | 184929 184973   | 422—             |                   |       |      |
| 222608 322710       | 242591 242599   | 03790 350198    | 112536 112542    | 185038 207779   | 21216            |                   |       |      |
| 322776 322844       | 242896 242942   | 350209 350297   | 112552 112569    | 185038 207779   | 100308 100338    |                   |       |      |
| 322867 322878       | 242946 242966   | 350335 350502   | 112582 112609    | 185038 207779   | 100367 100373    |                   |       |      |
| 323122 323223       | 242977 242993   | 350544 350575   | 113031 113268    | 185038 207779   | 100445           |                   |       |      |
| 323206 323266       | 242999 343006   | 350581 350632   | 152092 152097    | 185038 207779   | 212262 212266    |                   |       |      |
| 323594 323654       | 243240 243336   | 350667 350809   | 153007 153087    | 185038 207779   | 212262 212266    |                   |       |      |
| 323657 323731       | 243338 243619   | 350881 350897   | 153188 153230    | 185038 207779   | 212262 212266    |                   |       |      |
| 323873 323887       | 243906 244248   | 350947 351060   | 153330 153346    | 185038 207779   | 212262 212266    |                   |       |      |
| 323937 324024       | 244319 244444   | 351064 351284   | 153409 153409    | 185038 207779   | 212262 212266    |                   |       |      |
| 324030 324136       | 244669 244743   | 351293 351320   | 153449 153449    | 185038 207779   | 212262 212266    |                   |       |      |
| 324201 324490       | 245118 245171   | 351324 351443   | 153449 153449    | 185038 207779   | 212262 212266    |                   |       |      |
| 324572 324581       | 245183 245189   | 351447 351490   | 153449 153449    | 185038 207779   | 212262 212266    |                   |       |      |
| 324676 324764       | 245227 245240   | 351589 351707   | 153449 153449    | 185038 207779   | 212262 212266    |                   |       |      |
| 324819 559667       | 245257 245275   | 351788 351796   | 153449 153449    | 185038 207779   | 212262 212266    |                   |       |      |
| 559719 559739       | 351841 351883   | 351885 352070   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 559883 560058       | 351958 352070   | 351890 351935   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 560118 560184       | 351976 351979   | 351976 351979   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 560149 563080       | 352089 352099   | 352093 352093   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 937490 937491       | 352102 352102   | 352103 352103   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 937491 937495       | 352110 352110   | 352110 352110   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 59— B 235346 235610 | 352110 352110   | 352110 352110   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 422028 422040       | 352110 352110   | 352110 352110   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 420332 420486       | 352245 352245   | 352245 352245   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 420543 420705       | 352276 352276   | 352276 352276   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 420777 421114       | 352307 716113   | 352307 716113   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 60—                 | 731405 731414   | 31055           | 352307 352307    | 153805 153805   | 185038 207779    | 212262 212266     |       |      |
| 731419 731437       | B 239517—239520 | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 731446 731465       | 315134          | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 731463 731465       | 548010—548020   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 731473 731507       | 763545 763623   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 731579 731628       | 763580 763605   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 731770 731776       | 167875          | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 731786 731811       | 534241 535451   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 731835              | 53570 53637     | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 66— B 242920        | 694807 695198   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 250555 250556       | 695245 704071   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| B 153796—153800     | 681395 681426   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 153822 153828       | 681444 681606   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 153878—153880       | 681444 681606   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| B 243212            | 6820871 820981  | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 153905 154000       | 352307 352307   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 154014 154020       | 692822          | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 154225 154321       | 380627—38028    | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 154336—154340       | 389495—389496   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 154343—154350       | 389495—389496   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| B 294470 294577     | 410917 410933   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 294577 294602       | 410962 410964   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 294614 294653       | 410964 410964   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 294653 294694       | 410964 410964   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 294694 294743       | 410964 410964   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 294743 294757       | 410964 410964   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 294757 294760       | 410964 410964   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 294760 294763       | 410964 410964   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 294763 294766       | 410964 410964   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 294766 294770       | 410964 410964   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 294770 294774       | 410964 410964   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 294774 294778       | 410964 410964   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 294778 294782       | 410964 410964   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 294782 294786       | 410964 410964   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 294786 294790       | 410964 410964   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 294790 294794       | 410964 410964   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 294794 294798       | 410964 410964   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 294798 294802       | 410964 410964   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 294802 294806       | 410964 410964   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 294806 294810       | 410964 410964   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 294810 294814       | 410964 410964   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 294814 294818       | 410964 410964   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 294818 294822       | 410964 410964   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 294822 294826       | 410964 410964   | 352307 352307   | 153805 153805    | 185038 207779   | 212262 212266    |                   |       |      |
| 294826 29           |                 |                 |                  |                 |                  |                   |       |      |

| Void                 | Void                 | Void          | Void             | Void                  | Void          | Void                  | Void          |
|----------------------|----------------------|---------------|------------------|-----------------------|---------------|-----------------------|---------------|
| 495—(Cont.)          | 687—(Cont.)          | 716—(Cont.)   | 851—(Cont.)      | 1005—                 | 449728 449733 | 1164—(Cont.)          | 1298—         |
| 52723 52755          | 723314 723326        | 425883 425894 | 30524 30553      | B 30251               | 449755 449762 | BA 206543 200864      |               |
| 52722 52778          | 723450               | 425995 438012 | 30575 30577      | B 30304               | 449864 449882 | 209887                |               |
| 52827                | 609— 281456          | 438015 438056 | 30579 39580      | B 30726               | 449867 449848 | 1299— 480591—480595   |               |
| B 96128 675266       | 610— 128625          | 438084 438087 | 30964 958482     | B 30731               | 449960 450030 | 1301— B 100660 111712 |               |
| 675954 676166        | 615— 123850 123860   | 438114 438119 | 305514 865—      | B 757887              | 757894 757957 | 1305— 4844 4872       |               |
| 676188 676596        | 164694               | 438121 438167 | 11479 867—       | B 757963              | 757957        | 1314— B 80863 80931   |               |
| 676598               | 616— 762701          | 438225 438279 | 127220 872—      | B 758428 758552       | 758552        | 1314— B 80863 80931   |               |
| B 98334 678375       | 618— 26060           | 438746 438777 | 737955 576086    | B 758759 75896        | 758962        | 1314— B 783820        |               |
| 678202 678422        | 163711 163757        | 438861 438873 | 1010— B 44729    | B 767309 767312       | 767312        | 1318— 324161 324308   |               |
| 850464               | 619— 339174 339179   | 438874 438905 | 110810 1024—     | B 767314 767315       | 767315        | 324538 324888         |               |
| 181067 181232        | 339223 339265        | BA 7709       | 1027— B 518436   | B 767318 767320       | 767320        | 325187                |               |
| 181080 181118        | 339265 339303        | 438936 438949 | B 978138 978139  | B 767322 767326       | 767326        | 1321— B 120659 448907 |               |
| 499—                 | 144347—144348        | 438982 439125 | B 176093 176099  | B 767327 767364       | 767364        | 4424552—4424570       |               |
| 144774 328824        | 2003047              | 439143 439149 | B 176957 176973  | B 767372              | 767372        | 4424887 4424900       |               |
| 657747 657756        | 624— B 311611 328708 | 439154 439192 | B 177203 177170  | B 767373              | 767373        | 4425050 4425123       |               |
| 500—                 | 572104 585116        | 439192 439210 | B 178058         | B 203072              | 203077        | 1328— 324161 324308   |               |
| 501—                 | 13566 13619          | 439226        | 1010— B 44729    | B 203086              | 203086        | 442887 4424500        |               |
| 730828 730830        | 625— 957641          | 439236        | 110810 1024—     | B 203092              | 203092        | 4425050 4425123       |               |
| 731061 731070        | 631— 21175 23227     | 439242 439251 | B 199349 199370  | B 203428              | 203428        | 882662—882670         |               |
| 503— B 167999—168000 | 637— 633489 634303   | 439283 439304 | BA 250691 250544 | B 203432              | 203432        | 882675—882677         |               |
| 717376               | 633604 633607        | 439304 439321 | B 9600— 9620     | B 203436              | 203436        | 882677—882679         |               |
| 505—                 | 43254 43256          | 439420 439442 | 1802— B 18029    | B 203438              | 203438        | 882679—882681         |               |
| 134769 134856        | 633711 633747        | 439440 439484 | 18374 18540      | B 203442              | 203442        | 882681—882683         |               |
| 839941 839806        | 633758 633804        | 439518 439539 | 18540 18708      | B 203446              | 203446        | 882683—882685         |               |
| 840258 840314        | 633819 633860        | 439548 439564 | 18708 18708      | B 203450              | 203450        | 882685—882687         |               |
| 511—                 | 806058               | 633912 633927 | 439572 439600    | 890— 858385           | 1054—         | 66118 1056—           |               |
| 513—                 | 714355               | 633938 633955 | 439615 439744    | 1056— B 160515        | 1056—         | 160515 160515         |               |
| 515—                 | 7239114—723915       | 633973 634008 | 439776 439794    | BA 32753 32795        | 1060—         | 440547—440550         |               |
| 516—                 | 00186 60238          | 439800 439866 | BA 32753 32795   | B 407544 407556       | 1061—         | 440547—440550         |               |
| 517—                 | 191550               | 634277        | 439870 439926    | B 407545 407556       | 1052—         | 440547—440550         |               |
| 518—                 | 702727               | 440045 440255 | 407557 407560    | B 28010 28110         | B 28010 28110 | 1052—                 | 440547—440550 |
| 519—                 | 112360—112367        | 440361 440377 | 407741 407744    | B 28175 28175         | B 28175 28175 | 1052—                 | 440547—440550 |
| 520—                 | 116880 1168771       | 440513 440541 | 407744 407747    | 1052— B 222078 222084 | 1052—         | 440547—440550         |               |
| 522—                 | 350043 350043        | 440725 440728 | 407747 407750    | B 22210 22210         | 1052—         | 440547—440550         |               |
| 526—                 | 511416 812276        | 440726 440727 | 407748 407751    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 812316 812316        | 440751 440752        | 407751 407754 | 407752 407755    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 527—                 | 301425 301441        | 407753 407756 | 407753 407756    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 301523 301586        | 407756 407759        | 407756 407759 | 407757 407757    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 301988 301911        | 407758 407761        | 407758 407761 | 407759 407760    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 301748               | 407759 407760        | 407760 407763 | 407761 407764    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 528—                 | 28582 28810          | 407762 407765 | 407762 407765    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 531—                 | 886848 886966        | 407763 407766 | 407763 407766    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 667620 667646        | 407766 407769        | 407766 407769 | 407767 407767    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 667651               | 407769 407772        | 407769 407772 | 407770 407770    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 540—                 | 599103 718132        | 407771 407774 | 407771 407774    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 718148 822789        | 407775 407778        | 407775 407778 | 407776 407776    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 822782 822782        | 407777 407779        | 407777 407779 | 407778 407778    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 542—                 | 815000 815005        | 407779 407782 | 407779 407782    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 815013 815013        | 407780 407783        | 407780 407783 | 407781 407781    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 815018 815026        | 407782 407785        | 407782 407785 | 407783 407783    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 544—                 | 576533               | 407786 407789 | 407786 407789    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 545—                 | 880411 880475        | 407789 407792 | 407789 407792    | B 22215 22215         | 1052—         | 440547—440550         |               |
| B 622780             | 407793 407796        | 407793 407796 | 407794 407794    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 547—                 | 817148               | 407795 407798 | 407795 407798    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 550—                 | 848357 854336        | 407796 407800 | 407796 407800    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 551—                 | 8064074              | 407801 407804 | 407801 407804    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 552—                 | 31778                | 407805 407808 | 407805 407808    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 553—                 | 28582 28810          | 407809 407812 | 407809 407812    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 554—                 | 644— 230896 230992   | 407813 407816 | 407813 407816    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 555—                 | 719831 719831        | 407814 407817 | 407814 407817    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 556—                 | 719844 719844        | 407815 407818 | 407815 407818    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 557—                 | 719845 719845        | 407816 407819 | 407816 407819    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 558—                 | 719846 719846        | 407820 407823 | 407820 407823    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 559—                 | 719847 719847        | 407821 407824 | 407821 407824    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 560—                 | 719848 719848        | 407822 407825 | 407822 407825    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 561—                 | 719849 719849        | 407823 407826 | 407823 407826    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 562—                 | 719850 719850        | 407824 407827 | 407824 407827    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 563—                 | 719851 719851        | 407825 407828 | 407825 407828    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 564—                 | 719852 719852        | 407826 407829 | 407826 407829    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 565—                 | 719853 719853        | 407830 407833 | 407830 407833    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 566—                 | 719854 719854        | 407831 407834 | 407831 407834    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 567—                 | 719855 719855        | 407832 407835 | 407832 407835    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 568—                 | 719856 719856        | 407833 407836 | 407833 407836    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 569—                 | 719857 719857        | 407834 407837 | 407834 407837    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 570—                 | 719858 719858        | 407835 407838 | 407835 407838    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 571—                 | 719859 719859        | 407836 407839 | 407836 407839    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 572—                 | 719860 719860        | 407840 407843 | 407840 407843    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 573—                 | 719861 719861        | 407841 407844 | 407841 407844    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 574—                 | 719862 719862        | 407842 407845 | 407842 407845    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 575—                 | 719863 719863        | 407843 407846 | 407843 407846    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 576—                 | 719864 719864        | 407844 407847 | 407844 407847    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 577—                 | 719865 719865        | 407845 407848 | 407845 407848    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 578—                 | 719866 719866        | 407846 407849 | 407846 407849    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 579—                 | 719867 719867        | 407847 407850 | 407847 407850    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 580—                 | 719868 719868        | 407848 407851 | 407848 407851    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 581—                 | 719869 719869        | 407849 407852 | 407849 407852    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 582—                 | 719870 719870        | 407850 407853 | 407850 407853    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 583—                 | 719871 719871        | 407851 407854 | 407851 407854    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 584—                 | 719872 719872        | 407852 407855 | 407852 407855    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 585—                 | 719873 719873        | 407853 407856 | 407853 407856    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 586—                 | 719874 719874        | 407854 407857 | 407854 407857    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 587—                 | 719875 719875        | 407855 407858 | 407855 407858    | B 22215 22215         | 1052—         | 440547—440550         |               |
| 588—                 | 719876 719876        | 407856 407859 | 407856 407859    | B 22215 22215         | 1052—         | 4405                  |               |

| Void                | Void               | Void          | Void                | Previously Listed Void | Previously Listed Void | Previously Listed Void |
|---------------------|--------------------|---------------|---------------------|------------------------|------------------------|------------------------|
| <b>1505—(Cont.)</b> | <b>144802</b>      | <b>144803</b> | <b>1533—(Cont.)</b> | <b>341853</b>          | <b>341854</b>          | <b>0000—(Cont.)</b>    |
| 144808              | 144808             | 144808        | 1565—               | B 541551               | 171251                 | 219293                 |
| 1508—B 889841       | 889845             | B 522210      | 522223              | B 662327               | 662334                 | 663341                 |
| 1510—B 673517       | B 522229           | 817320        | B 662340            | 662339                 | 595325                 |                        |
| 1515—B 490116       | 49020              | 817363        | B 662345            | 662367                 | 292—                   |                        |
| 49342               | 49461              | 817387        | B 662369            | 662371                 | 617710                 |                        |
| 54197               | 54199              | 817390        | B 662376            | 662378                 | 224224—294230          |                        |
| 54200               | 1539—B 74237       | 717418        | B 662394            | 662395                 | 317—                   |                        |
| 54214—54220         | 1540—B 21717—21720 | B 662402      | 1585—               | BA 67510               | 67628                  | 490481                 |
| 414084—114090       | B 695308—695310    | B 662404      | 1590—B 114429       | 112518                 | 288239—288240          |                        |
| 414115 414329       | 1543—              | 606204        | 606584              | B 67875                | 327—                   |                        |
| 414657—114600       | 1547—              | B 894547      | B 662428            | B 67875                | 81880                  |                        |
| 1515—B 493963       | 232036             | 233204        | B 662433            | 662437                 | 21958                  |                        |
| 1521—B 209000       | 1548—              | 340524        | B 662451            | 662467                 | 22189                  |                        |
| 1530—B 626279       | 1551—              | 847—          | B 662458            | 123—                   | 1221—                  |                        |
| BA 72936            | 73025              | B 828551      | 1574—               | 465231—465233          | 65239                  | 652296                 |
| BA 730030           | 73075              | 828555        | 465234              | 11—                    | 1245—B 31116           |                        |
| BA 730988           | 73114              | 16036         | 573073              | 673150                 | 762901                 |                        |
| 1533—228754         | 228768             | 119216        | 573141              | 573141                 | 663341                 |                        |
|                     |                    | 1578—         | 156029              | 46—                    | 230—                   |                        |
|                     |                    |               | 140451              | 100732                 | 595325                 |                        |
|                     |                    |               | 171234              | 509023                 | 595325                 |                        |
|                     |                    |               |                     | 164—                   | 595325                 |                        |
|                     |                    |               |                     | 83885                  | 595325                 |                        |
|                     |                    |               |                     | 859—                   | 595325                 |                        |
|                     |                    |               |                     | B 144951               | 595325                 |                        |
|                     |                    |               |                     | 87779                  | 595325                 |                        |
|                     |                    |               |                     | 762884                 | 595325                 |                        |
|                     |                    |               |                     | 762891                 | 595325                 |                        |
|                     |                    |               |                     | 599—                   | 595325                 |                        |
|                     |                    |               |                     | 1147—                  | 595325                 |                        |

## With the Ladies

(Continued from page 18)

airy, shantung sandals in the delicious new shade, "rose geranium."

And now for a word on that extremely important item in milady's wardrobe—the "crowning" glory of her costume, the Easter bonnet.

New York and Paris milliners vied for favor at a showing of spring hats at New York's Hotel Biltmore a week or two ago.

In general, the trend in hats is not startling—only lots of color in very small and very large hats—not many in-betweens.

### Hats! Oo-La-La!

However, when designers like Lily Dache, John-Frederics, Hattie Carnegie, Irene and Sally Victor have a show, there are bound to be fireworks and some of their hats looked like original Fourth of July numbers.

Designer Maud Roser presented the "flower pot" silhouette, which looked just like its name.

Patou presented a profile straw of Calla lily points.

Simone Conge showed a design, enthusiastically received, known as the "coffee bean" silhouette. These are small plateau shapes with folds across the crown simulating the ridges in a coffee bean.

Lily Dache stressed large brims, many of them in felts of pastel shades.

Hats that may be folded for packing were emphasized at this show by Sally Victor. One startling creation which she exhibited was entitled "honey hive" and was a pointed mushroom-like affair lined with calico.

The colors in the hats were exquisite—"porcelain" hues they're called—lovely flower shades, soft pinks, pale water greens, and soft blues. There are less flowers shown on this year's spring bonnets than is usual in the pre-Easter showings. However, there were some. There was a particularly beautiful large-

## Prize Winning Float in San Bernardino Parade



The entry of the Women's Auxiliary of L. U. 477, San Bernardino, Calif., which won fourth prize in that city's Labor Day parade. From left, persons on the float are Dorothy Driscoll, Auxiliary president; Mrs. W. G. Hill; Mrs. Hill's son, and Dorothy Say.

brimmed number made entirely of lilies of the valley with soft green leaves.

Prettiest among a number of old-fashioned bonnets shown was one covered with white lilacs that curled at one side over the hair to give it a profile line. Pink roses and forget-me-nots were scattered among the lilacs.

As always, there were numerous sailors. These were large and intended to be worn back beyond the hair line—not "plumb" as was last year's style.

One more fashion note before we say "so long till next month." There are many attractive accessories to point up your basic costumes this season. Scarves of bright colors—fuchsia and emerald for example—braided into belts lend a charming and festive touch to dark frocks. Pearls in pastel shades—blue, green, mauve and rose—are highly fashionable just now. Flower pins in ceramic and enamel substitute for buttons on some dresses and jackets.

Well, so long till next month, girls. Guess I'll get out the old navy-blue

and have it cleaned. Good news though! Clothes are definitely a little cheaper. I actually got a pretty print dress for \$7.95 last week. Oh happy day!

## Survey Reveals Better Lighting Pays Dividends

Speaking recently before the Retail Tobacco Dealers of America, an illuminating engineer disclosed the following results of a survey made of relighting program gains in a large group of stores:

Jewelry store sales went up 37 per cent; furniture, household and radio, up 15 per cent; food stores, 20 per cent; hardware stores, 40 per cent; drug stores, 24 per cent, and general merchandise stores, up 22 per cent. From all types of stores mentioned, the average in sales increase was more than 26 per cent.

When sales increase in this magnitude, he said, lighting is no longer an operating expense but a sales investment, and should always be so considered.

Death Claims for January, 1949

| L. U.        | Name                       | Amount      |
|--------------|----------------------------|-------------|
| 499          | Eugene H. Breton.....      | \$1,000.00  |
| 7            | George D. Wampler.....     | 300.00      |
| 1, O. (501)  | B. O. Schlech.....         | 1,000.00    |
| 304          | Harry F. Shay.....         | 1,000.00    |
| 11           | Russell Schwarz.....       | 1,000.00    |
| 595          | Eddie M. Coleman.....      | 175.00      |
| 776          | James E. Umecker.....      | 1,000.00    |
| 58           | Edgar B. Jantz.....        | 1,000.00    |
| 95           | Harry A. Long.....         | 1,000.00    |
| 1, O. (283)  | John Dawson.....           | 1,000.00    |
| 312          | O. A. Simpson.....         | 1,000.00    |
| 1, O. (25)   | Louis O. Peltier.....      | 1,000.00    |
| 5            | Harold F. Martin.....      | 300.00      |
| 595          | James D. Myles.....        | 475.00      |
| 58           | James H. Copland.....      | 1,000.00    |
| 160          | Grover Turner.....         | 1,000.00    |
| 9            | James A. Sharp.....        | 1,000.00    |
| 226          | Cecil H. Courtney.....     | 1,000.00    |
| 1474         | Frank Cavner.....          | 475.00      |
| 5            | Alva C. Leeper.....        | 1,000.00    |
| 18           | Arthur B. Allen.....       | 1,000.00    |
| 58           | Shuwaloff, Alex.....       | 1,000.00    |
| 3            | Maurice J. Finley.....     | 1,000.00    |
| 46           | Richard Ramstead.....      | 1,000.00    |
| 477          | J. A. Kelly.....           | 1,000.00    |
| 617          | Anthony Ziecone.....       | 300.00      |
| 1, O. (58)   | George Zuercher.....       | 1,000.00    |
| 1, O. (966)  | Emile C. Lanthier.....     | 1,000.00    |
| 613          | Hubert Andrew Jordan.....  | 650.00      |
| 3            | Peter Atkins.....          | 1,000.00    |
| 607          | Henry F. Waldvogel.....    | 1,000.00    |
| 1, O. (52)   | Charles B. Walker.....     | 1,000.00    |
| 1, O. (52)   | Michael Fogarty.....       | 1,000.00    |
| 211          | William G. Stricker.....   | 1,000.00    |
| 1, O. (195)  | Charles F. Brockel.....    | 1,000.00    |
| 1, O. (193)  | Wm. Walker Darling.....    | 1,000.00    |
| 865          | Charles E. Wheat.....      | 1,000.00    |
| 1, O. (1339) | Oscar E. Bergeson.....     | 1,000.00    |
| 674          | Francis Leo McCarthy.....  | 1,000.00    |
| 640          | Elmer H. Meyer.....        | 1,000.00    |
| 134          | William R. Whiting.....    | 1,000.00    |
| 73           | John W. Green.....         | 1,000.00    |
| 18           | William S. Stevens.....    | 1,000.00    |
| 1, O. (3)    | John C. Weisinger.....     | 1,000.00    |
| 55           | Gideon W. Cook.....        | 1,000.00    |
| 122          | Robert C. Greening.....    | 300.00      |
| 1, O. (870)  | John C. Baldwin.....       | 1,000.00    |
| 3            | George A. Gobber.....      | 1,000.00    |
| 611          | Ernest S. Anderson.....    | 1,000.00    |
| 659          | Howard L. Scott.....       | 475.00      |
| 1, O. (481)  | George W. Howard.....      | 1,000.00    |
| 1, O. (863)  | Lewis Jones.....           | 1,000.00    |
| 211          | Herbert J. Chambers.....   | 1,000.00    |
| 125          | Carl Backstrom.....        | 1,000.00    |
| 3            | Peter John Kouris.....     | 475.00      |
| 1, O. (96)   | John F. Torkelson.....     | 1,000.00    |
| 1, O. (6)    | Gee, G. Baumgartner.....   | 1,000.00    |
| 1, O. (6)    | J. J. Brady.....           | 1,000.00    |
| 555          | Tennis McC. Beedy.....     | 1,000.00    |
| 549          | John E. Weis.....          | 1,000.00    |
| 1, O. (858)  | Logan Waddie.....          | 1,000.00    |
| 3            | Jack Horowitz.....         | 475.00      |
| 312          | Robert Ray Littrell.....   | 475.00      |
| 95           | T. A. Righthouse.....      | 1,000.00    |
| 557          | Charles Hendricks.....     | 1,000.00    |
| 52           | Lee J. Kehoe.....          | 1,000.00    |
| 429          | Robert Sandusky.....       | 1,000.00    |
| 459          | Thomas McClement.....      | 1,000.00    |
| 528          | Wm. F. Hartzheim.....      | 1,000.00    |
| 659          | Harry LeVerne Frost.....   | 1,000.00    |
| 245          | Arthur Wm. Showers.....    | 1,000.00    |
| 702          | Jerome H. Hancock.....     | 415.00      |
| 1, O. (503)  | Herbert M. Baker.....      | 1,000.00    |
| 816          | Loron D. Wilson.....       | 1,000.00    |
| 817          | Charles Erdmann.....       | 1,000.00    |
| 580          | George W. Hamby.....       | 475.00      |
| 57           | John D. Maher.....         | 1,000.00    |
| 1498         | James Jos. Cosgrove.....   | 1,000.00    |
| 922          | Henry J. Miller.....       | 300.00      |
| 1, O. (734)  | Frank G. Story.....        | 1,000.00    |
| 1, O. (734)  | Leander R. McCall.....     | 1,000.00    |
| 968          | David Lee Ankrom.....      | 1,000.00    |
| 3            | Harry Watson.....          | 1,000.00    |
| 596          | Franklin Lewis Couley..... | 300.00      |
| 45           | Wendell E. Woolard.....    | 475.00      |
| 11           | Sturley B. Jinks.....      | 1,000.00    |
| 134          | Arthur Shedd.....          | 1,000.00    |
| 601          | Charles R. Croft.....      | 1,000.00    |
| 1            | Henry A. Schroeder.....    | 1,000.00    |
| 146          | William L. Rice.....       | 1,000.00    |
| 390          | James M. Wood.....         | 1,000.00    |
| 112          | Andra M. Queen.....        | 1,000.00    |
| 3            | Edward P. Allen.....       | 1,000.00    |
| 180          | James A. Nelson.....       | 475.00      |
| 1, O. (58)   | Roy A. Augar.....          | 1,000.00    |
| 269          | Ambrose Fields.....        | 1,000.00    |
| 2            | Frank J. Turner.....       | 1,000.00    |
| 1, O. (295)  | John C. Foster.....        | 1,000.00    |
| 53           | Raymond L. Crawford.....   | 475.00      |
| 98           | A. W. Hohlfeld.....        | 1,000.00    |
| 103          | Percy Mitchell.....        | 1,000.00    |
| 1            | William J. McLean.....     | 1,000.00    |
| 1, O. (677)  | John Cole.....             | 1,000.00    |
| 245          | Charles L. Royer.....      | 1,000.00    |
| 613          | Walter C. Patterson.....   | 1,000.00    |
| 414          | Harold T. Hampton.....     | 200.00      |
| 175          | Johnnie Wilbanks.....      | 650.00      |
| 213          | T. Shewell Morris.....     | 1,000.00    |
| 48           | Martin Larsen.....         | 150.00      |
| 467          | Claude H. Double.....      | 150.00      |
| 593          | Wm. Waverly Davis.....     | 150.00      |
| 3            | Jay R. Cameron.....        | 150.00      |
| 204          | Otto Becker.....           | 150.00      |
| 183          | Charles Jennings.....      | 150.00      |
| 11           | Ernest Shotwell.....       | 150.00      |
| 561          | Douglas R. Bruce.....      | 150.00      |
|              | Frank Howard Year.....     | 1,000.00    |
|              | Total.....                 | \$99,150.00 |

# IN MEMORIAM



|  |  |
|--|--|
| Charles A. Bohn, L. U. No. 1           |  |
| Born November 17, 1879                 |  |
| Initiated October 15, 1918             |  |
| Died December 12, 1948                 |  |
| Chester H. Gardner, L. U. No. 1        |  |
| Born July 1, 1904                      |  |
| Initiated May 19, 1948                 |  |
| Died December 16, 1948                 |  |
| William McLean, L. U. No. 1            |  |
| Born March 10, 1894                    |  |
| Initiated November 29, 1912            |  |
| Died December 8, 1948                  |  |
| Herman J. Preisler, L. U. No. 1        |  |
| Born July 25, 1910                     |  |
| Initiated June 19, 1946                |  |
| Died November 17, 1948                 |  |
| Frank Moore, L. U. No. 9               |  |
| Born April 10, 1895                    |  |
| Initiated January 16, 1926             |  |
| Died January 14, 1949                  |  |
| James Sharp, L. U. No. 9               |  |
| Born November 7, 1877                  |  |
| Initiated February 18, 1905, in L. U.  |  |
| No. 243                                |  |
| Died December 22, 1948                 |  |
| Walter S. Johnson, L. U. No. 31        |  |
| Born October 10, 1903                  |  |
| Initiated March 15, 1935               |  |
| Died December 8, 1948                  |  |
| Robert Greening, L. U. No. 122         |  |
| Born April 4, 1911                     |  |
| Initiated May 27, 1947                 |  |
| Died December 30, 1948                 |  |
| Grover Turner, L. U. No. 160           |  |
| Born December 30, 1897                 |  |
| Initiated February 17, 1937            |  |
| Died December 17, 1948                 |  |
| James A. Nelson, L. U. No. 180         |  |
| Born June 27, 1899                     |  |
| Reinitiated September 11, 1946         |  |
| Died December 29, 1948                 |  |
| Lee Crain, L. U. No. 271               |  |
| Born May 19, 1892                      |  |
| Initiated June 6, 1938                 |  |
| Died November 25, 1948                 |  |
| Orain F. Pepper, L. U. No. 271         |  |
| Born May 14, 1896                      |  |
| Reinitiated November 19, 1948          |  |
| Died December 1948                     |  |
| Lawrence Stutsman, L. U. No. 309       |  |
| Born 1906                              |  |
| Initiated November 29, 1940            |  |
| Died December 26, 1948                 |  |
| Charles W. Allen, L. U. No. 310        |  |
| Born 1883                              |  |
| Reinitiated January 29, 1945, in L. U. |  |
| No. 79                                 |  |
| Died December 19, 1948                 |  |
| Walter R. Potter, L. U. No. 328        |  |
| Born June 20, 1882                     |  |
| Reinitiated March 7, 1924              |  |
| Died December 19, 1948                 |  |
| Robert Sandusky, L. U. No. 359         |  |
| Initiated January 29, 1942, in L. U.   |  |
| No. 429                                |  |
| Died January 4, 1949                   |  |
| Ambrose Fields, L. U. No. 369          |  |
| Born March 19, 1899                    |  |
| Initiated February 3, 1941             |  |
| Died January 7, 1949                   |  |
| J. M. "Jim" Woods, L. U. No. 390       |  |
| Born July 2, 1896                      |  |
| Initiated February 22, 1934            |  |
| Died January 3, 1949                   |  |
| J. B. Waggoner, L. U. No. 453          |  |
| Born 1899                              |  |
| Initiated August 4, 1938               |  |
| Died December 22, 1948                 |  |
| Gerald Graham, L. U. No. 465           |  |
| Born January 15, 1904                  |  |
| Reinitiated April 6, 1942, in          |  |
| L. U. No. 640                          |  |
| Died December 3, 1948                  |  |

|                                     |  |
|-------------------------------------|--|
| E. Hoglund, L. U. No. 465           |  |
| Born April 9, 1895                  |  |
| Initiated April 2, 1937             |  |
| Died December 3, 1948               |  |
| Leroy Chambers, L. U. No. 474       |  |
| Born June 16, 1901                  |  |
| Reinitiated July 20, 1945           |  |
| Died November 30, 1948              |  |
| William F. Hartzheim, L. U. No. 546 |  |
| Born July 15, 1899                  |  |
| Initiated June 14, 1923, in L. U.   |  |
| No. 528                             |  |
| Died December, 1948                 |  |
| Homer W. Wilsey, L. U. No. 584      |  |
| Born February 24, 1884              |  |
| Reinitiated April 6, 1934           |  |
| Died January 12, 1949               |  |
| Henry F. Waldvogel, L. U. No. 607   |  |
| Born March 2, 1892                  |  |
| Reinitiated March 31, 1941          |  |
| Died December 4, 1948               |  |
| E. S. Andersen, L. U. No. 611       |  |
| Born September 23, 1896             |  |
| Initiated May 21, 1941              |  |
| Died December 24, 1948              |  |
| James Jos. Cosgrove, L. U. No. 674  |  |
| Reinitiated April 7, 1939           |  |
| Died January 6, 1949                |  |
| Jerome H. Hancock, L. U. No. 702    |  |
| Born July 9, 1900                   |  |
| Initiated June 29, 1946             |  |
| Died January 4, 1949                |  |
| Henry Sartain, L. U. No. 702        |  |
| Born November 6, 1888               |  |
| Initiated March 12, 1945            |  |
| Died January 1, 1949                |  |
| Thomas Christensen, L. U. No. 713   |  |
| Born March 2, 1900                  |  |
| Initiated January 30, 1948          |  |
| Died December, 1948                 |  |
| Frank G. Story, L. U. No. 734       |  |
| Born March 2, 1871                  |  |
| Reinitiated December 8, 1915        |  |
| Died December 16, 1948              |  |
| William A. Dugger, L. U. No. 835    |  |
| Born November 27, 1906              |  |
| Reinitiated February 21, 1941       |  |
| Died January 8, 1949                |  |
| Charles A. Fehrer, L. U. No. 853    |  |
| Born August 3, 1896                 |  |
| Initiated June 18, 1943             |  |
| Died December, 1948                 |  |
| Alfred E. Eller, L. U. No. 880      |  |
| Born August 13, 1910                |  |
| Initiated July 11, 1947             |  |
| Died December, 1948                 |  |
| David Lee Ankrom, L. U. No. 968     |  |
| Born August 3, 1895                 |  |
| Initiated January 8, 1942           |  |
| Died December 16, 1948              |  |
| James Hlad, L. U. No. 1031          |  |
| Reinitiated June 1, 1939            |  |
| Died January 17, 1949               |  |
| William Kay, L. U. No. 1031         |  |
| Born August 19, 1900                |  |
| Initiated March 1, 1947             |  |
| Died January 13, 1949               |  |
| Eleanor Sonntag, L. U. No. 1031     |  |
| Born November 10, 1898              |  |
| Initiated December 1, 1946          |  |
| Died January 12, 1949               |  |
| Bror Anderson, L. U. No. 1459       |  |
| Born December 6, 1904               |  |
| Initiated June 30, 1946             |  |
| Died December, 1948                 |  |
| Fred P. Krase, L. U. No. 1459       |  |
| Born September 2, 1903              |  |
| Initiated June 11, 1946             |  |
| Died December, 1948                 |  |
| John Stark, L. U. No. 1459          |  |
| Born January 20, 1889               |  |
| Initiated June 30, 1946             |  |
| Died December, 1948                 |  |

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| No. 7—10 kt. Gold Lapel Button   | 2.00   |
| No. 8—10 kt. Gold Diamond Shape Emblem Gold Filled Tie Slide                         | 4.00   |
| No. 10—*10 kt. Gold Ring   | 12.00  |
| No. 11—10 kt. Gold Badge of Honor<br>(5, 10, 15, 20, 25, 30, 35, 40<br>and 45 years) | 2.50   |
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| No. 13—Gold Plated Auxiliary Pin (for ladies)  | .50    |
| No. 14—Gold Filled War Veteran's Button  | 1.75   |
| No. 15—*Heavy 10 kt. Gold Ring   | 20.00  |

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